

TELL S.A.

**THE FINANCIAL STATEMENTS
FOR THE PERIOD FROM 1 JANUARY 2014 TO 31 DECEMBER 2014**

POZNAŃ, 16 MARCH 2015

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

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STATEMENT OF FINANCIAL POSITION

ASSETS	Notes	31/12/2014	31/12/2013
Fixed assets			
Goodwill	3	21,298	21,298
Intangible fixed assets	4	343	424
Tangible fixed assets	5	3,672	2,794
Investment properties			
Interests in related parties	2	24,349	25,636
Interests in associates			
Receivables and loans	7	348	348
Financial derivatives			
Other long-term financial assets			
Long-term prepayments	17		129
Deferred income tax liabilities	8	314	537
Fixed assets		50,325	51,168
Current assets			
Inventories	9	10,087	7,562
Receivables from building services contracts			
Trade receivables and other receivables	10	25,281	25,655
Current tax liabilities			
Loans	7	6,282	6,582
Financial derivatives			
Other short-term financial assets			
Short-term prepayments	17	248	222
Cash and cash equivalents	11	203	226
Assets classified as held for trading			
Current assets		42,101	40,248
Total assets		92,426	91,415

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STATEMENT OF FINANCIAL POSITION (CONT.'D)

EQUITY AND LIABILITIES	Notes	31/12/2014	31/12/2013
Shareholder's equity			
<i>Equity - share of the shareholders of the company:</i>			
Share capital	13	1,022	1,022
Treasury shares (-)			
- Share premium		24,863	24,863
Other reserve capitals		1,459	1,459
Retained profits:			
- retained profit from previous years		22,914	18,223
- net profit for the company's shareholders		5,533	9,802
Equity - share of the shareholders of the company		55,792	55,369
Non-controlling shares			
Shareholder's equity		55,792	55,369
Liabilities			
Long-term liabilities			
Loans, credits, other debt instruments	7		
Financial lease			
Financial derivatives			
Other liabilities			
Deferred tax liabilities	8	4,047	4,047
Employee benefits liabilities	14	50	40
Other long-term provisions			
Long-term prepayments			
Long-term liabilities		4,097	4,087
Short-term liabilities			
Trade liabilities and other liabilities	16	25,659	25,773
Current tax liabilities		578	1,570
Loans, credits, other debt instruments	7	4,036	1,653
Financial lease			
Financial derivatives			
Employee benefits liabilities	14	2,264	2,962
Other short-term provisions	15		
Short-term prepayments			
Liabilities related to assets held for trading			
Short-term liabilities		32,537	31,959
Total provisions		36,634	36,045
Total equity and liabilities		92,426	91,415

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STATEMENT OF PROFIT OR LOSS

	Notes	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Continued activities			
Sale revenues		97,341	85,690
Revenue from the sale of services		60,515	66,666
Revenue from the sale of goods and materials		36,826	19,024
Sale costs		56,517	42,673
Costs of services sold		20,356	24,507
Cost of goods and materials sold		36,161	18,166
Gross profit (loss) on sales		40,824	43,016
Sale costs		28,442	26,353
Administration costs		5,583	5,883
Other operating income	18	928	135
Other operating expense	18	764	2,034
Operating profit (loss)		6,963	8,881
Financial income	19	2,469	3,235
Financial costs	19	2,543	381
Profit (loss) before taxation		6,889	11,735
Income Tax	20	1,356	1,933
Net profit (loss) on continued activities		5,533	9,802
Discontinued operations			
Net profit (loss) on discontinued operations			
Net profit (loss)		5,533	9,802
Net profit (loss) - share of:		5,533	9,802
- company's shareholders		5,533	9,802
- non-controlling parties			

NET PROFIT (LOSS) PER ORDINARY SHARE (PLN)

	Notes	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
<i>on continued operations</i>			
	21		
- basic		1.08	1.82
- diluted		1.08	1.82
<i>on continued and discontinued operations</i>			
- basic		1.08	1.82
- diluted		1.08	1.82

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STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

	Notes	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Net profit (loss)		5,533	9,802
Other comprehensive income			
Items not carried as financial profit or loss			
Revaluation of tangible assets			
Income tax referred to items carried as financial profit or loss			
Items carried as financial profit or loss			
Available-for-sale financial assets:			
- profit (loss) recognised in the period as other comprehensive income			
- recognised as profit or loss			
Cash flow hedging instruments:			
- profit (loss) recognised in the period as other comprehensive income			
- recognised as profit or loss			
- amounts recognised in the initial value of the hedged items			
Exchange differences on the measurement of foreign operations			
Exchange differences recognised as profit or loss – sale of foreign operations			
Share in other comprehensive income of companies measured using the equity method			
Income tax referred to items carried as financial profit or loss			
Other comprehensive income after taxation			
Comprehensive income		5,533	9,802
Comprehensive income - share of:			
- shareholders of the Parent Company		5,533	9,802
- non-controlling parties			

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STATEMENT OF CHANGES IN THE SHAREHOLDERS' EQUITY

	Notes	Equity - share of the company shareholders					Non-controlling shares	TOTAL EQUITY
		Share capital	Treasury shares (-)	Share premium	Other capitals	Retained profits		
As at 01/01/2014		1,022		24,863	1,459	28,025	55,369	55,369
Changes in accounting policies								
Adjustment of fundamental errors								
Balance after changes		1,022		24,863	1,459	28,025	55,369	55,369
Changes in equity in the period from 01/01 to 31/12/2014								
Purchase of shares								
Redemption of shares								
Option measurement (share-based payment programme)								
Changes in the Company's structure - transactions with non-controlling parties								
Dividends						-5,111	-5,111	-5,111
Financial result recognised as equity								
Total transactions with shareholders						- 5,111	-5,111	-5,111
Net profit for the period from 01/01 to 31/12/2014						5,533	5,533	5,533
Other comprehensive income after taxation in the period from 01/01 to 31/12/2014								
Total comprehensive income						5,533	5,533	5,533
Transfer to retained profits (sale of revalued fixed assets)								
As at 31/12/2014		1,022		24,863	1,459	28,447	55,792	55,792

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STATEMENT OF CHANGES IN THE SHAREHOLDERS' EQUITY (CONT.'D)

	Notes	Equity - share of the company shareholders					Non-controlling shares	TOTAL EQUITY
		Share capital	Treasury shares (-)	Share premium	Other capitals	Retained profits		
As at 01/01/2013		1,136		24,863	9,286	23,334	58,619	58,619
Changes in accounting policies								
Adjustment of fundamental errors								
Balance after changes		1,136		24,863	9,286	23,334	58,619	58,619
Changes in equity in the period from 01/01 to 31/12/2013								
Purchase of shares			-7,941				-7,941	-7,941
Redemption of shares		-113	7,941		-7,827		0	0
Option measurement (share-based payment programme)								
Changes in the Company's structure - transactions with non-controlling parties								
Dividends						-5,111	-5,111	-5,111
Financial result recognised as equity								
Total transactions with shareholders		-113	0		-7,827	-5,111	-13,052	-13,052
Net profit for the period from 01/01 to 31/12/2013						9,802	9,802	9,802
Other comprehensive income after taxation in the period from 01/01 to 31/12/2013								
Total comprehensive income						9,802	9,802	9,802
Transfer to retained profits (sale of revalued fixed assets)								
As at 31/12/2013		1,022	0	24,863	1,459	28,025	55,369	55,369

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CASH FLOW STATEMENT

	Notes	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Cash flow from operating activity			
Profit (loss) before taxation		6,889	11,735
Adjustments:			
Depreciation of tangible fixed assets		1,032	924
Amortisation of intangible fixed		160	174
Change in the fair value of investment properties			
Change in the fair value of financial assets (liabilities) carried as profit or loss			
Cash flow hedging instruments transferred from equity			
Impairment loss on financial assets		1,287	
Profit (loss) on the sale of non-financial fixed assets		-2	36
Profit (loss) on the sale of financial assets (other than derivatives)			
Exchange difference gains/losses			
Interest expense		291	381
Interest and dividend income		-2,469	-3,235
Cost of share-based payments (incentive programmes)			
Share in the profit (loss) of associate companies			
Other adjustments			
Total adjustments		299	-1,721
Change in inventories		-2,525	-46
Change in receivables		374	1,068
Change in liabilities	22	-72	-4,000
Change in provisions and prepayments		-638	319
Change in building contracts			
Changes in working capital		-2,861	-2,658
Inflows (outflows) from the settlement of derivatives			
Interest paid on operating activities			
Taxes paid		-2,124	-1,669
Net cash flow from operating activity		2,203	5,686

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CASH FLOW STATEMENT (CONT.'D)

	Notes	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Cash flow from investment activity			
Expenses to purchase intangible fixed assets		-79	-75
Expenses to purchase fixed assets		-1,987	-1,448
Inflows from the sale of fixed assets		78	63
Expenses to purchase investment properties			
Inflows from the sale of investment properties			
Net expenses to purchase related parties			
Net inflows from the sale of subsidiaries			
Received repayments of loans granted		8,350	12,130
Loans granted		- 8,050	-11,230
Expenses to purchase other financial assets			
Inflows from the sale of other financial assets			
Inflows from government subsidies received			
Interest income	19	655	726
Dividend income	19	1,814	2,509
Net cash flow from investing activity		783	2,674
Cash flow from financial activity			
Net inflows from the issue of shares			
Purchase of treasury shares			-7,941
Transactions with non-controlling parties, with no loss of control			
Inflows from debt securities in issue			
Redemption of debt securities			
Inflows from loans and credits contracted		2,383	
Repayment of loans and advances			-770
Repayment of financial lease liabilities			
Interest paid	19	-291	-381
Dividends paid	21	-5,100	-5,111
Net cash flow from financial activity		-3,009	-14,203
Net change in cash and cash equivalents		-23	-5,842
Cash and cash equivalents at period beginning		226	6,068
Exchange differences			
Cash and cash equivalents at period end		203	226

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SUPPLEMENTARY NOTES TO THE FINANCIAL STATEMENTS

General information

a) Information about the company

Tell S.A. was established in consequence of a transformation of Tell Sp. z o.o. on the basis of a Resolution of the Extraordinary General Meeting of Shareholders No. 1 of 15 November 2004. The Company is entered into the register of companies of the National Court Register maintained by the District Court for Poznań-Nowe Miasto i Wilda in Poznań - VIII Commercial Division, under number KRS 0000222514. The Company received the following statistical number (REGON): 630822208.

The shares of the company are listed at the Warsaw Stock Exchange.

The principal place of business of the Company is at ul. Forteczna 19a, in Poznań 61-362. The seat of the company is also the principal place of business of the Company.

b) Composition of the Management Board and the Supervisory Board of the Company

The composition of the Management Board of the company as at the day of approval of the financial statements for publication, 16 March 2015, was the following:

- Rafał Stempniewicz – President of the Management Board,
- Stanisław Górski - Member of the Management Board,
- Robert Krasowski - Member of the Management Board

In the period from 01 January 2014 to 16 March 2015, the composition of the Management Board of the Company did not change.

The Supervisory Board of the Parent Company as at 16 March 2015 was as follows:

- Paweł Turno – Chairman of the Supervisory Board,
- Jerzy Motz – Member of the Supervisory Board,
- Tomasz Mazurczak – Member of the Supervisory Board,
- Piotr Cholewa – Member of the Supervisory Board,
- Tomasz Słowiński – Member of the Supervisory Board.

c) Business of the Company

The basic objects of the business of the Company are as follows:

- Other telecommunications activities,
- Retail sale of telecommunications equipment,
- Retail sale of computers, peripheral equipment and software in specialised stores,
- Wholesale and retail sale of electronic and telecommunications equipment and parts,
- Wholesale of computers, peripheral equipment and software,
- Other retail sale not in stores, stalls or markets,
- Computer facilities management activities,
- Other business and management consultancy activities.

d) Approval for publication

The financial statements made for the year ended on 31 December 2014 (including comparable data) have been approved for publication by the Company's Management Board on 16 March 2015.

e) Declaration of the Management Board of the Company

Pursuant to the regulation of the Minister of Finance of 19 February 2009 on ongoing and periodical information to be given by issuers of securities, the Management Board of the Company hereby states and declares that, to the best of its knowledge, these financial statements and comparable data have been prepared in accordance with the accounting policies binding on the Company and they present the economic and financial situation of the Company as well as its financial result in a true, reliable and fair manner and that the report on the activities of the issuer present a true picture of the development, achievement and situation of the issuer, including a description of basic risks and threats.

The Management Board hereby declares that the entity authorised to audit the financial statements that audited the financial statements has been appointed in accordance with the legal regulations and that this entity as well as the chartered auditors in charge of the audit, meet the requirements allowing them to issue an impartial and independent opinion on the audit as per the applicable laws and professional standards.

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In accordance with the corporate governance rules adopted by the Management Board, the chartered auditor was appointed by the Supervisory Board by virtue of the resolution of 28 April 2014 on the appointment of a chartered auditor. The Supervisory Board made the above appointment so as to guarantee full independence and objectivity of the appointment process as well as the performance of his duties by the chartered auditor.

Drawing up basis and accounting rules

a) Basis for the Preparation of the Financial Statements

The financial statements of the Company have been prepared in accordance with the International Financial Reporting Standards ('IFRS') as approved by the European Union valid as at 31 December 2014.

The reporting currency of the Company and the presentation currency of these financial statements is Polish zloty (PLN) and all the amounts are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated.

The financial statements were prepared in accordance with the going concern principle. As at the date of the approval of these financial statements for publication there are no circumstances which may pose a risk to the going concern assumption.

b) Change of Standards and Interpretations

Amendments to the standards and interpretations in force and applied by the Company from 2014

New or amended standards and interpretations that have been effective since 01 January 2014 and their impact on the Company's statements:

- **New IFRS 10 *Consolidated Financial Statements***
The new standard replaces most of IAS 27 *Consolidated and Separate Financial Statements*. IFRS 10 introduces a new definition of control, but the consolidation rules and procedures remain unchanged. The Company assessed the impact of the new standard on its financial statements. The application of the new definition of control does not change the scope of entities subject to consolidation and does not influence the financial statements.
- **New IFRS 11 *Joint Arrangements***
IFRS 11 replaces IAS 31 *Interests in Joint Ventures*. In the new standard, the accounting approach to joint arrangement results from its economic content, i.e. rights and obligations of parties. Additionally, IFRS 11 eliminates the possibility to settle interest in joint ventures by means of a proportionate consolidation. Such investments are settled using the equity method. The Company assessed the impact of the new standard on its financial statements. Due to the fact that the Company does not have and has not had joint arrangements, the introduction of the new standard did not influence its financial statements.
- **New IFRS 12 *Disclosure of Interests in Other Entities***
IFRS 12 defines requirements concerning the disclosures of information on consolidated and non-consolidated entities in which the reporting entity holds significant interests. It will allow the investors to assess the risk the Company is exposed to. The information to be disclosed under the new standard has been included in Notes 2 and 3.
- **Amendment to IAS 27 *Separate Financial Statements* and IAS 28 *Investments in Associates and Joint Ventures***
Amendments to IAS 27 and 28 are a consequence of the introduction of IFRS 10, IFRS 11 and IFRS 12. IAS 27 concerns only separate financial statements while IAS 28 concerns also investments in joint ventures, however the equity method methodology remains unchanged.
- **Amendment to IAS 32 *Financial Instruments: Presentation***
This amendment introduces detailed explanation of the application of conditions concerning the presentation of financial assets and liabilities in net amounts. Due to the fact that the Company does not present assets and liabilities in net amounts, the introduction of this amendment has not influenced its financial statements.
- **Amendment to IFRS 10 *Consolidated Financial Statements*, IFRS 11 *Joint Arrangements* and IFRS 12 *Disclosure of Interests in Other Entities***
Amendments to the newly issued standards concerning consolidation introduce more clear transitional provisions and some exemptions with regard to the presentation of comparable data.
- **Amendment to IFRS 10 *Consolidated Financial Statements*, IFRS 12 *Disclosure of Interests in Other Entities* and IAS 27 *Separate Financial Statements***

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The amendment consists in the introduction of an exemption from the consolidation obligation for investment entities. The investment entity is an entity that meets the following definition:

- receives funds from one or more investors in order to provide to such investors the investment management services,
- undertakes before the investors that its business objective is investing funds exclusively with a view to gaining returns from the growth in the investment value and/or from dividends,
- assesses the effectiveness of its investments on the basis of their fair value.

The Company has made the assessment and has concluded that it does not meet the definition of an investment entity.

▪ **Amendment to IAS 36 *Impairment of Assets***

Introducing the new IFRS 13 *Fair Value Measurement*, the IAS Board determined additional disclosures concerning impairment. Their scope has been defined too widely, therefore another amendment was introduced to narrow down the obligation to disclose the recoverable amount to impaired assets and CGUs. The Company applied the new disclosure rules in applicable notes.

▪ **Amendment to IAS 39 *Financial Instruments: Recognition and Measurement***

The existing provisions of IAS 39 resulted in the fact that when an entity designated a derivative as the hedging instrument and as a result of a change in law or regulation the counterparty to the hedging contract was replaced by the so-called central counterparty (e.g. a clearing agent), the hedging relationship must be discontinued. Owing to the amendment to the standard, such situations would not result in hedging discontinuation. This amendment to the standard did not have any impact on the Company's statements.

The standards and interpretations in force in the version published by the IASB but not approved by the European Union are indicated below in the item concerning standards and interpretations that have not come into force and effect.

Application of a standard or interpretation before their effective date

No voluntary earlier application of any standard or interpretation was made in these consolidated financial statements.

Standards and interpretations published but not effective for period beginning on 01 January 2014 and their influence on the statements of the Company.

By the date of these consolidated financial statements, the following new or amended standards and interpretations effective for annual periods beginning after 2014 have been published:

▪ **New IFRS 9 *Financial Instruments: Classification and Measurement***

This standard will replace the present IAS 39. The changes implemented by this standard in financial instrument accounting concern mainly:

- other categories of financial assets, on which the asset measurement method depends; allocation of assets to categories is made depending on the business model referring to the given asset,
- new hedge accounting rules reflecting to a larger extent the risk management,
- new financial asset impairment model based on the estimated losses and necessitating a faster cost recognition in the financial result.

The standard is applicable to annual periods beginning on or after 01 January 2018. The Company is currently assessing the impact of this standard on its consolidated financial statements.

▪ **New IFRIC 21 *Levies***

The new interpretation introduces rules determining the moment of recognition of levies other than the income tax governed by IAS 12. The interpretation lays down more details concerning rules stipulated in IAS 37 *Provisions, Contingent Liabilities and Contingent Assets*. In the Company's assessment, this interpretation will have no material impact on the financial statements. Pursuant to the decision of IASB, this interpretation is effective for annual periods beginning on or after 1 January 2014, however its effectiveness in the European Union is mandatory for annual periods beginning on or after 17 June 2014, therefore, the Company shall commence to apply it as of 2015.

▪ **Amendment to IAS 19 *Employee Benefits***

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The amendments consist in more precise definition of proceedings in a situation when the employees make contributions to cover the costs of the defined benefit plan. In the Company's opinion, this amendment will not have influence on the statements. The amendments are applicable to annual periods beginning on or after 01 July 2014.

- Amendments to IFRS 2, IFRS 3, IFRS 8, IAS 16, IAS 24, IAS 38 resulting from the '*Annual Improvements 2010-2012 Cycle*', which are effective for annual periods beginning on or after 01 July 2014. Amendments to the standards include:
 - IFRS 2: The IASB made the standard more precise by changing or introducing new definitions of the following terms: market condition, service condition, vesting condition and performance condition. In the Company's assessment, this amendment will not have any impact on the financial statements.
 - IFRS 3: The IASB made the principles concerning contingent consideration measurement after the combination more precise so that they were consistent with other standards (mainly with IFRS 9 / IAS 39 and IAS 37). In the Company's assessment, this amendment will not have any impact on the financial statements.
 - IFRS 8: The IASB imposed on entities that aggregate operating segments a requirement to make additional disclosures concerning such aggregated segments and the economic characteristics underlying the aggregation. The Company is currently assessing the impact of this change on its separate financial statements.
 - IFRS 8: the amended standard stipulates that the requirement to disclose the reconciliation of the total of segment assets with the reported assets is obligatory only when asset values are reported as broken down into segments. In the Company's assessment, this amendment will not have any impact on the financial statements.
 - IAS 16 and IAS 38: The IASB introduced an amendment to the principle of computation of the gross and accumulated depreciation/amortisation in case of the revaluation model. In the Company's assessment, this amendment will not have any impact on the financial statements.
 - IAS 24: The definition of the related party was extended to include entities providing key management personnel services and appropriate disclosures. In the Company's assessment, this amendment will not have any impact on the financial statements.

- Amendments to IFRS 3, IFRS 13, IAS 40 resulting from the '*Annual Improvements 2011-2013 Cycle*', which are effective for annual periods beginning on or after 01 July 2014. Amendments to the standards include:
 - IFRS 3: it was clarified that the standard excluded the joint arrangement transactions in the financial statements of the joint arrangement. In the Company's assessment, this amendment will not have any impact on the financial statements.
 - IFRS 13: The IASB clarified the scope of application of the exemption concerning the measurement of the financial asset and liability portfolio in a net amount. In the Company's assessment, this amendment will not have any impact on the financial statements.
 - IAS 40: The IASB clarified that in case of an investment property acquisition, one should also determine whether this was an acquisition of a group of assets or a business combination in the scope of IFRS 3. The Company is currently assessing the impact of this change on its financial statements.

- *New IFRS 14 Regulatory Deferral Accounts*
The new standard concerns exclusively entities that adopt IFRS and operate in sectors where governments regulate the pricing, e.g. gas, electricity and water supply. The standard permits first-time adopters to continue to recognise amounts related to rate regulation in accordance with their previous GAAP requirements when they adopt IFRS for the first time and later. The new regulations will not have any impact on the Company's consolidated financial statements. The standard is applicable to annual periods beginning on or after 01 January 2016.

- *New IFRS 15 Revenue from Contracts with Customers*
The new standard replaces the existing IAS 11 and IAS 18, ensuring thus a single coherent model of revenue recognition. The new 5-step model will make the revenue recognition dependent on the fact whether or not the client has obtained control over the goods or services. Additionally, the standard introduces additional requirements concerning the disclosures and guidelines with regard to some detailed matters. The new standard may change the moment of recognition by the Company and the recognised amounts of revenues, however the Company has not completed the analysis of its impact on the financial statements. The standard is applicable to annual periods beginning on or after 01 January 2017.

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- **Amendment to IFRS 11 *Joint Arrangements***
In accordance with the amendment, an entity acquiring an interest on a joint operation in which the activity constitutes a business shall have to apply all of the principles laid down in IFRS 3 when recognising assets and liabilities of the joint operation, including, but not limited to: measure the assets and liabilities in fair value and determine the goodwill. In the Company's opinion, this amendment will not have influence on its financial statements. The amendment is applicable to annual periods beginning on or after 01 January 2016.
- **Amendment to IAS 16 *Property, Plant and Equipment* and IAS 38 *Intangible Assets***
Pursuant to the amendment, the depreciation of property, plant and equipment based on revenues obtained from the use of the asset is not admissible. In case of intangible assets, the application of this method was limited. In the Company's opinion, this amendment will not have influence on its financial statements. The amendment is applicable to annual periods beginning on or after 01 January 2016.
- **Amendment to IAS 16 *Property, Plant and Equipment* and IAS 41 *Agriculture***
The amendment stipulates that bearer plants (e.g. grape vines, fruit trees) will be excluded from the scope of IAS 41 and included into the scope of IAS 16 as own assets capitalised. Owing to that amendment, it will no longer be necessary to measure those plants at fair value on each balance sheet date as was required so far by IAS 41. This amendment does not concern the business of the Company. The amendment is applicable to annual periods beginning on or after 01 January 2016.
- **Amendment to IAS 27 *Separate Financial Statements***
Pursuant to the amendment introduced, there will be a possibility as to apply the equity method as an accounting option for investments in subsidiaries, joint ventures and associates in the entity's separate financial statements. So far IAS 27 provided for the measurement at cost of pursuant to IFRS 9 / IAS 39. The Company has not decided yet whether or not to apply the admitted option of measurement by means of the equity method. The amendments are applicable to annual periods beginning on or after 01 January 2016.

The Company intends to implement the above regulation within the deadlines as set in the standard or interpretation.

c) Accounting policies

These financial statements were prepared in accordance with the historical cost method.

Presentation of the financial statements

The presented financial statements are compliant with IAS 1. The Company presents a separate 'Statement of profit or loss' that directly follows the 'Statement of profit or loss and other comprehensive income'.

The 'Statement of Profit or Loss' is presented in the functional classification, and the 'Cash Flow Statement' has been prepared using the indirect method.

In case of a retrospective introduction of amendments to the accounting policies or adjustment of errors, the Company additionally presents a statement of financial position made as at the beginning of the comparative period.

Operating segments

The Company does not identify operating segments, because it carries out a uniform economic activity related to mobile phones.

The Company conducts its operating activities on a single geographic area, i.e. the territory of Poland.

Business combinations

Business combination transactions covered by IFRS 3 are settled using the acquisition method.

As at the day of taking control, the acquiree's assets and liabilities are substantially carried at fair value and in accordance with IFRS 3 the assets and liabilities are identified, irrespective of the fact whether or not they have been disclosed in the financial statements of the entity prior to the acquisition.

The payment made in exchange for the control comprises the acquired assets, liabilities incurred as well as equity instruments issued - carried at fair value as at the acquisition day. The payment element is also a conditional payment measured at fair value as at the acquisition day. Costs related to the acquisition (advisory, appraisal etc.) do not constitute a payment for the acquisition but are recognised as cost on the day they have been incurred.

The goodwill (profit) is calculated as a difference between two values:

- the total payment made in exchange for the control, non-controlling shares and the fair value of shares held in the acquiree before the acquisition date, and
- the fair value of identifiable acquired net assets of the entity.

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The surplus of the total calculated in the above-mentioned manner over the fair value of the identifiable acquired net assets of the entity is recognised in the assets of the balance sheet as goodwill. The goodwill corresponds to the payment made by the acquirer in expectation of future economic benefits from the assets that cannot be identified individually or recognised separately. After the initial recognition, the goodwill is carried at cost less accumulated impairment loss.

In case the above-mentioned total is lower than the fair value of identifiable acquired net assets of the entity, the difference is immediately recognised as profit or loss. The Company recognises the profit on acquisition in other operating income.

By 1 January 2010, with regard to business combinations the Company applied the acquisition method in the manner as defined in the IFRS 3 version (2004).

Interests in associates

Associates are entities not controlled by the Company but over which it does have a significant influence, participating in the determination of the financial and operating policies.

Investments in associates are initially recognised at cost, and thereafter measured using the equity method. Upon the moment of arising a significant inflow, the goodwill is determined as a difference between the investment's cost and the fair value of net assets attributable to the investor. The goodwill is recognised in the carrying amount of the investment in associates.

The carrying amount of the investment in associates is increased or decreased by:

- the share of the Company in the profits or losses in the associate,
- share of the Company in other comprehensive income of the associate resulting from, without limitation, the revaluation of tangible fixed assets and exchange differences on the conversion of foreign operations. These amounts are disclosed in correspondence with the appropriate item of the "comprehensive statement of comprehensive income",
- profits and losses on transactions between the Company and the associate, which are subject to exclusion up to the level of the share held,
- received payments from profits generated by the associate, which lower the investment's carrying amount.

Transactions in Foreign Currencies

The financial statements are presented in Polish zloty (PLN), which is also the functional currency of the Company.

Borrowing Costs

The borrowing costs that can be directly allocated to the acquisition, construction or generation of an adjusted asset, are activated as part of the cost of such an asset. The borrowing costs comprise interest and exchange difference gains or losses up to the amount corresponding to the adjusted interest expense.

The above principles are applied by the Company prospectively, starting from 1 January 2009.

Goodwill

The goodwill is initially recognized in accordance with IFRS 3 (cf. the above item concerning business combinations). The goodwill is not subject to amortisation, however it is annually tested for impairment as per IAS 36 (cf. the item concerning the impairment of non-financial fixed assets).

Intangible fixed assets

The intangible fixed assets comprise licences, software as well as other intangible assets that meet the recognition criteria defined in IAS 38. This item also contains intangible assets which have not been put to use yet (intangible fixed assets in production).

The intangible fixed assets as at the balance sheet day are recognised at cost less accumulated depreciation and accumulated impairment charge. The intangible fixed assets with a determined useful life are amortized in accordance with the straight-line method over their entire useful economic life. The useful lives of particular intangible assets are subject to annual verification and, if need be, are adjusted as of the beginning of the next financial year.

The estimated useful lives for particular groups of intangible assets are as follows:

	Period
Licences	5 years
Software	5 years
Other intangible assets	5 years

The costs related to the maintenance of software incurred in later periods are recognised as cost of the period in which they are incurred.

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Gains or losses on the disposal of intangible fixed assets are determined as a difference between the revenue from the sale and the net value of such intangible assets and are recognised as profit or loss in the item other operating revenue or costs.

Tangible fixed assets

The tangible fixed assets are initially recognised at cost. The acquisition price is increased by all costs directly related to the purchase and adjustment of the asset to its use.

After initial recognition, the tangible fixed assets, with the exception of lands, are recognised at cost less accumulated depreciation and accumulated impairment charge. The tangible fixed assets in construction are not depreciated before the end of the construction or assembly and before being put to use.

The depreciation is made in accordance with the straight-line method over the estimated useful life of the given asset. Such lives for particular groups of assets are the following:

	Period
Plants and machinery	2-5 years
Vehicles	2 - 5 years
Other fixed assets	2-10 years

The depreciation starts in the month in which the given fixed asset is available for use. The useful economic lives and the depreciation methods are verified annually, leading to depreciation charge adjustments, if any, in subsequent years.

The tangible fixed assets are divided into component parts constituting items of material value, to which separate useful economic lives can be assigned. Component parts are also the costs of general overhauls as well as significant spare parts and accessories, if they will be used for a period of time longer than one year. The current maintenance costs incurred after the date an asset has been put to use, such as repair and maintenance costs, are charged as profit or loss upon their incurring.

A given tangible fixed asset may be derecognised when disposed of or when no future economic benefits from further use of the given asset are expected. Gains or losses on the sale/liquidation or discontinuance of the use of fixed assets are determined as a difference between the revenue from the sale and the net value of such assets and are recognised as profit or loss, in other cases - as operating income or costs.

Leased assets

Lease contracts on the basis of which the lessee substantially retains all the risks and rewards incidental to ownership are operating lease contracts. The lease payments under operating lease are recognised in profit or loss on the straight-line basis over the lease term.

Impairment of non-financial fixed assets

The following assets are subject to the annual test for impairment:

- goodwill, whereby the first test for impairment is made at the end of the period during which the combination took place,

The remaining intangible assets and tangible assets are tested for indications of impairment. In case any events or circumstances may indicate difficulties in recovering the carrying amount of the given asset, it is tested for impairment.

For the purposes of the impairment test, the assets are grouped at the lowest level at they generate cash flows independent of other cash flows by other assets or groups of assets (so-called cash-generating units). The assets that independently generate cash flows are tested independently.

The goodwill is allocated to those cash generating unit from which the benefits of synergy resulting of business combination are expected, whereby the cash-generating units are at least operating segments.

If the carrying amount exceeds the estimated recoverable amount of assets of cash generating units to which the assets belong, the carrying amount is lowered to the recoverable amount. The recoverable amount is the higher of the fair value less costs to sell and the value in use. In measuring the value in use, the estimated future cash flows are discounted to the present value using the discount rate reflecting the actual market assessment of the time value of money and risk related to the given asset.

The impairment loss is first allocated to goodwill. The remaining charge proportionally lowers the carrying amount of assets comprised in the cash generating unit.

The impairment loss is recognised as profit or loss in the "Other operating costs" item.

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The goodwill impairment is not reversed in subsequent periods. In case of other assets, the evidence indicating the possibility of reversing the impairment charge is reviewed at subsequent balance sheet dates. The charge reversal is recognised as profit or loss in the "Other operating income" item.

Financial Instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

A financial asset or a financial liability is disclosed in the balance sheet when the Company becomes a party to this instrument. Standard financial asset and liability buying and selling transactions are recognised at the transaction date.

A financial asset is derecognised in case when the contractual rights to economic benefits and resulting risks have been realized, expired or the Company waived them.

The Company derecognises a financial liability when it is extinguished – i.e. the obligation specified in the contract is discharged or cancelled or expired.

The Company measures the financial assets and liabilities at fair value as at the acquisition date, i.e. most often in accordance with the fair value of the consideration paid in case of an asset or received in case of a liability. The transaction costs are included by the Company in the initial measurement of all financial assets and liabilities, except for the category of assets and liabilities carried at fair value through profit or loss.

As at the balance sheet date, the financial assets and liabilities are measured in accordance with the principles presented below.

Financial assets

For the purpose of the measurement after the initial recognition, the financial assets other than the hedging derivatives are classified by the Company as follows:

- loans and receivables,
- financial instruments at fair value through profit or loss,
- held-to-maturity investments.

These categories determine the measurement principles as at the balance sheet date and the recognition of measurement gains or losses in the financial income or in other comprehensive income. The profits or losses recognized in the financial result are presented as financial income or expense, except for the trade receivables impairment charges that are presented as other operating expenses.

All financial assets except those carried at fair value through profit or loss are tested for indications of impairment at each balance sheet date. A financial asset is subject to a write-down when there is any objective evidence of its impairment. The impairment indications are analysed separately for each category of financial assets as presented below.

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. Loans and receivables are measured at amortised cost using the effective interest method. The short-term receivables are measured at required payment amount due to the insignificant discount effects.

Financial assets qualified to the loans and receivables category are disclosed in the balance sheet as:

- long-term assets in the item "Receivables and loans" and
- short-term assets in the items "Loans", "Trade receivables and other receivables" and "Cash and cash equivalents".

The provisions for bad receivables are set up when the recovery of a full amount is no longer probable. Significant receivables balances are subject to individual review in case of defaulting debtors or when there is objective evidence that the debtor may not be able to discharge his obligations (e.g. difficult financial position of the debtor, court case pending against the debtor, changes in the economic environment that are unfavourable to the debtor). In case of receivables not subject to individual review, the indications of impairment are analysed in groups of assets determined on the basis of credit risk (resulting from, for example: the sector, region or structure of clients). The impairment rate for particular groups is based on trends in repayment difficulties experienced by debtors and observed in recent past.

Financial Liabilities

Financial liabilities other than hedging derivatives are disclosed in the following balance sheet items:

- loans, credits, other loan instruments,
- trade liabilities and other liabilities.

After the initial recognition the financial liabilities are measured at amortised cost using the effective interest method, with the exception of financial liabilities for trading or designated at fair value through profit or loss. The category of financial liabilities carried at fair value through profit or loss includes derivatives other than hedging

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instruments. Short-term trade liabilities are measured at required payment amount due to the insignificant discount effects.

The gains and losses on financial liability measurement are recognised as profit or loss from financial activities.

Inventories

The inventories are measured at the lower of the cost or net realisable price. The cost comprise the acquisition costs and other costs incurred in order to ensure that the inventories are at their present location and in their present state.

The net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Cash and cash equivalents

Cash and cash equivalents are cash on hand and cash in bank, demand deposits as well as short-term, highly liquid investments (up to 3 months) readily convertible to cash, which are subject to an insignificant risk of changes in value.

Shareholder's equity

The share capital is recognised in the nominal value of shares issued, in accordance with the Articles of Association of the Company and the entry in the National Court Register.

The Company's treasury shares purchased and retained by the Company decrease the equity. The treasury shares are measured at cost.

The share premium arises from the surplus of the issue price over the nominal value of shares less the costs of issue.

Retained profits contain the results from previous years (also those transferred to the capital on the basis of shareholders' resolutions) as well as the financial result of the current year.

All transactions with the shareholders of the Company are presented separately in the "Statement of Changes in Equity".

Short-term employee benefits

The value of short-term employee benefits is determined without discount and disclosed in the balance sheet in their due amount.

Provisions for accrued holidays

The Company sets up a provision for the costs of accumulated payable holidays which it will have to pay in result of the employee's failure to use their entitlement accrued as at the balance sheet day. The provision for accrued holidays is a short-term provision and is not subject to discounting.

Retirement benefits and jubilee bonuses

In accordance with the pay systems in force in the Company, the employees of the Company are entitled to retirement benefits. Retirement benefits are paid on a one-off basis upon the employee's retirement. The retirement benefit amount depends on the length of service and the average remuneration of the employee. The Company creates a provision for future retirement benefit liabilities in order to allocate the costs to the employees' entitlement acquisition periods.

Provisions, contingent liabilities and assets

The Company recognises a provision on its balance sheet when it has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The date of incurring and the amount to be settled may be uncertain.

Provisions are created for the following purposes, without limitation:

- court proceedings in course and matters in dispute.

No provisions are set up for future operating losses.

Provisions are recognised in the amounts of estimated expenditures necessary to fulfil the present obligation on the basis of the most reliable evidence available as at the date of the financial statements, including those concerning the risk and degree of uncertainty. When the time value of money is material, the provision is measured by discounting the estimated future cash flows to the present value by applying the discount rate reflecting the actual assessment of the time value of money and the possible risk related to the given liability.

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When a discounting method has been applied, the provision increase with the passage of time is recognised as financial expense.

When the Company expects that the provision-covered costs will be returned, e.g. on the basis of insurance contract, the return is recognised as a separate asset, but only when it is practically sure that the return will effectively take place. However, the value of this asset may not exceed the amount of provision.

In case the outflow of resources to settle the present obligation is not probable, the contingent liability is not recognised, with the exception of contingent liabilities identifiable in the process of business combinations as per IFRS 3.

Information about contingent liabilities is disclosed in the descriptive part of the financial statements in Note No. 24. The Company also presents information about contingent liabilities from payments under operating lease contracts (Note No. 6).

The possible inflows of resources embodying economic benefits for the Company, which do not meet yet the recognition criteria as assets, constitute contingent assets, which are not recognised in the balance sheet. The information about contingent assets is disclosed in the supplementary notes.

Accruals and prepayments

The Company discloses prepaid costs concerning future reporting periods, mainly lease rents and property insurance costs in the "Prepayments" item.

Sale revenues

The revenue from sale are recognized in the fair value of the consideration received or receivable for goods and services delivered or rendered in the course of ordinary economic activities less discounts, value added tax and other sale-related taxes (excise tax). The revenue is recognised in an amount it is probable that the Company will obtain economic benefits associated with a given transaction and the given amount of revenue can be measured reliably.

Sale of goods

The revenues from the sale of goods are recognised if the following conditions have been met:

- the Company has transferred onto the buyer the significant risks and rewards of ownership of the goods. The condition is considered met upon the undisputed delivery of goods or products to the consignee.
- the amount of revenue can be measured reliably.
- it is probable that the Company will obtain economic benefits associated with the given transaction, and
- the costs incurred and to be incurred in connection with transaction can be measured reliably.

Rendering of Services

Services provided by the Company comprise mainly the services for Orange Polska S.A. (formerly PTK Centertel Sp. z o.o.) - Orange network operator.

Interest and dividends

Interest income is recognized gradually upon accrual using the effective interest method. The dividends are recognised when the shareholder's right to receive payment is established.

Operating costs

The operating costs are recognised in the income statement in accordance with the principle of matching of costs with revenues. The Company presents the costs in the financial statements as per the places they were generated.

Income tax (including the deferred tax)

The taxation on the financial result comprises the current income tax as well as the deferred income tax that has not been recognised in other comprehensive income or directly in equity.

The current tax is calculated on the basis of the tax result (taxation basis) of the given financial year. The tax profit (loss) is different from the gross book profit (loss) in relation with the temporary shift of taxable income and tax deductible costs of subsequent periods as well as exclusion of non-taxable costs and revenue. The taxes are calculated on the basis of tax rates in force in the given financial year.

The deferred tax is measured for all taxable temporary differences as at the balance sheet date between the carrying value of assets and liabilities and their taxable value.

The deferred tax liability is recognised for all taxable temporary differences and the deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the recognized deductible temporary differences can be utilised. No assets or liabilities are recognised when the temporary difference results from the initial recognition of the asset or liability in a transaction that is not a business

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combination and that, when occurred, does not have any influence on the tax result or the book result. No deferred tax liability is recognised on the goodwill, which is not amortisable in accordance with the tax regulations. The deferred tax is measured using the tax rates that are expected to apply to the period when the asset is realized or a liability is settled based on the tax rates (and tax laws) that have been enacted at the balance sheet date.

The deferred tax asset is analysed as at each balance sheet date and when the expected future taxable profit will not be sufficient to realize an asset or its part, it is impaired.

Subjective Assessments of the Management Board and Uncertainty of Estimates

When preparing these financial statements, the Company's Management Board uses its best judgement to make the estimates and assumptions that influence the accounting policies (rules) applied and the presented values of assets, liabilities, revenue and costs. The actually realised values may differ from the estimates made by the Management Board. Information about the estimates and assumptions made that are significant for the financial statements is presented below.

Useful economic lives of fixed assets

The Management Board of the Company annually verifies the useful economic lives of fixed assets subject to depreciation/amortisation. As at 31/12/2014, the Management Board confirmed that the useful lives of assets as assumed by the Company for depreciation/amortisation purposes reflect the expected time distribution of economic benefits from these assets in the future. However, the actual time distribution of economic benefits from these assets may be different from the assumptions, also because of their technical ageing. The carrying amount of fixed assets subject to depreciation/amortisation is presented in Notes No. 4 and 5.

Provisions

Provisions for employee benefits comprise retirement benefits and provisions for retirement benefits.

Deferred tax assets

The probability of settling a deferred tax asset by future tax profits is based on the budget of Company as approved by the Management Board of the Company. If the anticipated financial results suggest that the Company will generate taxable income, the deferred tax assets are recognised in full.

Impairment of Non-financial Assets

In order to determine the value in use, the Management Board estimates the forecast cash flows as well as the rate by which the flows are discounted to their present value (cf. item concerning the impairment of non-financial assets). During the measurement of the present value of future flows, assumptions concerning the forecast financial results are made. These assumptions concern future events and circumstances. The actually realised values may differ from the estimates, which may lead, in subsequent reporting periods, to significant adjustments of the value of Company's assets.

1. Operating segments

The Company does not identify operating segments, because it carries out uniform economic activities related to intermediation in the sale of mobile communications services. However, due to formal requirements of particular mobile phone operators, the Company conducts its business through separate subsidiaries.

The Company conducts its operating activities on a single geographic area, i.e. the territory of Poland. The Company's main supplier is Orange Polska S.A. with registered office in Warsaw. Approx. 95% of sales of Tell S.A. in 2014 was effected based on the contract with Orange Polska S.A..

2. Interests in related parties

Interests in subsidiaries

The table below presents a list of investments in subsidiaries subject to consolidation.

	Seat of subsidiary	Share capital held	31/12/2014		31/12/2013	
			Acquisition price	Accumulated impairment	Acquisition price	Accumulated impairment
Euro-Phone Sp. z o.o.	Piaseczno	100%	13,324		13,324	
PTI Sp. z o.o.	Poznań	100%	11,025		11,025	
		Total	24,349		24,349	
Carrying amount of the investment			24,349		24,349	

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The table below presents a list of investments in subsidiaries not subject to consolidation.

	Seat of subsidiary	Share capital held	31/12/2014		31/12/2013	
			Acquisition price	Accumulated impairment	Acquisition price	Accumulated impairment
Toys4Boys.pl Sp. z o.o.	Gdańsk	30%	1,287	1,287	1,287	1,287
		Total	1,287	1,287	1,287	1,287
		Carrying amount of the investment		0		1,287

The value of investments in related parties is subject to a test for impairment made annually or more often, if there are indications of such impairment. In case of indications of impairment, the Company determines the investment's recoverable amount. This amount is the value in use estimated on the basis of discounted future cash flows. In 2014, the Company made impairment charges with regard to the above-mentioned investments.

3. Goodwill

Changes in the carrying amount of goodwill in periods covered by the financial statements are presented in the table below:

	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Gross value		
As at period beginning	21,298	21,298
Business combination		
Sale of subsidiaries (-)		
Net exchange differences on conversion		
Other adjustments		
Gross value at period end	21,298	21,298
Impairment charges		
As at period beginning		
Loss expensed as cost in the period		
Net exchange differences on conversion		
Other changes		
Impairment loss at period end		
Goodwill - carrying amount at period end	21,298	21,298

The goodwill presented in the assets of the balance sheet concerns the acquisition of the following companies:

	31/12/2014	31/12/2013
Taurus	1,202	1,202
Havo	20,096	20,096
Total goodwill	21,298	21,298

The Company conducted internal goodwill impairment tests as at the balance sheet date. The test procedures did not indicate any goodwill impairment. The recoverable amount of particular cash generating units was established on the basis of calculated value in use.

Cash generating unit

The value in use was calculated in each instance on the basis of cash flow forecasts based on the financial budgets covering the period of 5 years. The forecasts reflect the management's existing experience related to the business and an analysis of external indications. The material assumptions concerning the discount rate and the assumed growth rate after the detailed forecast period are presented in the table below:

No.	Name of the company	Taurus	Havo
1.	Forecast period	5 years	5 years
2.	Discount rate	10.9%	10.9%
3.	Growth rate after the budget period	0%	0%

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Other key assumptions used for the calculation of the value in use:

The estimation of the value in use of a cash generating unit is sensitive to the following variables:

- cash flows;
- discount rate;
- market share in a budget year;
- growth rate applied when estimating cash flows outside the scope of budgeted periods.

Cash flows – are made on the basis of values achieved in the periods preceding the budget period and on the prudent estimates concerning the future derived from them.

Discount rate – reflects the estimation of risk typical for Tell S.A. made by the management. This is an indication used by the management in order to estimate the operational effectiveness (results) and future investment proposals.

The discount rate and the growth rate of future cash flows assumed for the determination of the recoverable amount was expressed in real values, i.e. disregarding the inflation. The cash flow and the discount rate are compliant with the IAS 36 methodology, i.e. they do not include the income tax paid by the Company. Had the tax effect been accounted for in the discount rate, it would amount to 8.9%.

Assumptions concerning the market shares – these assumptions are material because the management assesses the ways in which the economic and financial position of TELL S.A. may change during the budget period with respect to competitors. The management expects that the market share of Tell S.A. will be stable in the budget year.

Estimated growth rate - not assumed.

Sensibility to changes of assumptions

In case of the estimation of the value in use, the management is convinced that no reasonably possible change of any key assumption made above would result in exceeding by the carrying amount of such unit of its recoverable amount adjusted by the book value of net assets.

4. Intangible fixed assets

The intangible fixed assets used by the Company comprise licences, computer software as well as other intangible assets.

	Licences Software	Other intangible assets	Total
As at 31/12/2014			
Gross carrying amount	2,167	5,421	7,588
Accumulated depreciation/amortisation and impairment charges	-2,117	-5,128	-7,245
Net carrying amount	50	294	343
As at 31/12/2013			
Gross carrying amount	2,158	5,011	7,085
Accumulated depreciation/amortisation and impairment charges	-2,074	-5,011	-7,085
Net carrying amount	84	340	424

	Licences Software	Other intangible assets	Total
for the period from 01/01 to 31/12/2014			
Net carrying amount as at 01/01/2014	84	340	424
Increase (acquisition, production, lease)	9	70	79
Decrease (disposal, liquidation) (-)			
Other changes (reclassification, transfers, etc.)			
Revaluation to fair value (+/-)			
Depreciation and amortisation (-)	-44	-116	-160
Impairment loss (-)			
Reversal of impairment charges			
Net carrying amount as at 31/12/2014	50	294	343
for the period from 01/01 to 31/12/2013			
Net carrying amount as at 01/01/2013	60	463	523
Increase (acquisition, production, lease)	83		83

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

	Licences Software	Other intangible assets	Total
Decrease (disposal, liquidation) (-)		-8	-8
Other changes (reclassification, transfers, etc.)			
Revaluation to fair value (+/-)			
Depreciation and amortisation (-)	-58	-115	-174
Impairment loss (-)			
Reversal of impairment charges			
Net carrying amount as at 31/12/2013	84	340	424

5. Tangible fixed assets

	Plants and machinery	Vehicles	Other fixed assets	Tangible fixed assets in production	Total
As at 31/12/2014					
Gross carrying amount	3,405	1,606	7,201	29	12,239
Accumulated depreciation/amortisation and impairment charges	-2,596	-774	-5,198		-8,8567
Net carrying amount	809	831	2,003	29	3,672
As at 31/12/2013					
Gross carrying amount	3,003	1,406	6,157	9	9,957
Accumulated depreciation/amortisation and impairment charges	-2,266	-750	-4,766		-7,781
Net carrying amount	737	657	1,392	9	2,794

	Plants and machinery	Vehicles	Other fixed assets	Tangible fixed assets in production	Total
for the period from 01/01 to 31/12/2014					
Net carrying amount as at 01/01/2014	737	657	1,392	9	2,794
Increase (acquisition, production, lease)	422	496	1,043	782	2,744
Decrease (disposal, liquidation) (-)	-5	-67			-72
Other changes (reclassification, transfers, etc.)				-762	-762
Revaluation to fair value (+/-)					
Depreciation and amortisation (-)	-346	-254	-432		-1,032
Impairment loss (-)					
Reversal of impairment charges					
Net carrying amount as at 31/12/2014	809	831	2,003	29	3,672
for the period from 01/01 to 31/12/2013					
Net carrying amount as at 01/01/2013	385	828	1,130	25	2,368
Increase (acquisition, production, lease)	630	134	693	602	2,059
Decrease (disposal, liquidation) (-)	-5	-33	-53		-91
Other changes (reclassification, transfers, etc.)				-619	-619
Revaluation to fair value (+/-)					
Depreciation and amortisation (-)	-273	-272	-379		-924
Impairment loss (-)					
Reversal of impairment charges					
Net carrying amount as at 31/12/2013	737	657	1,392	9	2,794

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

6. Leased assets

6.1. Operating Lease

The Company uses tangible fixed assets as a lessee on the basis of operating lease agreements. The operating lease agreements concern commercial premises in which the Company conducts its business.

The value of minimum future operating lease payments is the following:

	31/12/2014	31/12/2013
<i>Future minimum lease payments under irrevocable operating lease agreements:</i>		
Payable within 1 year	2,847	8,059
Payable within the period from 1 year to 5 years	8,724	23,486
Total	11,572	31,545

7. Financial Assets and Liabilities

7.1. Categories of financial assets and liabilities

The value of financial assets presented in the balance sheet relates to the following categories of financial instruments determined in IAS 39:

1 – loans and receivables (L&R)	5 - available-for-sale financial assets (AFS)
2 - financial assets carried at fair value through profit or loss - held for trading (FVA-T)	6 - hedging derivatives (HD)
3 - financial assets carried at fair value through profit or loss - allocated to measurement at fair value at initial recognition (FVA-M)	7 - assets outside the scope of IAS 39 (Non IAS 39)
4 - held-to maturity investments (HMI)	

	Note	*Categories of financial instruments as per IAS 39						Total
		L&R	AWG-O	AWG-W	HMI	AFS	HD	
As at 31/12/2014								
<i>Fixed assets:</i>								
Receivables and loans	7.2	348						348
Other long-term financial assets	2						24,349	24,349
<i>Current assets:</i>								
Trade receivables and other receivables	10	25,154						25,154
Loans	7.2	6,282						6,282
Cash and cash equivalents	11	203						203
Total financial assets		31,987					24,349	53,336
As at 31/12/2013								
<i>Fixed assets:</i>								
Receivables and loans	7.2	348						348
Other long-term financial assets	2						25,636	25,636
<i>Current assets:</i>								
Trade receivables and other receivables	10	25,655						25,655
Loans	7.2	6,582						6,582
Cash and cash equivalents	11	226						226
Total financial assets		32,812					25,636	58,448

The value of financial liabilities presented in the balance sheet relates to the following categories of financial instruments determined in IAS 39:

1 - financial liabilities carried at fair value through profit or loss - held for trading (FVL-T)	4 - hedging derivatives (HD)
2 - financial liabilities carried at fair value through profit or loss - allocated to measurement at fair value at initial recognition (FVL-M)	5 - liabilities outside the scope of IAS 39 (Non IAS 39)
3 - financial liabilities measured at amortised cost (ACL)	

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

	Note	*Categories of financial instruments as per IAS 39					Total
		ZWG-O	ZWG-W	ACL	HD	Non IAS 39	
As at 31/12/2014							
<i>Long-term liabilities:</i>							
Loans, credits, other debt instruments	7.3.						
Other liabilities							
<i>Short-term liabilities:</i>							
Trade liabilities and other liabilities	16			23,981			23,981
Loans, credits, other debt instruments	7.3			4,036			4,036
Total financial liabilities				28,017			28,017
As at 31/12/2013							
<i>Long-term liabilities:</i>							
Loans, credits, other debt instruments	7.3						
Other liabilities							
<i>Short-term liabilities:</i>							
Trade liabilities and other liabilities	16			24,211			24,211
Loans, credits, other debt instruments	7.3			1,653			1,653
Total financial liabilities				25,864			25,864

7.2. Receivables and loans

For the purposes of presentation, in its balance sheet the Company separated the class of receivables and loans (IFRS 7.6). In the long-term part, the receivables and loans are presented in the balance sheet in a single heading. In the short-term part, the Company - in compliance with the requirements of IAS 1 - presents the trade receivables and other receivables separately. The balance sheet items concerning the class of receivables and loans are presented in the table below. Disclosures concerning the receivables are made in Note No. 10.

	31/12/2014	31/12/2013
<i>Fixed assets:</i>		
Receivables	348	348
Loans		
Long-term receivables and loans	348	348
<i>Current assets:</i>		
Trade receivables and other receivables	25,281	25,655
Loans	6,282	6,582
Short-term receivables and loans	31,563	32,237
Receivables and loans, including:	31,911	32,585
Receivables (Note No. 10)	25,629	26,003
Loans (Note No. 7.2)	6,282	6,582

Loans granted are measured at amortised cost using the effective interest method. The carrying amount of loans is deemed a reasonable approximation of the fair value. (cf. Note No. 7.5. concerning the fair value).

As at 31/12/2014, the PLN loans in the carrying amount of kPLN 6,282 (2013: kPLN 6,582) had variable interest rates determined on the basis of 1M WIBOR plus a margin of 3.50 p.p. The loans mature in 2015.

The interest rate changes with each first day of a calendar month of the contract validity pro rata to the reference rate calculated and rounded up/down to the second digit on the basis of the arithmetical average of 1M WIBOR for deposits over the last 10 working days of the previous calendar month.

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

The change in the carrying amount of loans, including impairment charges, is as follows:

	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Gross value		
As at period beginning	6,582	7,482
Amount of loans granted in the period	8,050	11,230
Interest calculated using the effective interest rate method	475	525
Repayment of loans with interest (-)	-8,825	-12,655
Gross value at period end	6,282	6,582
Impairment charges		
As at period beginning		
Loss expensed as cost in the period		
Reversal of impairments carried as revenue in the period (-)		
Provisions used (-)		
Other changes (net exchange differences on conversion)		
Impairment loss at period end		
Carrying amount at period end	6,282	6,582

7.3. Loans, credits, other debt instruments

The value of loans, credits and other debt instruments recognised in the financial statements is presented in the table below:

	Short-term liabilities		Long-term liabilities	
	31/12/2014	31/12/2013	31/12/2014	31/12/2013
Financial Liabilities carried at amortised cost:				
Loan facilities		713		
Overdraft facilities	4,036	940		
Loans				
Debt securities				
Financial Liabilities carried at amortised cost	4,036	1,653		
Loans, credits, other debt instruments, total	4,036	1,653		

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

Financial liabilities measured at amortised cost

The Company does not include any instruments from the loan and credit class to financial liabilities carried at fair value through profit or loss. All loans, credits and other debt instruments are measured at amortised cost using the effective interest method. The fair value of loans, credits and other debt instruments is presented in Note No. 7.5.

Information concerning the character and scope of risk the Company is exposed to in relation with the loans, credits and other debt instruments contracted is presented in the table below (cf. also Note No. 25 concerning risks):

	Currency	Interest rate	Maturity date	Value		Liability	
				in foreign currency	in PLN	short-term	long-term
As at 31/12/2014							
Overdraft facilities with Alior Bank S.A.	PLN	variable	31/05/2015		3,000		
Overdraft facilities with DnB Bank Polska S.A.	PLN	variable	31/05/2015		5,000	4,036	
As at 31/12/2013							
Overdraft facilities with Alior Bank S.A.	PLN	variable	31/05/2014		2,000		
Overdraft facilities with DnB Bank Polska S.A.	PLN	variable	30/05/2014		5,000	941	
Credit facilities in the credit account with Alior Bank S.A.	PLN	variable	30/05/2014		8,000	713	
						1,653	

The loans have variable interest rates based on the reference rate of 1M WIBOR., which as at 31/12/2014 amounted to 2.08% (28/12/2013: 2.61%).

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

7.4. Liability payment guarantee

The loan liabilities of the Company are covered by the following collaterals (as at the balance sheet day):

- registered pledge on inventories and inventory repossession contracts up to the amount of kPLN 13,000 (2013: kPLN 23,400),
- assignment of rights under insurance policies,
- statement on enforcement,
- power of attorney to dispose of the current and future inflows to the bank account.

As at 31/12/2014, the following assets of the Company (in their carrying amounts) constituted collaterals and guarantees for the repayment of liabilities:

	31/12/2014	31/12/2013
Intangible fixed assets		
Tangible fixed assets, including leased assets		
Financial assets (other than receivables) - shares	13,781	13,781
Inventories	7,586	8,825
Trade receivables and other		
Cash		
Total carrying amount of assets constituting a liability collateral	21,367	22,606

7.5. Other information on financial instruments

7.5.1. Information on the fair value of financial instruments

The comparison of the carrying amount of financial assets and liabilities with their fair value is as follows:

Class of financial instrument	Note No.	31/12/2014		31/12/2013	
		Fair value	Carrying amount	Fair value	Carrying amount
<i>Assets:</i>					
Loans	7.2	6,282	6,282	6,582	6,582
Trade receivables and other	10	25,154	25,154	25,655	25,655
Non-listed shares*					
Cash and cash equivalents	11			226	226
<i>Liabilities:</i>					
Loan facilities	7.3			713	713
Overdraft facilities	7.3	4,036	4,036	941	941
Loans	7.3				
Debt securities	7.3				
Trade liabilities and other	16	23,981	23,981	24,211	24,211

*This item does not comprise shares and participations carried at cost because there is no reliable method to determine their fair value

The Company resigned from the determination of fair value of shares of non-listed companies in relation with the fact that it is difficult to measure such fair value in a reliable way.

The fair value is defined as an amount for which an asset could be exchanged or a liability settled between knowledgeable, willing parties in an arm's length transaction. In case of financial instruments, for which there is an active market, their fair value is determined on the basis of parameters from such an active market (selling and buying prices). In case of financial instruments for which there is no active market, the fair value is determined on the basis of valuation techniques, whereby the model's input data use, in the maximum extent possible, variables from active markets (exchange rates, interest rates, etc.).

The Company did not measure the fair value of trade receivables and liabilities - their carrying amount has been deemed by the Company to be the reasonable approximation of the fair value.

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

8. Deferred tax assets and liabilities

The deferred tax assets and liabilities have the following influence on the financial statements:

	Note	31/12/2014	31/12/2013
<i>As at period beginning:</i>			
Deferred income tax assets		537	462
Deferred income tax liabilities		4,047	4,047
Deferred tax at period beginning		-3,510	-3,585
<i>Change in the period influencing:</i>			
Statement of profit or loss (+/-)	20	223	75
Other comprehensive income (+/-)			
Deferred tax at period end, including:		-3,733	-3,509
Deferred income tax assets		314	537
Deferred income tax liabilities		4,047	4,047

Deferred income tax assets

Temporary differences	As at period beginning	Change:		At period end
		statement of profit or loss	other comprehensive income	
As at 31/12/2014				
<i>Assets:</i>				
Inventories	156	-94		62
Trade receivables				
<i>Liabilities:</i>				
Employee benefits liabilities	208	-116		92
Provisions for employee benefits	137	-16		121
Other liabilities	37	2		38
Total	537	-223		314
As at 31/12/2013				
<i>Assets:</i>				
Inventories	95	60		156
Trade receivables				
<i>Liabilities:</i>				
Employee benefits liabilities	224	-17		208
Provisions for employee benefits	108	29		137
Other liabilities	35	2		37
Total	462	75		537

Deferred income tax liabilities:

Temporary differences	As at period beginning	Change:		At period end
		statement of profit or loss	other comprehensive income	
As at 31/12/2014				
<i>Assets:</i>				
Intangible fixed assets	4,047			4,047
Total	4,047			4,047
As at 31/12/2013				
<i>Assets:</i>				
Intangible fixed assets	4,047			4,047
Tangible fixed assets				
Other assets				
Total	4,047			4,047

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

9. Inventories

The financial statements of the Company comprise the following inventories:

	31/12/2014	31/12/2013
Materials		
Semi-products and work in progress		
Finished goods		
Goods	10,087	7,562
Total carrying amount of the inventories	10,087	7,562

In 2014, the Company recognised in the operating activities of the income statement the costs of inventories sold in the total amount of kPLN 36,161 (2013: kPLN 19.024).

In 2014, the Company did not make any impairment charges. The impairment charges concerning inventories made in 2013 in other operating costs of the income statement amounted to kPLN 318.

As at 31/12/2014, the inventories in the carrying amount of kPLN 7,586 (2013: kPLN 8,825) constituted collaterals for the Company 's liabilities. Information about the collaterals for liabilities is presented in Note No. 7.4.

10. Trade Receivables and Other Receivables

The trade receivables and other receivables recognised by the Company as part of the class of receivables and loans(cf. Note No. 7.2) are as follows:

Long-term receivables:

	31/12/2014	31/12/2013
Retained amounts (deposits) under building services contracts		
Deposits received under other titles	348	348
Other receivables		
Impairment of receivables (-)		
Long-term receivables	348	348

Short-term receivables:

	31/12/2014	31/12/2013
<i>Financial assets (IAS 39):</i>		
Trade receivables	28,945	29,076
Impairment of trade receivables (-)	- 3,791	-3,618
Net trade receivables	25,154	25,458
Receivables from the sale of fixed assets		
Retained amounts (deposits) under building services contracts		
Deposits received under other titles		
Other receivables		
Impairment of other financial receivables (-)		
Net other financial receivables		
Financial receivables	25,154	25,458
<i>Non-financial assets (outside IAS 39):</i>		
Other tax and other benefit receivables		
Income tax receivables		
Advances and prepayments		
Other non-financial receivables	425	486
Impairment of non-financial receivables (-)	-298	-289
Non-financial receivables	126	197
Total short-term receivables	25,281	25,655

The carrying amount of trade receivables is recognised by the Company as the reasonable approximation of their fair value (cf. Note No. 7.5).

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

The Company tested the receivables for impairment in accordance with its accounting principles (cf. item c) in the item "Drawing up basis and accounting rules"). The receivables impairment charges, which in 2014 were made in other operating costs of the income statement amounted to:

- with regard to short-term financial receivables kPLN - 273 (2013: kPLN 541).

Changes in the impaired receivables in the period covered by these financial statements are presented in the table below:

The financial receivables impairment charges (i.e. trade receivables and other financial receivables):

	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
As at period beginning	3,907	3,366
Loss expensed as cost in the period	282	539
Reversal of impairments carried as revenue in the period (-)	-24	
Provisions used (-)	-76	
At period end	4,089	3,907

11. Cash and cash equivalents

	31/12/2014	31/12/2013
Cash at bank in PLN	58	101
Cash at bank in foreign currency		
Cash in hand	145	125
Short-term deposits		
Other		
Total cash and cash equivalents	203	226

For the purposes of this cash flow statement, the Company classifies cash in the manner as applied for the balance sheet presentation.

12. Non-current assets held for sale and discontinued operation

There are no non-current assets held for sale and discontinued operations.

13. Shareholder's equity

13.1. Share capital

As at 31/12/2014, the share capital of the Company amounted to kPLN 1.022 . (2013: kPLN 1.022) and was divided into 5,110,847 shares (2013: 5,110,847) of the nominal value of PLN 0.20 each. All shares have been fully paid up.

All shares equally participate in the dividend distribution. The shares are divided into ordinary bearer shares, which entitle to one vote at the General Meeting of Shareholders, and preferential shares, where 1 preferential share entitle to two votes.

On 18 December 2014, the Extraordinary General Meeting of Shareholders adopted a resolution on the increase of the share capital and on amendments to the Articles of Association. The share capital was increased by PLN 355,538.40 by an issue of 1,777,692 new series C bearer shares. the issue price was established at PLN 13 per share.

As at the statement date, the share capital increase had not been registered yet.

The change in the number of shares in the period covered by the financial statements results from the following transactions with the shareholders:

	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Shares issued and fully paid up for:		
Number of shares at the period beginning	5,110,847	5,678,030
Issue of shares in relation with the option exercise (share-based payment programme)		
Issue of shares		
Redemption of shares (-)		-567,183
Number of shares at the period end	5,110,847	5,110,847

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

As at the balance sheet date, no shares in the Company were held by the Parent Company itself or any of its subsidiary or associated companies.

13.2. Equity

	31/12/2014	31/12/2013
Share capital	1,022	1,022
Share premium	24,863	24,863
Other Capitals	1,459	1,459
Retained profits	22,914	28,025
At period end	55,792	55,369

By virtue of Resolution No. 3/2012 of the Ordinary General Meeting of Shareholders of Tell S.A. 29 October 2012, the Company's Management Board was authorised to purchase treasury shares for redemption in accordance with the terms and conditions defined in the said resolution and the terms and conditions defined by the Management Board. The Management Board was authorised to define the remaining principles for the treasury share purchase. This authorisation concerns both ordinary bearer shares and registered shares. The authorization to purchase the shares was granted until 31 March 2013.

In the period from the adoption of the resolution on the purchase of treasury shares for redemption until 31 March 2013, the Company purchased 567.183 treasury shares at the price of PLN 14 per share.

The share redemption was effected upon the registration by the court of law of an amendment to the Articles of Association related to the share capital decrease, as appropriate, on 04 July 2013.

14. Employee benefits

14.1. Costs of Employee Benefits

	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Payroll costs	15,884	14,760
Social insurance	2,983	2,724
Costs of future befits (provisions for retirement benefits)	10	810
Total costs of employee benefits	18,877	18,293

14.2. Employee benefit liabilities

The employee benefit liabilities recognised in the balance sheet comprise:

	Short-term liabilities and provisions		Long-term liabilities and provisions	
	31/12/2014	31/12/2013	31/12/2014	31/12/2013
<i>Short-term employee benefits:</i>				
Payroll liabilities	984	1,543		
Social insurance liabilities	692	739		
Provisions for accrued holidays	588	679		
Short-term employee benefits	2,264	2,962		
<i>Other long-term employee benefits:</i>				
Provisions for jubilee bonuses				
Provisions for retirement benefits			50	40
Other provisions				
Other long-term employee benefits				
Total employee benefit liabilities and provisions	2,264	2,901	500	40

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

The following items influenced changes in long-term employee benefits:

	Provisions for other long-term employee benefits			
	jubilee bonuses	retirement benefits	other	total
for the period from 01/01 to 31/12/2014				
As at period beginning		40		40
<i>Changes recognised in the statement of profit or loss:</i>				
Current and past service costs		10		10
Interest expense				
Actuarial profits (-) or losses (+)				
<i>Changes without impact on the statement of profit or loss:</i>				
Benefits paid out (-)				
Present value of provisions as at 31/12/2014		50		50
for the period from 01/01 to 31/12/2013				
As at period beginning		40		40
<i>Changes recognised in the statement of profit or loss:</i>				
Current and past service costs				
Interest expense				
Actuarial profits (-) or losses (+)				
<i>Changes without impact on the statement of profit or loss:</i>				
Benefits paid out (-)				
Present value of provisions as at 31/12/2013		40		40

15. Other provisions

The Company did not set up provisions other than for employee benefits.

16. Trade liabilities and other liabilities

The trade liabilities and other liabilities (cf. also Note No. 7) are as follows:

Short-term liabilities:

	31/12/2014	31/12/2013
<i>Financial liabilities (IAS 39):</i>		
Trade liabilities	23,981	24,211
Liabilities under the purchase of fixed assets		
Other financial liabilities		
Financial Liabilities	23,981	24,211
<i>Non-financial liabilities (outside IAS 39):</i>		
Other tax and other benefit liabilities	2,303	1,469
Income tax liabilities	578	1,570
Advances and prepayments received for deliveries		
Liabilities under building services contracts		
Advances received for building services		
Other non-financial liabilities	67	94
Non-financial liabilities	2,948	3,133
Total short-term liabilities	26,929	27,343

The carrying amount of trade liabilities is recognised by the Company as the reasonable approximation of their fair value (cf. Note No. 7.5).

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

17. Accruals and prepayments

	Short-term accruals and prepayments		Long-term accruals and prepayments	
	31/12/2014	31/12/2013	31/12/2014	31/12/2013
Assets - accruals and prepayments:				
Lease rents	129	129		129
Other prepaid expenses	119	93		
Assets - total accruals and prepayments	248	222		129

18. Operating revenue and costs

18.1. Revenue from the sale of goods and services

	Note	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Revenue from the sale of telecommunications services		56,669	61,904
Sets and pre-paid refills		8,259	11,014
Postpaid contract phones		25,320	6,191
Other revenue from the sale of goods and services		7,093	6,580
Total revenue from the sale of goods and services		97,341	85,690

18.2. Costs per type

	Note	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Amortisation and depreciation	4.5	1,192	1,098
Employee benefits	14	19,665	18,115
Consumption of materials and energy		1,843	1,440
Contracted services		30,351	34,869
Taxes and fees		63	75
Other costs by type		1,162	957
Total costs per type		54,277	56,553
Value of goods and materials sold		36,161	18,166
Change in products and work in progress (+/-)		-103	-190
Cost of own work capitalised (-)			
Own cost of the sale, selling costs and administration costs		54,384	56,743

18.3. Other operating income

	Note	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Profit from the sale of non-financial fixed assets		2	
Measurement of investment properties at fair value			
Reversal of impairment of tangible fixed assets and intangible fixed assets			
Reversal of impairment of financial receivables		24	
Reversal of impairment of non-financial receivables			
Reversal of impairment of inventories		494	
Write-back of unused provisions		92	
Penalties and indemnities received			
Subsidies received			
Other revenue		316	135
Total other operating revenue		928	135

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

18.4. Other operating expense

	Note	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Loss on the sale of non-financial fixed assets			36
Measurement of investment properties at fair value			
Goodwill impairment			
Impairment of tangible fixed assets and intangible fixed assets			
Impairment of financial receivables	10	273	541
Impairment of non-financial receivables		9	
Impairment of inventories	9		318
Reversal of impairment of inventories (-)			
Set-up of provisions	14.15	10	835
Penalties and indemnities paid		75	
Other costs		397	304
Total other operating costs		764	2,034

19. Financial income and expenses

19.1. Financial income

	Note	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Income from the interest on financial instruments not carried at fair value through profit or loss:			
Cash and cash equivalents (deposits)	11	12	32
Loans and receivables	7.2, 10	643	692
Held-to-maturity debt securities			
Interest income concerning financial instruments not carried at fair value through profit or loss		655	725
Gains on revaluation and realization of financial instruments carried at fair value through profit or loss:			
Trading derivatives			
Hedging derivatives			
Listed shares			
Debt securities			
Investment fund units			
Gains on revaluation and realization of financial instruments carried at fair value through profit or loss			
Exchange difference gains/losses (+/-):			
Cash and cash equivalents			
Loans and receivables			
Financial liabilities measured at amortised cost			
Exchange difference gains/losses (+/-)			
Gains on available-for-sale assets transferred from equity			
Dividends		1,814	2,508
Reversal of impairment of receivables and loans			
Reversal of impairment of investments held to maturity			
Interest on impaired financial assets			
Other financial income			2
Total financial income		2,469	3,235

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

19.2. Financial costs

	Note	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Interest costs concerning financial instruments not carried at fair value through profit or loss:			
Financial lease liabilities			
Credit facilities in the credit account and overdraft facilities	7.3	288	208
Loans			
Debt securities			
Trade liabilities and other liabilities			
Interest costs concerning financial instrument not carried at fair value through profit or loss		288	208
Losses on revaluation and realization of financial instruments carried at fair value through profit or loss:			
Trading derivatives			
Hedging derivatives			
Listed shares			
Debt securities			
Investment fund units			
Losses on revaluation and realization of financial instruments carried at fair value through profit or loss			
Exchange difference (gains) losses (+/-):			
Cash and cash equivalents			
Loans and receivables			
Financial liabilities measured at amortised cost			
Exchange difference (gains) losses (+/-)			
Losses on available-for-sale assets transferred from equity			
Impairment of investments in associates		1,287	
Impairment of held-to-maturity investments			
Impairment of available-for-sale financial assets			
Other financial costs		968	173
Total financial costs		2,543	381

Impairment of receivables concerning the operating activity recognised by the Company as other operating expenses (cf. Note No. 18).

20. Income Tax

	Note	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Current tax:			
Settlement of tax for the reporting period		1,126	2,008
Adjustment of tax for previous periods		6	
Current tax		1,133	2,008
Deferred income tax:			
Temporary difference occurrence and reversal	8	-223	-75
Settlement of unrealised tax losses	8		
Deferred tax		-223	-75
Total income tax		1,356	1,933

Reconciliation of the income tax calculated in accordance with the 19 % rate on the result before tax as disclosed in the income statement is as follows:

	Note	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Pre-tax result		6,889	11,735
Tax rate applied by the Company		19%	19%

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

	Note	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Income tax as per the domestic tax rate in the country of the Company		1,309	2,230
Reconciliation of the income tax due to:			
Non-taxable revenues (-)		-505	-477
Permanently non-tax deductible costs (+)		339	79
Utilisation of previously non-recognised tax losses (-)		-170	-228
Unrecognised deferred tax asset concerning deductible temporary differences (+)		153	405
Unrecognised deferred tax asset concerning tax losses (+)			
Adjustment of tax for previous periods (+/-)		6	
Income Tax		1,133	2,008
Average tax rate applied		16%	17%

21. Earnings per share and dividends paid

21.1. Earnings per share

The earnings per share are calculated in accordance with the formula: net profit attributable to the Company's shareholders divided by average weighted number of ordinary shares in the given period.

In order to calculate both the basic and the diluted earnings (losses) per share, the Company uses in the numerator the net profit (loss) attributable to the shareholders of the company, i.e. there is no diluting effect that would influence the amount of profit (loss).

The calculation of the basic and diluted earnings (losses) per share together with the reconciliation of the average weighted diluted number of shares is presented below.

	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Number of shares inserted in the denominator of the formula		
Average weighted number of ordinary shares (items)	5,110,847	5,396,769
Dilution effect of options convertible into shares		
Average weighted diluted number of ordinary shares (items)	5,110,847	5,396,769
Continued activities		
Net profit on continued activities in PLN	5,533,338.44	9,801,796.85
Basic profit (loss) per share (PLN)	1.08	1.82
Diluted profit (loss) per share (PLN)	1.08	1.82
Discontinued operations		
Net profit (loss) on discontinued operations		
Basic profit (loss) per share (PLN)		
Diluted profit (loss) per share (PLN)		
Continued and discontinued operations		
Net profit in PLN	5,533,338.44	9,801,796.85
Basic profit (loss) per share (PLN)	1.08	1.82
Diluted profit (loss) per share (PLN)	1.08	1.82

21.2. Dividends

The Company paid dividends for 2013. The General Meeting of Shareholders adopted resolution No. 3/2014 concerning the distribution of the 2013 net profit for PLN 9,801,796.85 and decided to allocate the net profit to:

- the payment of dividend in an amount of PLN 1 per one share in the Company,
- the supplementary capital in an amount remaining after the payment of the dividend.

The dividend day was determined to be 11 December 2014, and the dividend payment date - 29 December 2014.

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

In total, the amount of PLN 5,110,847.00 was paid out as dividend and PLN 4.690.949,85 was allocated to the supplementary capital.

22. Cash flows

In order to determine the cash flow from operating activities, the following adjustments of the pre-tax profit (loss) were made:

	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Adjustments:		
Depreciation of tangible fixed assets	1,032	923
Amortisation of intangible fixed	160	174
Change in the fair value of investment properties		
Profit (loss) on financial assets (liabilities) carried at fair value through profit or loss		
Cash flow hedging instruments transferred from equity		
Impairment loss on financial assets	1,287	
Profit (loss) on the sale of non-financial fixed assets	2	36
Profit (loss) on the sale of financial assets (other than derivatives)		
Exchange difference gains/losses		
Interest expense	291	381
Interest and dividend income	-2,469	-3,235
Cost of share-based payments (incentive programmes)		
Share in the profit (loss) of associate companies		
Other adjustments		
Total adjustments	299	1,721
Change in inventories		
Change in receivables		
Change in liabilities	981	-339
Change in provisions and prepayments		
Change in building contracts		
Changes in working capital	1,280	1,382

For the purposes of this cash flow statement, the Company classifies cash in the manner as applied for the balance sheet presentation (cf. Note No. 11).

23. Transactions with related parties

Parties related to the Company comprise the key management personnel and subsidiaries.

Unsettled balances of receivables and liabilities are usually settled in cash.

Information on contingent liabilities concerning related parties is presented in Note No. 24.

23.1. Transactions with key management personnel

The Company includes the members of its Management Board to the category of key management personnel. The remuneration of key personnel in the period covered by the financial statements amounted to:

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Benefits for the management personnel		
Short-term employee benefits	1,303	1,568
Work termination benefits		
Share-based payments		
Other benefits		
Total benefits	1,303	1,568

Detailed information about the remuneration of the Management Board of the Company is presented in Note No. 28.

The Company did not grant any loans to the key management personnel in the period covered by these financial statements.

23.2. Transactions with subsidiary companies and other related parties

The list of investments in subsidiary companies not subject to consolidation as well as investments in associated companies, together with basic information about such companies are presented in Note No. 2.

In the period covered by these financial statements, the following revenue from the sales and receivables from subsidiaries and other parties were recognised:

	Interest income		Revenue from operating activities		Receivables	
	since 01.01 to 31/12/2014	from 01/01 to 31/12/2013	since 01.01 to 31/12/2014	from 01/01 to 31/12/2013	31/12/2014	31/12/2013
Sales to:						
The parent company						
A subsidiary	643	693	549	625	6,282	6,582
An associate						
A joint venture						
Key management personnel						
Other related parties						
Total	643	693	549	625	6,282	6,582

There were no impairment charges on receivables from related parties, therefore no costs on this account were recognised in the statement of profit or loss.

In 2014, the Company granted to its subsidiaries loans in the amount of kPLN 8.050 (2013: kPLN 11.230). The balance of loans granted to these subsidiary companies as at 31/12/2013 amounted to kPLN 6,282 (31/12/2013: kPLN 6.582). The loans are short-term and shall be repaid by 30 June 2015.

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

24. Contingent assets and liabilities

The value of contingent liabilities as at the end of particular periods (including provisions concerning related parties) is as follows:

	31/12/2014	31/12/2013
To associated parties:		
Liability payment guarantee		
Guarantees originated		
Guarantees originated in relation with the building services contracts		
Disputed cases and cases in court		
Other Contingent Liabilities		
Total associates		
To subsidiary companies not subject to consolidation and other related parties:		
Liability payment guarantee		
Guarantees originated		
Guarantees originated in relation with the building services contracts		
Disputed cases and cases in court		
Other Contingent Liabilities		
Total subsidiary companies excluded from consolidation and other related parties		
To other parties:		
Liability payment guarantee	29,585	30,105
Guarantees originated		
Guarantees originated in relation with the building services contracts		
Disputed cases and cases in court		
Disputed cases and cases in court related to the IRS		
Other Contingent Liabilities		
Total other parties	29,585	30,105
Total contingent liabilities	29,585	30,105

25. Risk relating to the financial instruments

The Company is exposed to numerous risks related to the financial instruments. Risk to which the Company is exposed include:

- market risk, comprising the currency risk and the interest rate risk,
- credit risk and
- liquidity risk.

The financial risk management is coordinated by the Company. In the risk management process, the following objectives are of the highest importance:

- hedging of short-term and mid-term cash flows,
- stabilisation of the Company's financial result fluctuations,
- performance of the financial forecasts assumed by the fulfilment of budgetary assumptions,
- achievement of the rate of return on long-term investments and obtaining optimal sources of finance for the investing activities.

The Company does not contract transactions at financial markets for speculative purposes. From the economic side, the transactions effected are to hedge against defined risks.

Below are presented the most important risk the Company is exposed to.

25.1. Market risk

Currency risk sensitivity analysis

All Company's transactions are effected in PLN. The Company does not use forward contracts not currency options. There are no financial assets or liabilities in the Company as at the end of the reporting period.

Interest rate risk sensitivity analysis

The interest rate risk management concentrates on minimising the interest flow fluctuations in variable interest rate financial assets and liabilities. The Company is exposed to the interest rate risk in relation with the following categories of financial assets and liabilities:

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

- advances,
- loans.

The characteristics of the above instruments, including the variable and fixed interest rates, is presented in Notes No. 7.2 and 7.3.

Below is presented the sensitivity analysis of the financial result and other comprehensive income with regard to the potential fluctuations of the interest rate up and down by 1%. The calculation was made on the basis of a shift in the average interest rate in the period by (+/-) 1% and with reference to those financial assets and liabilities that are sensitive to interest rate changes, i.e. those with a variable interest rate.

	Rate fluctuations	Impact on the financial result:		Impact on other comprehensive income:	
		31/12/2014	31/12/2013	31/12/2014	31/12/2013
Interest rate rise	1%	10	38	10	38
Interest rate fall	-1%	-10	-38	-10	-38

25.2. Credit risk

The Company's maximum exposure to credit risk is defined by the carrying amount of the following financial assets:

	Note	31/12/2014	31/12/2013
Loans	7.2	6,282	6,582
Trade receivables and other financial receivables	10	25,502	26,003
Remaining classes of other financial assets			
Cash and cash equivalents	11	203	226
Contingent liabilities under collaterals and sureties granted	24	29,585	30,105
Total exposure to credit risk		61,572	62,916

The Company monitors on an on-going basis the client's past due amounts as well as creditor's payments, analysing the credit risk on an individual basis and within particular classes of assets as defined by particular credit risk types (e.g. resulting from the business segment, region or structure of clients). Additionally, as part of the credit risk management, the Company enters into transactions with contractor of confirmed reliability.

In the assessment of the Company's Management Board, the above financial assets which are not past due nor impaired as at the particular balance sheet days should be deemed good credit quality assets. Therefore, the Company did not establish any securities or any additional elements improving the crediting conditions.

With regard to trade receivables, the Company is not exposed to credit risk in relation with a single significant contractor or contractors of similar properties. Based in historical past due tendencies, the not impaired past due receivables do not display any considerable quality deterioration - most of them are within the period of one month and there are no concerns as to their collection.

The credit risk concerning cash and cash equivalents, market securities and derivatives is considered insignificant due to the high reliability of entities being parties to the transactions, i.e. mainly banks.

The impairment charges concerning the financial assets exposed to credit risk are described in detail in Notes No. 7.2 and 10.

25.3. Liquidity risk

The Company is exposed to the liquidity risk, i.e. the loss of capacity to settle its financial obligations on time. The Company manages the liquidity risk by monitoring the payment terms and the demand for cash related to short-term payment servicing (current transactions monitored on a weekly basis) and the long-term demand for cash based on the cash flow forecasts updated on a monthly basis. The demand for cash is compared to the available sources of financing (including in particular by the assessment of capacity to obtain financing in the form of loans) and is confronted with investments of freely available funds.

As at the balance sheet date, the Company's financial liabilities other than derivatives were within the following maturity ranges:

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

	Note	Short-term:		Long-term:			Flows before discounting
		up to 6 months	6 to 12 months	1 to 3 years	3 to 5 years	above 5 years	
As at 31/12/2014							
Loan facilities	7.3						
Overdraft facilities		4,036					4,036
Loans							
Trade liabilities and other financial liabilities	16	23,981					23,981
Exposure to liquidity risk total		28,017					28,017
As at 31/12/2013							
Loans	7.3	713					713
Overdraft facilities	7.3	941					941
Loans							
Trade liabilities and other financial liabilities	16	24,211					24,211
Exposure to liquidity risk total		25,864					25,864

As at particular balance sheet days, the Company also had free overdraft facilities in the following amounts:

	31/12/2014	31/12/2013
Overdraft facilities granted	8,000	7,000
Overdraft facilities used	4,036	941
Overdraft facilities available	3,964	6,059

26. Capital Management

The Company manages the equity in order to ensure the Company's going concern and to ensure the rate of return as expected by shareholders and other entities interested in the financial standing of the Company.

The Company monitors the capital level on the basis of carrying amount of equity as increased by subordinated loans from the shareholder. On the basis of such defined capital amount, the Company calculates the equity to total sources of finance ratio. The Company assumes the maintenance of this ratio at the level not lower than 0.5.

Additionally, in order to monitor the debt service capacity, the Company calculates the ratio of debt (i.e. lease liabilities, loans, credits and other debt instruments) to EBITDA (earnings before interest, taxes, depreciation and amortisation). The Company assumes the maintenance of this debt to EBITDA ratio at the level not lower than 3.0.

The Company is not subject to any external capital requirements.

In the period covered by the financial statements, the above-mentioned ratios were at the following levels:

	31/12/2014	31/12/2013
<i>Capital:</i>		
Shareholder's equity	55,792	55,369
Subordinated loans received from the shareholder		
Capital from the valuation of flow hedging instruments (-)		
Capital	55,792	55,369
<i>Total sources of finance:</i>		
Shareholder's equity	55,792	55,369
Loans, credits, other debt instruments	4,036	1,653
Financial lease		
Total sources of finance	59,828	57,023
Total capital to sources of finance ratio	0.93	0.97
<i>EBITDA</i>		
Operating profit (loss)	6,963	8,881
Amortisation and depreciation	1,192	1,098
EBITDA	8,155	9,978

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

	31/12/2014	31/12/2013
<i>Debt:</i>		
Loans, credits, other debt instruments	4,036	1,653
Financial lease		
Debt	4,036	1,653
Debt to EBITDA ratio	0.49	0.17

In all the periods, the ratios and indicators were at the levels as assumed by the Company.

27. Events after the Balance Sheet Date

After 31/12/2014, there were no events that required disclosure in the financial statements for 2014:

28. Other information

28.1. Selected financial data converted into EUR

In the periods covered by these financial statements, the following average exchange rates of PLN and EUR published by the National Bank of Poland were used:

- the exchange rate in force on the last day of the reporting period: 31/12/2014 4.2623 PLN/EUR, 31/12/2013 4.1472 PLN/EUR,
- the average exchange rate in the period, calculated as an arithmetical average of exchange rate in force on the last day of each month in the given period: 01/01 - 31/12/2014 4.1892 PLN/EUR, 01/01 - 31/12/2013 4.2110 PLN/EUR.

The highest and the lowest exchange rate in force in each period were as follows: 01/01 - 31/12/2014 4.2623 /4.1420 PLN/EUR, 01/01 - 31/12/2013 4.3292 /4.1419 PLN/EUR.

The basic financial statements, statements of profit or loss and cash flow statements as converted into EUR are presented in the table::

	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
	in k PLN		in k EUR	
Statement of profit or loss				
Sale revenues	97,341	85,690	23,236	20,349
Operating profit (loss)	6,963	8,881	1,662	2,109
Profit (loss) before taxation	6,889	11,735	1,645	2,787
Net profit (loss)	5,533	9,802	1,321	2,328
Net profit (loss) - share of the shareholders of the Parent Company	5,533	9,802	1,321	2,328
Number of shares (items)	5,110,847	5,110,847	5,110,847	5,110,847
Earnings per share (PLN)	1.08	1.82	0.26	0.43
Diluted earnings per share (PLN)	1.08	1.82	0.26	0.43
Average exchange rate PLN / EUR in the period	X	X	4.1892	4.2110
Sash flow statement				
Net cash flow from operating activity	2,203	5,686	526	1,350
Net cash flow from investment activity	783	2,674	187	635
Net cash flow from financial activity	-3,009	-14,203	-718	-3,373
Change in cash and cash equivalents	-23	-5,842	-6	-1,387
Average exchange rate PLN / EUR in the period	X	X	4.1892	4.2110

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

Financial statements	31/12/2014	31/12/2013	31/12/2014	31/12/2013
	in k PLN		in k EUR	
Assets	92,426	91,415	21,685	22,043
Long-term liabilities	4,097	4,087	961	985
Short-term liabilities	32,537	31,959	7,634	7,706
Shareholder's equity	55,792	55,369	13,090	13,351
Total equity -share of the parent company shareholders	55,792	55,369	13,090	13,351
PLN / EUR exchange rate at period end	X	X	4.2623	4.1472

28.2. The ownership structure of the share capital - shareholders holding more than 5% of votes at the General Meeting of Shareholders.

	Number of shares	Number of votes	Par Value of Shares	% of votes
As at 31/12/2014				
Neo Fund 1 Sp. z o.o.*	1,418,840	2,640,544	283,768	40.67%
Waldemar Ziomek	453,648	613,256	90,730	9.45%
MS Investment Sp. z o. o. s.k.	530,032	530,032	106,006	8.16%
AVIVA Investors FIO**	657,672	657,672	131,534	10.13%
Quercus Parasolowy SFIO	877,179	877,179	175,436	13.51%
Quercus Absolute Return FIZ				
	3,937,371	5,318,683	787,474	81.92%
As at 31/12/2013				
Neo Fund 1 Sp. z o.o.*	1,157,970	2,315,940	231,594	35.67%
V Group S.A.	529,093	529,093	105,819	8.15%
Waldemar Ziomek	453,648	613,256	90,730	9.45%
AVIVA Investors FIO**	657,672	657,672	131,534	10.13%
Quercus Parasolowy SFIO	877,179	877,179	175,436	13.51%
Quercus Absolute Return FIZ				
Total	3,675,562	4,993,140	735,112	76.91%

* Shares acquired indirectly by Neo Investment spółka akcyjna

** number of shares held by Funds represented at the Ordinary General Meeting of Shareholders on 28/04/2011.

28.3. Remuneration of the members of the Management Board of the Company

The total value of remuneration and other benefits received by members of the Management Board of the Company was as follows:

	In the Company:		In subsidiaries and associates:		Total
	Remuneration	Other benefits	Remuneration	Other benefits	
Period from 01/01 to 31/12/2014					
Rafał Stempniewicz	493				493
Stanisław Górski	321				321
Robert Krasowski	489				489
Total	1,303				1,303
Period from 01/01 to 31/12/2013					
Rafał Stempniewicz	728				728
Stanisław Górski	331				331
Robert Krasowski	509				509
Total	1,568				1,568

All other information concerning the key management personnel, including loans, is presented in Note No. 23.

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

28.4. Remuneration of the Members of the Supervisory Board of the Company

The total value of remuneration and other benefits received by members of the Supervisory Board of the Company was as follows:

	In the Company:		In subsidiaries and associates:		Total
	Remuneration	Other benefits	Remuneration	Other benefits	
Period from 01/01 to 31/12/2014					
Paweł Turno	29				29
Piotr Karmelita	7				7
Jerzy Motz	24				24
Piotr Cholewa	17				17
Tomasz Słowiński	17				17
Tomasz Mazurczak	24				24
Robert Walicki	6				6
Total	125				125
Period from 01/01 to 31/12/2013					
Paweł Turno	29				29
Piotr Karmelita	24				24
Jerzy Motz	4				4
Robert Walicki	4				4
Tomasz Mazurczak	4				4
Mariola Więckowska	20				20
Adam Wojacki	19				19
Łukasz Kręski	16				16
Total	120				120

28.5. Remuneration of the entity authorised to audit financial statements

The auditor in charge of auditing and reviewing the financial statements of the Company is Grant Thornton Frąckowiak. The auditor's remuneration as broken down into details amounted to:

	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Audit of annual financial statements	35	35
Review of financial statements	26	26
Tax advisory	86	30
Other services		
Total	147	91

28.6. Employment

The average employment in the Company as well as the employee rotation were as follows:

	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
White collar	428	409
Blue collar	2	3
Total	430	412

	from 01/01 to 31/12/2014	from 01/01 to 31/12/2013
Number of employees hired	204	142
Number of employees dismissed (-)	-189	-148
Total	15	-6

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2014 – 31/12/2014	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

29. Approval for publication

The financial statements made for the year ended on 31 December 2014 (including comparable data) have been approved for publication by the Company's Management Board on 16 March 2015.

Signatures of all Management Board Members

Data	Name and surname	Position	Signature
16 March 2015	Rafał Stempniewicz	President of the Management Board	
16 March 2015	Stanisław Górski	Member of the Management Board	
16 March 2015	Robert Krasowski	Member of the Management Board	

Signature of the person responsible for the preparation of the financial statements

Data	Name and surname	Position	Signature
16 March 2015	Jolanta Stachowiak	Chief Accountant	