09 December 2015

Neo BPO S.a r.l.

with registered office in Luxembourg

5, rue Guillaume Kroll

L-1882 Luxembourg

Tell spółka akcyjna

ul. Forteczna 19A

61-362 Poznań

Pursuant to art. 69 and 69a of the Act of 29 July 2005 on public trading and on conditions of introduction of financial instruments into organised trading systems and on public companies (consolidated text in *Journal* *of Laws* Dz.U.2013.1382), acting on behalf of Neo BPO S.a r.l. with registered office in Luxembourg, (‘NEO BPO’), I do hereby advise whom it may concern that on 8 December 2015 NEO BPO indirectly disposed of, via the intermediation of its subsidiary - Grupa Archidoc S.A.- 1,579,568 (one million five hundred and seventy-nine thousand five hundred and sixty-eight) ordinary bearer shares in Tell S.A. with registered office in Poznań (‘TELL’), giving right to 1,579,568 (one million five hundred and seventy-nine thousand five hundred and sixty-eight) votes at the General Meeting of Shareholders of TELL, which constituted 22.93% of the share capital of TELL and 19.10% of the total number of votes at the General Meeting of Shareholders of TELL.

Before the above-mentioned indirect disposal of shares in TELL, NEO BPO indirectly held 1,777,692 (one million seven hundred and seventy-seven thousand six hundred and ninety-two) ordinary bearer shares in TELL, giving right to 1,777,692 (one million seven hundred and seventy-seven thousand six hundred and ninety-two) votes at the General Meeting of Shareholders of TELL, which constituted 25.81% of the share capital of TELL and 21.50% of the total number of votes at the General Meeting of Shareholders of TELL.

After the above-mentioned indirect disposal, NEO BPO indirectly held 198,124 (one hundred and ninety-eight thousand one hundred and twenty-four) ordinary bearer shares in TELL, giving right to 198,124 (one hundred and ninety-eight thousand one hundred and twenty-four) votes at the General Meeting of Shareholders of TELL, which constitute 2.88% of the share capital of TELL and 2.40% of the total number of votes at the General Meeting of Shareholders of TELL.

At the same time, acting on behalf of Neo BPO I hereby inform whom it may concern that on 9 December 2015 Neo BPO indirectly disposed of — via the intermediation of Grupa Archidoc S.A.— 198,124 (one hundred and ninety-eight thousand one hundred and twenty-four) ordinary bearer shares in TELL, giving right to 198,124 (one hundred and ninety-eight thousand one hundred and twenty-four) votes at the General Meeting of Shareholders of TELL, which constituted 2.88% of the share capital of TELL and 2.40% of the total number of votes at the General Meeting of Shareholders of TELL.

Before the above-mentioned disposal of shares in TELL, NEO BPO indirectly held 198,124 (one hundred and ninety-eight thousand one hundred and twenty-four) ordinary bearer shares in TELL, giving right to 198,124 (one hundred and ninety-eight thousand one hundred and twenty-four) votes at the General Meeting of Shareholders of TELL, which constitute 2.88% of the share capital of TELL and 2.40% of the total number of votes at the General Meeting of Shareholders of TELL.

Currently, after the above-mentioned disposal, NEO BPO does not have indirectly any shares in TELL.

The above-mentioned transaction of the sale of shares in TELL took place outside the regulated market, via an investment firm.

There are no subsidiaries of NEO BPO which would hold shares in TELL.

There are no third parties authorised on the basis of any agreement with NEO BPO to exercise the right to vote from the shares in TELL.

Yours faithfully,

Piotr Moderacki - Proxy