

Warsaw, 6 September 2018.

Notifying Party:

Neo Investment S.A.
ul. Klimczaka 1
02-797 Warszawa

To:

Polish Financial Supervision Authority
Plac Powstańców Warszawy 1
00-030 Warszawa

OEX Spółka Akcyjna

ul. Klimczaka 1
02-797 Warszawa

Notification

about a change in the number of votes in OEX S.A.

Acting on behalf of Neo Investment S.A. with registered office in Warsaw, as a holding entity of Neo Fund 1 sp. z o.o. with registered office in Warsaw and neo Business Process Outsourcing S.a.r.l. (hereinafter referred to as 'Neo BPO S.a.r.l.') with registered office in Luxembourg, in accordance with Art. 69 (1) (1) read in conjunction with art. 69a (1) (1) of the Act of 29 July 2005 on public trading and on conditions of introduction of financial instruments into organised trading systems and on public companies, in relation with the registration of the increase in the share capital of OEX S.A. with registered seat in Warsaw (hereinafter referred to as 'OEX'), I would like to inform hereby whom it may concern about a change in the total number of votes in OEX S.A.

1. Date and type of the event resulting in the change

A change in the existing holding from 43.97% to 40.09% in the total number of votes in OEX took place in result of the registration by the District Court for the Capital City of Warsaw in Warsaw of the increase in the share capital of OEX and the subscription of the shares of the new issue by Neo BPO S.a.r.l. (subsidiary of neo Fund 1 sp. z o.o.). In consequence of the increase in the share capital, Neo BPO S.a.r.l. subscribed 120,403 (one hundred and twenty thousand four hundred and three) shares of the new issue. The increase in the share capital of OEX was registered on 5 September 2018.

2. Number of shares held before the change

Before the registration of the increase in the share capital of OEX and the subscription of the shares of the new issue, the Notifying Party held indirectly (via Neo Fund 1 sp. z o.o. and Neo BPO S.a.r.l.) 2,414,698 (two million four hundred and fourteen thousand six hundred and ninety-eight) shares in OEX, giving right to 3,636,402 (three million six hundred and thirty-six thousand four hundred and

two) votes at the general meeting of shareholders of OEX, which constituted 35.05% of the share capital of OEX and 43.97% of the total number of votes at the General Meeting of Shareholders of OEX

The Notifying Party held indirectly various types of shares. i.e.:

- a) 1,221,704 (one million two hundred and twenty-one thousand seven hundred and four) preferential registered shares, constituting 17.74% of the share capital in OEX and giving right to 2,443,408 (two million four hundred and forty-three thousand four hundred and eight) votes at the General Meeting of Shareholders in OEX, which constituted 29.55% of votes at the General Meeting of Shareholders of OEX
- b) 1,192,994 (one million one hundred and ninety-two thousand nine hundred and ninety-four) ordinary bearer shares, constituting 17.32% of the share capital of OEX and giving right to 1,192,994 (one million one hundred and ninety-two thousand nine hundred and ninety-four) votes at the General Meeting of Shareholders of OEX, which constituted 14.43% of the total number of votes at the General Meeting of Shareholders of OEX;

3. Number of shares currently held

In consequence of the increase in the share capital and the subscription of the newly issued shares in OEX, the Notifying Party currently holds indirectly (via Neo Fund 1 sp. z o.o. and Neo BPO S.a.r.l.) 2,535,101 (two million five hundred and thirty-five thousand one hundred and one) shares in OEX, entitling to 3,756,805 (three million seven hundred and fifty-six thousand eight hundred and five) votes at the General Meeting of Shareholders of OEX, which constitute 31.73% of the share capital of OEX and 40.09% of the total number of votes at the General Meeting of Shareholders of OEX.

The Notifying Party holds indirectly different types of shares, namely:

- 1) 1,221,704 (one million two hundred and twenty-one thousand seven hundred and four) preferential registered shares constituting 15.29% of the share capital in OEX and giving right to 2,443,408 (two million four hundred and forty-three thousand four hundred and eight) votes at the General Meeting of Shareholders in OEX, i.e. 26.07% of votes at the General Meeting of Shareholders of OEX.
- 2) 1,313,397 (one million three hundred and thirteen thousand three hundred and ninety-seven) ordinary bearer shares constituting 16.44% of the share capital in OEX and giving right to 1,313,397 (one million three hundred and thirteen thousand three hundred and ninety-seven) votes at the General Meeting of Shareholders in OEX, i.e. 14.02% of votes at the General Meeting of Shareholders of OEX.

4. Subsidiaries of the Notifying Party holding shares in OEX

The subsidiaries of the Notifying Party holding shares in OEX are Neo Fund 1 sp. z o.o. with

registered office in Warsaw and Neo BPO S.a r.l. with registered office in Luxembourg.

5. Persons mentioned in Art. 87 (1) (3) (c) of the Public Offering Act.

There are no third parties authorised on the basis of any agreement with the Notifying Party to exercise the right to vote from the shares in OEX.

6. The number of votes under the shares held calculated in accordance with Art. 69b (2) and (3) of the Public Offering Act

The Notifying Party does not have any financial instruments mentioned in Art. 69b (1) of the Public Offering Act.

For and on behalf of the Notifying Party:

 /-/ illegible signature

Piotr Beaupre
President of the Management Board