TELL S.A.

THE FINANCIAL STATEMENTS CONTAIN DATA FOR THE PERIOD FROM 01 JANUARY 2012 TO 31 DECEMBER 2012

POZNAŃ, 15 MARCH 2013

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

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BALANCE SHEET

ASSETS	Notes	31/12/2012	31/12/2011
Fixed assets			
Goodwill	3	21,298	21,298
Intangible Fixed Assets	4	523	311
Tangible Fixed Assets	5	2,368	2,797
Investment properties			
Interests in related parties	2	25,636	25,636
Interests in associates			
Receivables and loans	7	351	660
Financial derivatives			
Other long-term financial assets			
Long-term prepayments	17	235	304
Deferred income tax assets liabilities	8	462	468
Fixed assets		50,873	51,474
Current assets Inventories	9	7,516	9,823
Receivables from building services contracts	Ĭ	7,010	0,020
Trade receivables and other receivables Current tax liabilities	10	26,720	35,121
Loans	7	7,482	9,782
Financial derivatives			
Other short-term financial assets			
Short-term prepayments	17	306	221
Cash and cash equivalents	11	6,068	6,756
Assets classified as held for trading			
Current assets		48,094	61,703
Total assets		98,967	113,177

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BALANCE SHEET (CONT.'D)

EQUITY AND LIABILITIES	Notes	31/12/2012	31/12/2011
Shareholder's equity			
Equity - share of the shareholders of the			
company: Core capital	13	1,136	1,262
Treasury shares (-)	10	1,100	1,202
- Share			
premium		24,863	24,863
Other reserve capitals		1,186	9,902
Retained profits:			
- retained profit (loss)		21,471	11,976
- net profit (loss) - share of company's shareholders		9,963	9,494
Equity - share of the shareholders of the company:		58,619	57,498
Non-controlling shares			
Shareholder's equity		58,619	57,498
Liabilities			
Long-term liabilities	_		
Loans, credits, other loan instruments	7	713	2,423
Financial lease			
Financial derivatives			
Other liabilities			
Deferred tax liabilities liabilities	8	4,047	3,917
Employee benefits liabilities	14	40	10
Other long-term provisions			
Long-term prepayments			
Long-term liabilities		4,800	6,350
Short-term liabilities			
Trade liabilities and other liabilities	16	31,370	46,496
Current tax		1,232	173
liabilities	_		
Loans, credits, other loan instruments	7	1,711	1,856
Financial lease			
Financial derivatives			
Employee benefits liabilities	14	1,219	777
Other short-term provisions	15	16	28
Short-term prepayments			
Liabilities related to assets held for trading			
Short-term liabilities		35,548	49,328
Total provisions		40,348	55,679
	1	98,967	113,177

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INCOME STATEMENT

	Notes	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Continued activities	<u> </u>	01/12/2012	01/12/2011
Sale revenues		85,558	108,867
Revenue from the sale of services		64,865	80,197
Revenue from the sale of goods and materials		20,693	28,670
Sale costs		46,926	70,035
Costs of services sold		28,474	42,729
Cost of goods and materials sold		18,452	27,306
Gross profit (loss) on sales		38,632	38,832
Sale costs		25,618	27,205
Administration costs		5,857	6,275
Other operating income	18	222	315
Other operating expense	18	1,534	830
Operating profit (loss)		5,845	4,836
Financial income	19	6,250	6,452
Financial costs	19	501	658
Profit (loss) before taxation		11,594	10,630
Income Tax	20	1,631	1,135
Net profit (loss) on continued activities		9,963	9,494
Discontinued operations			
Net profit (loss) on discontinued operations			
Net profit (loss)		9,963	9,494
Net profit (loss) - share of:		9,963	9,494
- company's shareholders		9,963	9,494
- non-controlling parties			

NET PROFIT (LOSS) PER ORDINARY SHARE (PLN)

	Notes	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
on continued operations	21		
- basic		1.60	1.50
- diluted		1.60	1.50
on continued and discontinued operations			
- basic		1.60	1.50
- diluted		1.60	1.50

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STATEMENT OF COMPREHENSIVE INCOME

	Notes	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Net profit (loss)		9,963	9,494
Other comprehensive income			
Revaluation of tangible assets			
Available-for-sale financial assets:			
income (loss) recognised in the period as other comprehensive income			
- recognised as profit or loss			
Cash flow hedging instruments: - income (loss) recognised in the period as other comprehensive income			
- recognised as profit or loss			
- amounts recognised in the initial value of the hedged items			
Exchange differences on the measurement of foreign operations Exchange differences recognised as profit or loss – sale of foreign operations			
Share in other comprehensive income of companies measured using the equity method			
Income tax referred to the other comprehensive income			
Other comprehensive income after taxation			
Comprehensive income		9,963	9,494
Comprehensive income - share of:			
- company's shareholders		9,963	9,494
- non-controlling parties			

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STATEMENT OF CHANGES IN EQUITY

			Equ	ity - share of the com	pany shareholo	lers		Non-	TOTAL
	Notes	Core capital	Treasury shares (-)	Share premium	Other Capitals	Retained profits	Total	controlling shares	EQUITY
As at 01/01/2012		1,262		24,863	9,902	21,471	57,498		57,498
Changes in accounting policies									
Adjustment of fundamental errors									
Balance after changes		1,262		24,863	9,902	21,471	57,498		57,498
Changes in equity in the period from 01/01 to 31/12/2012	2	•							
Redemption of treasury shares Issue of shares in relation with the option exercise (share-based payment programme) Option measurement (share-based payment programme) Changes in the Company's structure - transactions with non-controlling parties Dividends Financial result recognised as equity		-126			-8,716		-8,842		-8,842
Total transactions with shareholders		-126			-8,716		-8,842		-8,84
Net profit for the period from 01/01 to 31/12/2012 Other comprehensive income after taxation in the period from 01/01 to 31/12/2012						9,963	9,963		9,963
Total comprehensive income						9,963	9,963		9,963
Transfer to retained profits (sale of revalued fixed assets)									
As at 31/12/2012		1,136		24,863	1,186	31,434	58,619		58,619

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STATEMENT OF CHANGES IN EQUITY (CONTINUED)

			Equity - share of the company shareholders			Non-	TOTAL		
	Note s	Core capital	Treasury shares (-)	Share premium	Other Capitals	Retained profits	Total	controlling shares	EQUITY
As at 01/01/2011		1,262		24,863	9,902	17,024	53,052		53,052
Changes in accounting policies									
Adjustment of fundamental errors									
Balance after changes		1,262		24,863	9,902	17,024	53,052		53,052
Changes in equity in the period from 01/01 to 31/12/2011									
Issue of shares									
Issue of shares in relation with the option exercise (share-based payment programme)									
Option measurement (share-based payment programme)									
Changes in the Company's structure - transactions with non-controlling parties									
Dividends						-5,048	-5,048		-5,048
Financial result recognised as equity									
Total transactions with shareholders						-5,048	-5,048		-5,048
Net profit for the period from 01/01 to 31/12/2011						9,494	9,494		9,494
Other comprehensive income after taxation in the period from 01/01 to 31/12/2011									
Total comprehensive income						9,494	9,494		9,494
Transfer to retained profits (sale of revalued fixed assets)		_							
As at 31/12/2011		1,262		24,863	9,902	21,471	57,498		57,498

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CASH FLOW STATEMENT

	Notes	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Cash flow from operating activity			
Profit (loss) before taxation		11,594	10,630
Adjustments:			
Depreciation of tangible fixed assets		903	1,199
Amortisation of intangible fixed		135	222
Change in the fair value of investment properties Change in the fair value of financial assets (liabilities measured at fair value through profit or loss Cash flow hedging instruments transferred from equity Impairment loss on financial assets Profit (loss) on the sale of non-financial fixed		105	152
assets Profit (loss) on the sale of financial assets (other than derivatives)		105	132
Exchange difference gains/losses			
Interest expense		500	658
Interest and dividend income		-6,250	-6,450
Cost of share-based payments (incentive programmes)			
Share in the profit (loss) of associate companies			
Other adjustments			
Total adjustments		-4,607	-4,218
Change in inventories		2,307	3,009
Change in receivables		8,709	5,451
Change in liabilities	22	-15,125	-4,936
Change in provisions and prepayments		445	145
Change in building contracts			
Changes in working capital		-3,663	3,669
Inflows (outflows) from the settlement of derivatives			
Interest paid on operating activities			
Taxes paid		-437	-559
Net cash flow from operating activity		2,887	9,522

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CASH FLOW STATEMENT (CONTINUED)

	Notes	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Cash flow from investment activity			
Expenses to purchase fixed assets		-1,024	-661
Inflows from the sale of fixed assets		98	210
Expenses to purchase investment properties			
Inflows from the sale of investment properties			
Net expenses to purchase related parties			-1,287
Net inflows from the sale of subsidiaries			
Received repayments of loans granted		5,800	15,050
Loans granted		-3,500	-19,750
Expenses to purchase other financial assets			
Inflows from the sale of other financial assets			
Inflows from government subsidies received			
Interest income	19	1,191	1,654
Dividend income	19	5,059	5,592
Net cash flow from investing activity		7,624	809
Cash flow from financial activity			
Net inflows from the issue of shares			
Purchase of treasury shares		-8,842	
Transactions with non-controlling parties, with no loss of control			
Inflows from debt securities in issue			
Redemption of debt securities			
Inflows from loans and credits contracted			
Repayment of loans and advances		-1,856	-1,566
Repayment of financial lease liabilities			
Interest paid	19	-500	-658
Dividends paid	21		-5,048
Net cash flow from financial activity		-11,198	-7,272
Net change in cash and cash equivalents		-687	3,058
Cash and cash equivalents at period beginning		6,756	3,697
Exchange differences			
Cash and cash equivalents at period end		6,068	6,756

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SUPPLEMENTARY NOTES TO THE FINANCIAL STATEMENTS

General

a) Information about the company

Tell S.A. was established in consequence of a transformation of Tell Sp. z o.o. on the basis of a Resolution of the Extraordinary General Meeting of Shareholders No. 1 of 15 November 2004. The Company is entered into the register of companies of the National Court Register maintained by the District Court for Poznań-Nowe Miasto i Wilda in Poznań - VIII Commercial Division, under number KRS 0000222514. The Company received the following statistical number (REGON): 630822208.

The shares of the company are listed at the Warsaw Stock Exchange.

The principal place of business of the Company is at ul. Forteczna 19a, in Poznań 61-362. The seat of the company is also the principal place of business of the Company.

b) Composition of the Management Board and the Supervisory Board of the Company

The composition of the Management Board of the company as at the day of approval of the financial statements for publication, 15 March 2013, was the following:

- Rafał Stempniewicz President of the Management Board,
- Stanisław Górski Member of the Management Board,
- Robert Krasowski Member of the Management Board

In the period from 01 January 2012 to 15 March 2013, the composition of the Management Board of the Company did not change.

The Supervisory Board of the Company as at 15 March 2013 was as follows:

- Paweł Turno Chairman of the Supervisory Board,
- Piotr Karmelita Member of the Supervisory Board,
- Mariola Więckowska Member of the Supervisory Board.
- Adam Wojacki Member of the Supervisory Board,
- Łukasz Kręski Member of the Supervisory Board.

In the period from 1 January 2012 to 15 March 2013, the composition of the Supervisory Board did not change.

c) Business of the Company

The basic objects of the business of the Company are as follows:

- Other telecommunications activities,
- Retail sale of telecommunications equipment,
- Retail sale of computers, peripheral equipment and software in specialised stores,
- Wholesale and retail sale of electronic and telecommunications equipment and parts,
- Wholesale of computers, peripheral equipment and software,
- Other retail sale not in stores, stalls or markets,
- Computer facilities management activities,
- Other business and management consultancy activities.

d) Approval for publication

The financial statements made for the year ended on 31 December 2012 (including comparable data) have been approved for publication by the Company's Management Board on 15 March 2013.

e) Declaration of the Management Board of the Company

Pursuant to the regulation of the Minister of Finance of 19 February 2009 on ongoing and periodical information to be given by issuers of securities, the Management Board of the Company hereby states and declares that, to the best of its knowledge, these financial statements and comparable data have been prepared in accordance with the accounting policies binding on the Company and they present the economic and financial situation of the Company as well as its financial result in a true, reliable and fair manner and that the report on the activities of the issuer present a true picture of the development, achievement and situation of the issuer, including a description of basic risks and threats.

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The Management Board hereby declares that the entity authorised to audit the financial statements that audited the financial statements has been appointed in accordance with the legal regulations and that this entity as well as the chartered auditors in charge of the audit, meet the requirements allowing them to issue an impartial and independent opinion on the audit as per the applicable laws and professional standards.

In accordance with the corporate governance riles adopted by the Management Board, the chartered auditor was appointed by the Supervisory Board by virtue of the resolution of 04 June 2012 on the appointment of a chartered auditor. The Supervisory Board made the above appointment so as to guarantee full independence and objectivity of the appointment process as well as the performance of his duties by the chartered auditor.

Drawing up basis and accounting rules

a) Basis for the Preparation of the Financial Statements

The financial statements of the Company have been prepared in accordance with the International Financial Reporting Standards ('IFRS') as approved by the European Union valid as at 31 December 2012.

The reporting currency of the Company and the presentation currency of these financial statements is Polish zloty (PLN) and all the amounts are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated.

The financial statements were prepared in accordance with the going concern principle. As at the date of the approval of these financial statements for publication there are no circumstances which may pose a risk to the going concern assumption.

b) Change of Standards and Interpretations

Amendments to the standards and interpretations in force and applied by the Company from 2012

New or amended standards and interpretations that have been effective since 01 January 2012:

- Amendment to IFRS 7 Financial Instruments: Disclosure effective for annual periods beginning on or after 01 July 2011. This amendment introduces additional disclosures concerning the transfer of financial assets, both those that result in derecognition as well as those that lead to the occurrence of a corresponding liability.
- Amendment to IAS 1 First—time Adoption of International Financial Reporting Standards effective for annual periods beginning on or after 01 July 2011. So far, IFRS 1 made dependent the possibility of the use of certain exemptions and exclusions on the fact whether the transaction occurred before or after 1 January 2004. The amendment to IFRS 1 concerns the replacement of this date by the date of the adoption of the IFRS. Additionally, one introduced principles related to a situation when an entity operated in circumstances of severe hyperinflation, when the price indexes were not achievable and there was no stable foreign currency.
- Amendment to IAS 12 Income Tax effective for annual periods beginning on or after 01 January 2012. The amended standard concerns the manner of calculation of deferred tax in cases when the tax law treats the recovery of the value of investment property by its use (lease rents) differently from the disposal and the entity does not plan to dispose the same. The amendment to IAS 12 results in the withdrawal of SIC 12, because its regulations have been included in this standard. This amendment will not have a material impact on the financial statements.

The above-mentioned amendments to the standards and interpretations valid since 1 January 2012 do not have any influence on the financial statements.

The standards and interpretations in force in the version published by the IASB but not approved by the European Union are indicated below in the item concerning standards and interpretations that have not come into force and effect/

Application of a standard or interpretation before their effective date

No voluntary earlier application of any standard or interpretation was made in these financial statements.

<u>Standards and interpretations published but not effective as at 31 December 2012 and their influence on the Company's statements</u>

By the date of these financial statements, the following new or amended standards and interpretations effective for annual periods beginning after 2012 have been published:

IFRS 9 Financial Instruments: Classification and Measurement - effective for annual periods beginning
on or after 1 January 2015 (not endorsed by the European Commission). This standard is to eventually
replace the present IAS 39. Part of the so far published standard IFRS 9 contains regulations concerning

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the classification and measurement of financial assets, classification and measurement of financial liabilities as well as derecognition of financial assets and liabilities. The Company is currently assessing the impact of this change on its financial statements.

- IFRS 10 Consolidated Financial Statements effective for annual periods beginning on or after 01 January 2014 (endorsed by the European Commission). The new standard replaces most of IAS 27 Consolidated and Separate Financial Statements. IFRS 10 introduces a new definition of control, but the consolidation rules and procedures remain unchanged. In the Company's assessment these changes may have an impact on those entities whose consolidation in accordance with the present regulations was not clearly mandatory. The Company is currently assessing the impact of the new regulations.
- IFRS 11 Joint Arrangements effective for annual periods beginning on or after 01 January 2014 (endorsed by the European Commission). IFRS 11 replaces IAS 31 Interests in Joint Ventures. In the new standard, the accounting approach to joint arrangement results from its economic content, i.e. rights and obligations of parties. Additionally, IFRS 11 eliminates the possibility to settle interest in joint ventures by means of a proportionate consolidation. These investments are settled using the equity method as currently applied for associated parties. In the Company's assessment the new standard may have an impact on the financial statements. The Company is currently assessing the impact of the new regulations
- IFRS 12 Disclosure of Interests in Other Entities effective for annual periods beginning on or after 01 January 2014 (endorsed by the European Commission). The new IFRS 12 defines requirements concerning the disclosures of information on consolidated and non-consolidated entities in which the reporting entity holds significant interests. It will allow investors to assess the risk to which a company creating special purpose entities and other similar structures is exposed. In the Company's assessment this standard will result in extending the scope of disclosures in the financial statements.
- Amendment to IAS 27 Separate Financial Statements and amendment to IAS 28 Investments in Associates and Joint Ventures effective for annual periods beginning on or after 01 January 2014 (endorsed by the European Commission). Amendments to IAS 27 and 28 are a consequence of the introduction of IFRS 10, IFRS 11 and IFRS 12. IAS 27 will concern exclusively the separate financial statements, while IAS 28 will cover investments in joint ventures.
- IFRS 13 Fair Value Measurement effective for annual periods beginning on or after 01 January 2013 (endorsed by the European Commission). The new standard unifies the term of fair value in all IFRS and IAS and introduces guidelines and rules that were dispersed in various standards. This amendment will not have a material impact on the financial statements.
- Amendment to IAS 19 Employee Benefits effective for annual periods beginning on or after 01 January 2013 (endorsed by the European Commission). This document introduces a few amendments, the most important ones concerning the defined benefit plans: elimination of the 'corridor' method and presentation of the effects of revaluation in other comprehensive income. This amendment does not have any impact on the financial statements.
- Amendment to IAS 1 Presentation of Financial Statements effective for annual periods beginning on or after 01 July 2012 (endorsed by the European Commission). The requirement of the presentation of other comprehensive income was amended. In accordance with the amended IAS 1, other comprehensive income should be divided into two groups:
 - o elements to be at a later stage reclassified to the financial result (e.g effects of the measurement of hedging instruments) and
 - elements that will not be reclassified to the result (e.g. the measurement of fixed assets at fair value, which is later recognised in retained profits, omitting the result).

The amended IAS 1 will impact the scope of disclosures in the financial statements. The amendment will not impact the recognition and measurement of other comprehensive income.

- IFRIC 20 Stripping Costs in the Production Phase of a Surface Mine effective for annual periods beginning on or after 01 January 2013 (endorsed by the European Commission). The International Financial Reporting Interpretations Committee published an interpretation that concerned the accounting approach to costs of stripping activities in surface mines to gain access to deeper mineral ore deposits. In accordance with the interpretation, these costs should be activated with a breakdown into stripping activity inventories (in the part falling to the mined ore) and stripping activity assets (in the part falling to gaining access to deeper deposits). In the Company's assessment, this amendment will have no impact on the financial statements.
- Amendment to IFRS 7 Financial Instruments: Disclosures effective for annual periods beginning on or after 01 January 2013 (endorsed by the European Commission). Amendments to this standard provide for a necessity to disclose information about financial assets and financial liabilities which in the statement of financial position are recognised in net amounts. One should disclose in supplementary notes the net and gross amounts of assets and liabilities subject to setoffs. This amendment will not have a material impact on the financial statements.
- Amendment to IAS 32 Financial Instruments: Presentation effective for annual periods beginning on or after 01 January 2014 (endorsed by the European Commission). This amendment to IAS 32 introduces detailed explanation of the application of conditions concerning the presentation of financial assets and liabilities in net amounts. This amendment will not have a material impact on the financial statements.

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- Amendment to IFRS 1 First-time Adoption of International Financial Reporting Standards effective for annual periods beginning on or after 01 January 2013 (not endorsed by the European Commission). This amendment will not have a material impact on the financial statements. The amendment to the IFRS 1 allows first-time IFRS adopter to recognise loans received from the state at preferential terms and existing as at the transfer date in accordance with one method selected by the entity from two available:
 - o in accordance with the value resulting from the accounting rules applied so far or
 - in accordance with the value resulting from the retrospect application of applicable standards that require a particular manner of recognition of a government subsidy (IAS 20 and IFRS 9 or IAS 39) - on condition that there did exist information allowing an appropriate measurement as at the loan recognition date.
- Amendments to IFRS 1, IAS 1, IAS 16, IAS 32, IAS 34 resulting from the 'Annual Improvements 2009-2011 Cycle', which are effective for annual periods beginning on or after 1 January 2013 (not endorsed by the European Commission). Apart from amendments to the presentation rules resulting from IAS 1, the amended standards will not have a material impact on the financial statements. Amendments to the standards include:
 - o IFRS 1 First-time Adoption of International Financial Reporting Standards: regulation of proceedings in case an entity applied the IFRS, then switched to other GAAP and consequently returned to the IFRS. In accordance with the amendment, the return to the IFRS may take place either on the basis of IFRS 1 or IAS 8.
 - IFRS 1 "First-time Adoption of International Financial Reporting Standards: pursuant to the amendment, when adopting the IFRS, the entity may recognize as at the IFRS adoption date the value of activated borrowing costs determined in accordance with the previous GAAP. After this date, IAS 23 should be applied.
 - o IAS 1 *Presentation of Financial Statements*: the amendment consists in the resignation from the requirement to provide notes to the third balance sheet, which is presented in the statements in case of changes to the accounting principles or to the presentation.
 - o IAS 1 Presentation of Financial Statements: more detailed definition of the presentation by an entity of additional periods or days (above the ones required in the standard) in the financial statements was provided, however the entity does not have to present them with regard to all statement elements (e.g. it may present only an additional balances sheet without an additional statement of comprehensive income), it must, however, provide in the supplementary notes a special note concerning the additional period or day.
 - IAS 16 Tangible Fixed Assets: an inconsistency leading to the fact that a part of the IAS 16 adopters was of the opinion that spare parts should be classified as inventories was eliminated. In accordance with the amended standard, they should be recognised as fixed assets or inventories as per the general criteria defined for assets in IAS 16.
 - IAS 32 Financial Instruments: Presentation: a more detailed definition stipulating that the tax effects of payments to the shareholders and costs of capital transactions should be recognized in accordance with IAS 12.
 - IAS 34 Interim Financial Statements: unification of requirements concerning the disclosure of information about the assets and liabilities of segments with those in IFRS 8.
- IFRS 10 (amendment) Consolidated Financial Statements, IFRS 11 (amendment) Joint Arrangements and IFRS 12 (amendment) Disclosure of Interests in Other Entities effective for annual periods beginning on or after 1 January 2013 (not endorsed by the European Commission). Amendments to the newly issued standards concerning consolidation introduce more clear transitional provisions and some exemptions with regard to the presentation of comparable data. The Company is currently assessing the impact of the new regulations.
- IAS 10 (amendment) Consolidated Financial Statements, IFRS 12 Disclosure of Interests in Other Entities and IAS 27 (amendment) Separate Financial Statements effective for annual periods beginning on or after 01 January 2014 (not endorsed by the European Commission). The amendment consists in the introduction of an exemption from the consolidation obligation for investment entities. The investment entity is an entity that meets the following definition:
 - o receives funds from one or more investors in order to provide to such investors the investment management services,
 - o undertakes before the investors that its business objective is investing funds exclusively with a view to gaining returns from the growth in the investment value and/or from dividends,
 - o assesses the effectiveness of its investments on the basis of their fair value.

The Company is currently assessing the impact of the new regulations.

The Company intends to implement the above regulation within the deadlines as set in the standard or interpretation.

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c) Accounting policies

These financial statements were prepared in accordance with the historical cost method.

Presentation of the financial statements

The presented financial statements are compliant with IAS 1. The Company prepares a separate income statement which is placed directly before the statement of comprehensive income.

The income statement is presented in the functional classification, and the cash flow statement has been prepared using the indirect method.

In case of a retrospective introduction of amendments to the accounting policies or adjustment of errors, the Company additionally presents a balance sheet made as at the beginning of the comparative period.

Operating segments

The Company does not identify operating segments, because it carries out a uniform economic activity related to mobile phones.

The Company conducts its operating activities on a single geographic area, i.e. the territory of Poland.

Business combinations

Business combination transactions covered by IFRS 3 are settled using the acquisition method.

As at the day of taking control, the acquiree's assets and liabilities are substantially carried at fair value and in accordance with IFRS 3 the assets and liabilities are identified, irrespective of the fact whether or not they have been disclosed in the financial statements of the entity prior to the acquisition.

The payment made in exchange for the control comprises the acquired assets, liabilities incurred as well as equity instruments issued - carried at fair value as at the acquisition day. The payment element is also a conditional payment measured at fair value as at the acquisition day. Costs related to the acquisition (advisory, appraisal etc.) do not constitute a payment for the acquisition but are recognised as cost on the day they have been incurred.

The goodwill (profit) is calculated as a difference between two values:

- the total payment made in exchange for the control, non-controlling shares and the fair value of shares held in the acquiree before the acquisition date, and
- the fair value of identifiable acquired net assets of the entity.

The surplus of the total calculated in the above-mentioned manner over the fair value of the identifiable acquired net assets of the entity is recognised in the assets of the balance sheet as goodwill. The goodwill corresponds to the payment made by the acquirer in expectation of future economic benefits from the assets that cannot be identified individually or recognised separately. After the initial recognition, the goodwill is carried at cost less accumulated impairment loss.

In case the above-mentioned total is lower than the fair value of identifiable acquired net assets of the entity, the difference is immediately recognised as profit or loss. The Company recognises the profit on acquisition in other operating income.

By 1 January 2010, with regard to business combinations the Company applied the acquisition method in the manner as defined in the IFRS 3 version (2004).

Interests in associates

Associates are entities not controlled by the Company but over which it does have a significant influence, participating in the determination of the financial and operating policies.

Investments in associates are initially recognised at cost, and thereafter measured using the equity method. Upon the moment of arising a significant inflow, the goodwill is determined as a difference between the investment's cost and the fair value of net assets attributable to the investor. The goodwill is recognised in the carrying amount of the investment in associates.

The carrying amount of the investment in associates is increased or decreased by:

- the share of the Company in the profits or losses in the associate,
- share of the Company in other comprehensive income of the associate resulting from, without limitation, the revaluation of tangible fixed assets and exchange differences on the conversion of foreign operations. These amounts are disclosed in correspondence with the appropriate item of the "comprehensive statement of comprehensive income",
- profits and losses on transactions between the Company and the associate, which are subject to exclusion up to the level of the share held,
- received payments from profits generated by the associate, which lower the investment's carrying amount.

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Transactions in Foreign Currencies

The financial statements are presented in Polish zloty (PLN), which is also the functional currency of the Company.

Borrowing Costs

The borrowing costs that can be directly allocated to the acquisition, construction or generation of an adjusted asset, are activated as part of the cost of such an asset. The borrowing costs comprise interest and exchange difference gains or losses up to the amount corresponding to the adjusted interest expense.

The above principles are applied by the Company prospectively, starting from 1 January 2009.

Goodwill

The goodwill is initially recognized in accordance with IFRS 3 (cf. the above item concerning business combinations). The goodwill is not subject to amortisation, however it is annually tested for impairment as per IAS 36 (cf. the item concerning the impairment of non-financial fixed assets).

Intangible Fixed Assets

The intangible fixed assets comprise licences, software as well as other intangible assets that meet the recognition criteria defined in IAS 38. This item also contains intangible assets which have not been put to use yet (intangible fixed assets in production).

The intangible fixed assets as at the balance sheet day are recognised at cost less accumulated depreciation and accumulated impairment charge. The intangible fixed assets with a determined useful life are amortized in accordance with the straight-line method over their entire useful economic life. The useful lives of particular intangible assets are subject to annual verification and, if need be, are adjusted as of the beginning of the next financial year.

The estimated useful lives for particular groups of intangible assets are as follows:

	Period
Licences	5 years
Software	5 years
Other intangible assets	5 years

The costs related to the maintenance of software incurred in later periods are recognised as cost of the period in which they are incurred.

Gains or losses on the disposal of intangible fixed assets are determined as a difference between the revenue from the sale and the net value of such intangible assets and are recognised as profit or loss in the item other operating revenue or costs.

Tangible Fixed Assets

The tangible fixed assets are initially recognised at cost. The acquisition price is increased by all costs directly related to the purchase and adjustment of the asset to its use.

After initial recognition, the tangible fixed assets, with the exception of lands, are recognised at cost less accumulated depreciation and accumulated impairment charge. The tangible fixed assets in construction are not depreciated before the end of the construction or assembly and before being put to use.

The depreciation is made in accordance with the straight-line method over the estimated useful life of the given asset. Such lives for particular groups of assets are the following:

	Period
Plants and machinery	2-5 years
Vehicles	2 - 5 years
Other fixed assets	2-10 years

The depreciation starts in the month in which the given fixed asset is available for use. The useful economic lives and the depreciation methods are verified annually, leading to depreciation charge adjustments, if any, in subsequent years.

The tangible fixed assets are divided into component parts constituting items of material value, to which separate useful economic lives can be assigned. Component parts are also the costs of general overhauls as well as

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significant spare parts and accessories, if they will be used for a period of time longer than one year. The current maintenance costs incurred after the date an asset has been put to use, such as repair and maintenance costs, are charged as profit or loss upon their incurring.

A given tangible fixed asset may be derecognised when disposed of or when no future economic benefits from further use of the given asset are expected. Gains or losses on the sale/liquidation or discontinuance of the use of fixed assets are determined as a difference between the revenue from the sale and the net value of such assets and are recognised as profit or loss, in other cases - as operating income or costs.

Leased assets

Lease contracts on the basis of which the lessee substantially retains all the risks and rewards incidental to ownership are operating lease contracts. The lease payments under operating lease are recognised in profit or loss on the straight-line basis over the lease term.

Impairment of non-financial fixed assets

The following assets are subject to the annual test for impairment:

 goodwill, whereby the first test for impairment is made at the end of the period during which the combination took place.

The remaining intangible assets and tangible assets are tested for indications of impairment. In case any events or circumstances may indicate difficulties in recovering the carrying amount of the given asset, it is tested for impairment.

For the purposes of the impairment test, the assets are grouped at the lowest level at they generate cash flows independent of other cash flows by other assets or groups of assets (so-called cash-generating units). The assets that independently generate cash flows are tested independently.

The goodwill is allocated to those cash generating unit from which the benefits of synergy resulting of business combination are expected, whereby the cash-generating units are at least operating segments.

If the carrying amount exceeds the estimated recoverable amount of assets of cash generating units to which the assets belong, the carrying amount is lowered to the recoverable amount. The recoverable amount is the higher of the fair value less costs to sell and the value in use. In measuring the value in use, the estimated future cash flows are discounted to the present value using the discount rate reflecting the actual market assessment of the time value of money and risk related to the given asset.

The impairment loss is first allocated to goodwill. The remaining charge proportionally lowers the carrying amount of assets comprised in the cash generating unit.

The impairment loss is recognised as profit or loss in the "Other operating costs" item.

The goodwill impairment is not reversed in subsequent periods. In case of other assets, the evidence indicating the possibility of reversing the impairment charge is reviewed at subsequent balance sheet dates. The charge reversal is recognised as profit or loss in the "Other operating income" item.

Financial Instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

A financial asset or a financial liability is disclosed in the balance sheet when the Company becomes a party to this instrument. Standard financial asset and liability buying and selling transactions are recognised at the transaction date.

A financial asset is derecognised in case when the contractual rights to economic benefits and resulting risks have been realized, expired of the Company waived them.

The Company derecognises a financial liability when it is extinguished – i.e. the obligation specified in the contract is discharged or cancelled or expired.

The Company measures the financial assets and liabilities at fair value as at the acquisition date, i.e. most often in accordance with the fair value of the consideration paid in case of an asset or received in case of a liability. The transaction costs are included by the Company in the initial measurement of all financial assets and liabilities, except for the category of assets and liabilities carried at fair value through profit or loss.

As at the balance sheet date, the financial assets and liabilities are measured in accordance with the principles presented below.

Financial assets

For the purpose of the measurement after the initial recognition, the financial assets other than the hedging derivatives are classified by the Company as follows:

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- loans and receivables,
- financial instruments at fair value through profit or loss,
- held-to-maturity investments.

These categories determine the measurement principles as at the balance sheet date and the recognition of measurement gains or losses in the financial income or in other comprehensive income. The profits or losses recognized in the financial result are presented as financial income or expense, except for the trade receivables impairment charges that are presented as other operating expenses.

All financial assets except those carried at fair value through profit or loss are tested for indications of impairment at each balance sheet date. A financial asset is subject to a write-down when there is any objective evidence of its impairment. The impairment indications are analysed separately for each category of financial assets as presented below.

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. Loans and receivables are measured at amortised cost using the effective interest method. The short-term receivables are measured at required payment amount due to the insignificant discount effects. Financial assets qualified to the loans and receivables category are disclosed in the balance sheet as:

- long-term assets in the item "Receivables and loans" and
- short-term assets in the items "Loans", "Trade receivables and other receivables" and "Cash and cash equivalents".

The provisions for bad receivables are set up when the recovery of a full amount is no longer probable. Significant receivables balances are subject to individual review in case of defaulting debtors or when there is objective evidence that the debtor may not be able to discharge his obligations (e.g. difficult financial position of the debtor, court case pending against the debtor, changes in the economic environment that are unfavourable to the debtor). In case of receivables not subject to individual review, the indications of impairment are analysed in groups of assets determined on the basis of credit risk (resulting from, for example: the sector, region or structure of clients). The impairment rate for particular groups is based on trends in repayment difficulties experienced by debtors and observed in recent past.

Financial Liabilities

Financial liabilities other than hedging derivatives are disclosed in the following balance sheet items:

- loans, credits, other loan instruments,
- trade liabilities and other liabilities.

After the initial recognition the financial liabilities are measured at amortised cost using the effective interest method, with the exception of financial liabilities for trading or designated at fair value through profit or loss. The category of financial liabilities carried at fair value through profit or loss includes derivatives other than hedging instruments. Short-term trade liabilities are measured at required payment amount due to the insignificant discount effects.

The gains and losses on financial liability measurement are recognised as profit or loss from financial activities.

Inventories

The inventories are measured at the lower of the cost or net realisable price. The cost comprise the acquisition costs and other costs incurred in order to ensure that the inventories are at their present location and in their present state.

The net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Cash and cash equivalents

Cash and cash equivalents are cash on hand and cash in bank, demand deposits as well as short-term, highly liquid investments (up to 3 months) readily convertible to cash, which are subject to an insignificant risk of changes in value.

Shareholder's equity

The share capital is recognised in the nominal value of shares issued, in accordance with the Articles of Association of the Company and the entry in the National Court Register.

The Company's treasury shares purchased and retained by the Company decrease the equity. The treasury shares are measured at cost.

The share premium arises from the surplus of the issue price over the nominal value of shares less the costs of issue.

Retained profits contain the results from previous years (also those transferred to the capital on the basis of shareholders' resolutions) as well as the financial result of the current year.

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All transactions with the shareholders of the Company are presented separately in the "Statement of Changes in Equity".

Short-term employee benefits

The value of short-term employee benefits is determined without discount and disclosed in the balance sheet in their due amount.

Provisions for accrued holidays

The Company sets up a provision for the costs of accumulated payable holidays which it will have to pay in result of the employee's failure to use their entitlement accrued as at the balance sheet day. The provision for accrued holidays is a short-term provision and is not subject to discounting.

Retirement benefits and jubilee bonuses

In accordance with the pay systems in force in the Company, the employees of the Company are entitled to retirement benefits. Retirement benefits are paid on a one-off basis upon the employee's retirement. The retirement benefit amount depends on the length of service and the average remuneration of the employee.

The Company creates a provision for future retirement benefit liabilities in order to allocate the costs to the employees' entitlement acquisition periods.

Provisions, contingent liabilities and assets

The Company recognises a provision on its balance sheet when it has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The date of incurring and the amount to be settled may be uncertain.

Provisions are created for the following purposes, without limitation:

court proceedings in course and matters in dispute.

No provisions are set up for future operating losses.

Provisions are recognised in the amounts of estimated expenditures necessary to fulfil the present obligation on the basis of the most reliable evidence available as at the date of the financial statements, including those concerning the risk and degree of uncertainty. When the time value of money is material, the provision is measured by discounting the estimated future cash flows to the present value by applying the discount rate reflecting the actual assessment of the time value of money and the possible risk related to the given liability. When a discounting method has been applied, the provision increase with the passage of time is recognised as financial expense.

When the Company expects that the provision-covered costs will be returned, e.g. on the basis of insurance contract, the return is recognised as a separate asset, but only when it is practically sure that the return will effectively take place. However, the value of this asset may not exceed the amount of provision.

In case the outflow of resources to settle the present obligation is not probable, the contingent liability is not recognised, with the exception of contingent liabilities identifiable in the process of business combinations as per IERS 3

Information about contingent liabilities is disclosed in the descriptive part of the financial statements in Note No. 24. The Company also presents information about contingent liabilities from payments under operating lease contracts (Note No. 6).

The possible inflows of resources embodying economic benefits for the Company, which do not meet yet the recognition criteria as assets, constitute contingent assets, which are not recognised in the balance sheet. The information about contingent assets is disclosed in the supplementary notes.

Prepayments and accruals

The Company discloses prepaid costs concerning future reporting periods, mainly lease rents and property insurance costs in the "Prepayments" item.

Sale revenues

The revenue from sale are recognized in the fair value of the consideration received or receivable for goods and services delivered or rendered in the course of ordinary economic activities less discounts, value added tax and other sale-related taxes (excise tax). The revenue is recognised in an amount it is probable that the Company will obtain economic benefits associated with a given transaction and the given amount of revenue can be measured reliably.

Sale of goods

The revenues from the sale of goods are recognised if the following conditions have been met:

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- the Company has transferred onto the buyer the significant risks and rewards of ownership of the goods.
 The condition is considered met upon the undisputed delivery of goods or products to the consignee.
- the amount of revenue can be measured reliably.
- it is probable that the Company will obtain economic benefits associated with the given transaction, and
- the costs incurred and to be incurred in connection with transaction can be measured reliably.

Rendering of Services

Services provided by the Company comprise mainly the services for PTK Centertel Sp. z o.o., the Orange network operator.

Interest and dividends

Interest income is recognized gradually upon accrual using the effective interest method. The dividends are recognised when the shareholder's right to receive payment is established.

Operating costs

The operating costs are recognised in the income statement in accordance with the principle of matching of costs with revenues. The Company presents the costs in the financial statements as per the places they were generated.

Income tax (including the deferred tax)

The taxation on the financial result comprises the current income tax as well as the deferred income tax that has not been recognised in other comprehensive income or directly in equity.

The current tax is calculated on the basis of the tax result (taxation basis) of the given financial year. The tax profit (loss) is different from the gross book profit (loss) in relation with the temporary shift of taxable income and tax deductible costs of subsequent periods as well as exclusion of non-taxable costs and revenue. The taxes are calculated on the basis of tax rates in force in the given financial year.

The deferred tax is measured for all taxable temporary differences as at the balance sheet date between the carrying value of assets and liabilities and their taxable value.

The deferred tax liability is recognised for all taxable temporary differences and the deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the recognized deductible temporary differences can be utilised. No assets or liabilities are recognised when the temporary difference results from the initial recognition of the asset or liability in a transaction that is not a business combination and that, when occurred, does not have any influence on the tax result or the book result. No deferred tax liability is recognised on the goodwill, which is not amortisable in accordance with the tax regulations. The deferred tax is measured using the tax rates that are expected to apply to the period when the asset is realized or a liability is settled based on the tax rates (and tax laws) that have been enacted at the balance sheet date.

The deferred tax asset is analysed as at each balance sheet date and when the expected future taxable profit will not be sufficient to realize an asset or its part, it is impaired.

Subjective Assessments of the Management Board and Uncertainty of Estimates

When preparing these financial statements, the Company's Management Board uses its best judgement to make the estimates and assumptions that influence the accounting policies (rules) applied and the presented values of assets, liabilities, revenue and costs. The actually realised values may differ from the estimates made by the Management Board. Information about the estimates and assumptions made that are significant for the financial statements is presented below.

Useful economic lives of fixed assets

The Management Board of the Company annually verifies the useful economic lives of fixed assets subject to depreciation/amortisation. As at 31/12/2012, the Management Board confirmed that the useful lives of assets as assumed by the Company for depreciation/amortisation purposes reflect the expected time distribution of economic benefits from these assets in the future. However, the actual time distribution of economic benefits from these assets may be different from the assumptions, also because of their technical ageing. The carrying amount of fixed assets subject to depreciation/amortisation is presented in Notes No. 4 and 5.

Provisions

Provisions for employee benefits comprise retirement benefits and provisions for retirement benefits.

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Deferred tax assets

The probability of settling a deferred tax asset by future tax profits is based on the budget of Company as approved by the Management Board of the Company. If the anticipated financial results suggest that the Company will generate taxable income, the deferred tax assets are recognised in full.

Impairment of Non-financial Assets

In order to determine the value in use, the Management Board estimates the forecast cash flows as well as the rate by which the flows are discounted to their present value (cf. item concerning the impairment of non-financial assets). During the measurement of the present value of future flows, assumptions concerning the forecast financial results are made. These assumptions concern future events and circumstances. The actually realised values may differ from the estimates, which may lead, in subsequent reporting periods, to significant adjustments of the value of Company's assets.

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1. Operating segments

The Company does not identify operating segments, because it carries out uniform economic activities related to intermediation in the sale of mobile communications services. However, due to formal requirements of particular mobile phone operators, the Company conducts its business through separate subsidiaries.

The Company conducts its operating activities on a single geographic area, i.e. the territory of Poland. The Company's main supplier is PTK Centertel Sp. z o.o. with registered office in Warsaw. Approx. 91% of sales of Tell S.A. in 2012 was effected based on the contract with PTK Centertel.

2. Interests in related parties

Interests in subsidiaries

The table below presents a list of investments in subsidiaries subject to consolidation.

·			31/12	/2012	31/12	/2011
	Seat of subsidiary	Share capital held	Acquisition price	Accumulated impairment	Acquisition price	Accumulated impairment
Euro-Phone Sp. z o.o.	Piaseczno	100%	13,324		13,324	
PTI Sp. z o.o.	Poznań	100%	11,025		11,025	
	•	Total	24,349		24,349	
Carrying amount of the investment			24,349		24,349	

The table below presents a list of investments in subsidiaries not subject to consolidation.

			31/12/2012		31/12/2011	
	Seat of subsidiary	Share capital held	Acquisition price	Accumulated impairment	Acquisition price	Accumulated impairment
Toys4Boys.pl Sp. z o.o.	Gdańsk	30%	1,287		1,287	
		Total	1,287		1,287	
	Carrying amou	nt of the investment		1,287		1,287

The value of investments in related parties is subject to a test for impairment made annually or more often, if there are indications of such impairment. In case of indications of impairment, the Company determines the investment's recoverable amount. This amount is the value in use estimated on the basis of discounted future cash flows. In 2012, the Company did not make any impairment charges with regard to the above-mentioned investments.

3. Goodwill

Changes in the carrying amount of goodwill in periods covered by the financial statements are presented in the table below:

	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Gross value		
As at period beginning	21,298	21,298
Business combination		
Sale of subsidiaries (-)		
Net exchange differences on conversion		
Other adjustments		
Gross value at period end	21,298	21,298
Impairment loss		
As at period beginning		
Loss expensed as cost in the period		
Net exchange differences on conversion		
Other changes		
Impairment loss at period end		
Goodwill - carrying amount at period end	21,298	21,298

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The goodwill presented in the assets of the balance sheet concerns the acquisition of the following companies:

	31/12/2012	31/12/2011
Taurus	1,202	1,202
Havo	20,096	20,096
Total goodwill	21,298	21,298

The Company conducted internal goodwill impairment tests as at the balance sheet date. The test procedures did not indicate any goodwill impairment. The recoverable amount of particular cash generating units was established on the basis of calculated value in use.

In accordance with paragraph 99 of IAS 36 the most recent detailed calculation of recoverable amount of a cash generating unit to which goodwill has been allocated made in the preceding period may be used in the impairment test of that unit in the current period provided all of the following criteria are met:

- the assets and liabilities making up the unit have not changed significantly since the most recent recoverable amount calculation,
- the most recent recoverable amount calculation resulted in an amount that exceeded the carrying amount of the unit by a substantial margin; and
- based on an analysis of events that have occurred and circumstances that have changed since the most recent recoverable amount calculation, the likelihood that a current recoverable amount determination would be less than the current carrying amount of the unit is remote.

In relation with the fact that these conditions were met in 2012 for the goodwill disclosed in the financial statements, the impairment test were made using the recoverable amount determined in 2011. The disclosures concerning the recoverable amount determination presented in the ensuing part of the financial statements concern the data obtained in 2010.

The "goodwill" item arose in consequence of an acquisition of an organised business of a company. The allocation of goodwill to particular cash generating units was described in the table above.

Cash generating unit

The value in use was calculated in each instance on the basis of cash flow forecasts based on the financial budgets covering the period of 5 years. The forecasts reflect the management's existing experience related to the business and an analysis of external indications. The material assumptions concerning the discount rate and the assumed growth rate after the detailed forecast period are presented in the table below:

No.	Name	Taurus	Havo
1.	Forecast period	5 years	5 years
2.	Discount rate	13.5%	13.5%
3.	Growth rate after the budget period	0%	0%

Other key assumptions used for the calculation of the value in use

The estimation of the value in use of a cash generating unit is sensitive to the following variables:

- cash flows:
- discount rated:
- market share in a budget year;
- growth rate applied when estimating cash flows outside the scope of budgeted periods.

Cash flows – are made on the basis of values achieved in the periods preceding the budget period and on the prudent estimates concerning the future derived from them.

Discount rate – reflects the estimation of risk typical for Tell S.A. made by the management. This is an indication used by the management in order to estimate the operational effectiveness (results) and future investment proposals.

The discount rate and the growth rate of future cash flows assumed for the determination of the recoverable amount was expressed in real values, i.e. disregarding the inflation. The cash flow and the discount rate are compliant with the IAS 36 methodology, i.e. they do not include the income tax paid by the Company. Had the tax effect been accounted for in the discount rate, it would amount to 10.92%.

Assumptions concerning the market shares – these assumptions are material because the management assesses the ways in which the economic and financial position of TELL S.A. may change during the budget period with respect to competitors. The management expects that the market share of Tell S.A. will be stable in the budget year.

Estimated growth rate - not assumed.

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Sensibility to changes of assumptions

In case of the estimation of the value in use, the management is convinced that no reasonably possible change of any key assumption made above would result in exceeding by the carrying amount of such unit of its recoverable amount adjusted by the book value of net assets.

4. Intangible Fixed Assets

The intangible fixed assets used by the Company comprise licences, computer software as well as other intangible assets.

	Licences Software	Other intangible assets	Total
As at 31/12/2012			
Gross carrying amount	2,622	5,361	7,983
Accumulated depreciation/amortisation and impairment charges	-2,562	-4,898	-7,460
Net carrying amount	60	463	523
As at 31/12/2011			
Gross carrying amount	2,592	5,051	7,643
Accumulated depreciation/amortisation and impairment charges	-2,498	-4,835	-7,333
Net carrying amount	94	216	311

	Licences Software	Other intangible assets	Total
for the period from 01/01 to 31/12/2012			
Net carrying amount as at 01/01/2012	94	216	311
Increase (acquisition, production, lease)	30	330	360
Decrease (disposal, liquidation) (-)		-12	-12
Other changes (reclassification, transfers, etc.)			
Revaluation to fair value (+/-)			
Depreciation and amortisation (-)	-65	-70	-135
Impairment loss (-)			
Reversal of impairment charges			
Net carrying amount as at 31/12/2012	60	463	523
for the period from 01/01 to 31/12/2011			
Net carrying amount as at 01/01/2011	139	359	498
Increase (acquisition, production, lease)	34		34
Decrease (disposal, liquidation) (-)			
Other changes (reclassification, transfers, etc.)			
Revaluation to fair value (+/-)			
Depreciation and amortisation (-)	-79	-143	-222
Impairment loss (-)			
Reversal of impairment charges			
Net carrying amount as at 31/12/2011	94	216	311

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

5. **Tangible Fixed Assets**

	Plants and machinery	Vehicles	Other fixed assets	Tangible fixed assets in production	Total
As at 31/12/2012					
Gross carrying amount	2,483	1,454	5,733	25	9,694
Accumulated depreciation/amortisation and impairment charges	-2,098	-625	-4,603		-7,326
Net carrying amount	385	828	1,130	25	2,368
As at 31/12/2011					
Gross carrying amount	2,416	1,439	5,928		9,783
Accumulated depreciation/amortisation and impairment charges	-2,137	-546	-4,303		-6,985
Net carrying amount	279	892	1,626		2,797

	Plants and machinery	Vehicles	Other fixed assets	Tangible fixed assets in production	Total
for the period from 01/01 to 31/12/2012					
Net carrying amount as at 01/01/2012	279	892	1,626		2,797
Increase (acquisition, production, lease)	272	256	111	25	663
Decrease (disposal, liquidation) (-)	16	40	134		190
Other changes (reclassification, transfers, etc.)					
Revaluation to fair value (+/-)					
Depreciation and amortisation (-)	-150	-280	-473		-903
Impairment loss (-)					
Reversal of impairment charges					
Net carrying amount as at 31/12/2012	385	828	1,130	25	2,368
for the period from 01/01 to 31/12/2011					
Net carrying amount as at 01/01/2011	521	803	2,407		3,731
Increase (acquisition, production, lease)	50	421	143		614
Decrease (disposal, liquidation) (-)	-7	-88	-254		349
Other changes (reclassification, transfers, etc.)					
Revaluation to fair value (+/-)					
Depreciation and amortisation (-)	-286	-243	-670		-1,199
Impairment loss (-)					
Reversal of impairment charges					
Net carrying amount as at 31/12/2011	279	892	1,626		2,797

Leased assets 6.

6.1. **Operating Lease**

The Company uses tangible fixed assets as a lessee on the basis of operating lease agreements. The operating lease agreements concern commercial premises in which the Company conducts its business. The value of minimum future operating lease payments is the following:

	31/12/2012	31/12/2011
Future minimum lease payments under irrevocable operating lease agreements		
Payable within 1 year	7,458	7,179
Payable within the period from 1 year to 5 years	19,264	15,885
Total	26,722	23,064

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thou indicated	sands of Polish zlotys (kPLN	l), unless otherwise

7. Financial Assets and Liabilities

7.1. Categories of financial assets and liabilities.

The value of financial assets presented in the balance sheet relates to the following categories of financial instruments determined in IAS 39:

motramonto dotorrimica in inte co:	
1 – loans and receivables (L&R)	5 - available-for-sale financial assets (AFS)
2 - financial assets carried at fair value through profit or loss - held for trading (FVA-T)	6 - hedging derivatives (HD)
3 - financial assets carried at fair value through profit or loss - allocated to measurement at fair value at initial recognition (FVA-M)	7 - assets outside the scope of IAS 39 (Non IAS 39)
4 - held-to maturity investments (HMI)	

		*Categories of financial instruments as per IAS 39							
	Note	L&R	FV-T	FV-M	НМІ	AFS	HD	Non IAS 39	Total
As at 31/12/2012									
Fixed assets:									
Receivables and loans	7.2	351							351
Other long-term financial assets	2							25,636	25,636
Current assets:									
Trade receivables and other receivables	10	26,720							26,720
Loans	7.2	7,482							7,482
Cash and cash equivalents	11	6,068							6,068
Total financial assets		40,621						25,636	66,257
As at 31/12/2011									
Fixed assets:									
Receivables and loans	7.2	660							660
Other long-term financial assets	2							25,636	25,636
Current assets:									
Trade receivables and other receivables	10	35,121							35,121
Loans	7.2	9,782							9,782
Cash and cash equivalents	11	6,756							6,756
Total financial assets		52,319						25,636	77,955

The value of financial liabilities presented in the balance sheet relates to the following categories of financial instruments determined in IAS 39:

1 - financial liabilities carried at fair value through profit or loss - held for trading (FVL-T)	4 - hedging derivatives (HD)
2 - financial liabilities carried at fair value through profit or loss - allocated to	5 - liabilities outside the scope of IAS 39 (Non
measurement at fair value at initial recognition (FVL-M)	IAS 39)
3 - financial liabilities measured at amortised cost (ACL)	

		*Cate	gories of fina	ncial instrum	ents as per l	AS 39	Total	
	Note	FVL-T	FVL-M	ACL	HD	Non IAS 39		
As at 31/12/2012								
Long-term liabilities: Loans, credits, other loan instruments	7.3.			713			713	
Other liabilities Short-term liabilities:								
Trade liabilities and other liabilities	16			28,320			28,320	
Loans, credits, other loan instruments	7.3			1,711			1,711	
Total financial liabilities				30,744			30,744	

Name of the company:	Tell S.A.				
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)		
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated				

As at 31/12/2011				
Long-term liabilities:				
Loans, credits, other loan instruments	7.3	2,423		2,423
Other liabilities				
Short-term liabilities:				
Trade liabilities and other liabilities	16	44,461		44,461
Loans, credits, other loan instruments	7.3	1,856		1,856
Total financial liabilities		48,740		48,740

7.2. Receivables and loans

For the purposes of presentation, in its balance sheet the Company separated the class of receivables and loans (IFRS 7.6). In the long-term part, the receivables and loans are presented in the balance sheet in a single heading. In the short-term part, the Company - in compliance with the requirements of IAS 1 - presents the trade receivables and other receivables separately. The balance sheet items concerning the class of receivables and loans are presented in the table below. Disclosures concerning the receivables are made in Note No. 10.

	31/12/2012	31/12/2011
Fixed assets:		
Receivables	351	660
Loans		
Long-term receivables and loans	351	660
Current assets:		
Trade receivables and other receivables	26,720	35,121
Loans	7,482	9,782
Short-term receivables and loans	34,202	44,903
Receivables and loans, including:	34,553	45,563
Receivables (Note No. 10)	27,071	35,781
Loans (Note No. 7.2)	7,482	9,782

Loans granted are measured at amortised cost using the effective interest method. The carrying amount of loans is deemed a reasonable approximation of the fair value. (cf. Note No. 7.5. concerning the fair value).

As at 31/12/2012, the PLN loans in the carrying amount of kPLN 12,941 (2011: kPLN 9,782) had variable interest rates determined on the basis of 1M WIBOR plus a margin of 3.50 p.p. The loans mature in 2013. The interest rate changes with each first day of a calendar month of the contract validity pro rata to the reference

rate calculated and rounded up/down to the second digit on the basis of the arithmetical average of 1M WIBOR for deposits over the last 10 working days of the previous calendar month.

The change in the carrying amount of loans, including impairment charges, is as follows:

	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Gross value	l	
As at period beginning	9,782	5,082
Amount of loans granted in the period	3,500	19,750
Interest calculated using the effective interest rate method	721	961
Repayment of loans with interest (-)	-6,521	-16,011
Gross value at period end	7,482	9,782
Impairment loss		
As at period beginning		
Loss expensed as cost in the period		
Reversal of impairments carried as revenue in the period (-)		
Provisions used (-)		
Other changes (net exchange differences on conversion)		
Impairment loss at period end		
Carrying amount at period end	7,482	9,782

Name of the company:	Tell S.A.				
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)		
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated				

7.3. Loans, credits, other loan instruments

The value of loans, credits and other debt instruments recognised in the financial statements is presented in the table below:

	Short-term lia	Short-term liabilities		bilities
	31/12/2012	31/12/2011	31/12/2012	31/12/2011
Financial Liabilities carried at amortised cost				
Loan facilities	1,711	1,853	713	2,423
Overdraft facilities		3		
Loans				
Debt securities				
Financial Liabilities carried at amortised cost	1,711	1,856	713	2,423
Loans, credits, other debt instruments, total	1,711	1,856	713	2,423

Name of the company:	Tell S.A.				
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)		
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated				

Financial liabilities measured at amortised cost

The Company does not include any instruments from the loan and credit class to financial liabilities carried at fair value through profit or loss. All loans, credits and other debt instruments are measured at amortised cost using the effective interest method. The fair value of loans, credits and other debt instruments is presented in Note No. 7.5.

Information concerning the character and scope of risk the Company is exposed to in relation with the loans, credits and other debt instruments contracted is presented in the table below (cf. also Note No. 25 concerning risks):

				Value		Liability	
	Currency	cy Interest rate	Maturity date	in foreign currency	in PLN	short-term	long-term
As at 31/12/2012							
Overdraft facilities with Alior Bank S.A.		variable	04/04/2013		2,000		
Overdraft facilities with Bank DnB Nord Polska		variable	30/05/2013		5,000		
Credit facilities in the credit account with Alior Bank S.A.		variable	30/05/2014		8,000	1,711	713
						1,711	713
As at 31/12/2011							
Overdraft facilities with Alior Bank S.A.		variable	04/04/2012		2,000	3	
Overdraft facilities with Bank DnB Nord Polska		variable	30/05/2012		5,000		
Credit facilities in the credit account with Alior Bank S.A.		variable	30/05/2014		8,000	1,853	2,423
	•	_	_			1,856	2,423

Most loans have variable interest rates based on the reference rate of 1M WIBOR., which as at 31/12/2012 amounted to 4.22 % (31/12/2011: 4.77 %).

Name of the company:	Tell S.A.				
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)		
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated				

The loan liabilities of the Company are covered by the following collaterals (as at the balance sheet day):

- pledge on shares in subsidiaries up to the amount of kPLN 46.840 (2011: kPLN 46,840),
- registered pledge on inventories and inventory repossession contracts up to the amount of kPLN 19,625 (2011: kPLN 19,625),
- assignment of rights under insurance policies,.
- statement on enforcement,
- power of attorney to dispose of the current and future inflows to the bank account.

As at 31/12/2012, the following assets of the Company (in their carrying amounts) constituted collaterals and guarantees for the repayment of liabilities:

	31/12/2012	31/12/2011
Intangible Fixed Assets		
Tangible fixed assets, including leased assets		
Financial assets (other than receivables) - shares	1,286	1,286
Inventories	10,159	13,773
Trade receivables and other		
Cash		
Total carrying amount of assets constituting a liability collateral	11,445	15,059

7.4. Other information on financial instruments

7.4.1. Information on the fair value of financial instruments

The comparison of the carrying amount of financial assets and liabilities with their fair value is as follows:

			31/12/2	/2012	31/12/2011	
Class of financial instrument	Note No.	Fair value	Carrying amount	Fair value	Carrying amount	
Assets:						
Loans	7.2	7,482	7,482	9,782	9,782	
Trade receivables and other	10	26,720	26,720	35,082	35,082	
Non-listed shares*						
Cash and cash equivalents	11	6,068	6,068	6,756	6,756	
Liabilities:						
Loan facilities	7.3	2,423	2,423	4,277	4,277	
Overdraft facilities	7.3			3	3	
Loans	7.3					
Debt securities	7.3					
Trade liabilities and other liabilities	16	28,320	28,320	44,461	44,461	

^{*}This item does not comprise shares and participations carried at cost because there is no reliable method to determine their fair value

The Company resigned from the determination of fair value of shares of non-listed companies in relation with the fact that it is difficult to measure such fair value in a reliable way.

The fair value is defined as an amount for which an asset could be exchanged or a liability settled between knowledgeable, willing parties in an arm's length transaction. In case of financial instruments, for which there is an active market, their fair value is determined on the basis of parameters from such an active market (selling and buying prices). In case of financial instruments for which there is no active market, the fair value is determined on the basis of valuation techniques, whereby the model's input data use, in the maximum extent possible, variables from active markets (exchange rates, interest rates, etc.).

The Company did not measure the fair value of trade receivables and liabilities - their carrying amount has been deemed by the Company to be the reasonable approximation of the fair value.

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thou indicated	sands of Polish zlotys (kPLN	l), unless otherwise

8. Deferred tax assets and liabilities

The deferred tax assets and liabilities have the following influence on the financial statements:

	Note	31/12/2012	31/12/2011
As at period beginning:			
Deferred income tax assets		468	502
Deferred income tax liabilities		3,917	3,293
Deferred tax at period beginning		-3,449	-2,791
Change in the period influencing:			
Income statement (+/-)	20	-135	-658
Other comprehensive income (+/-)			
Deferred tax at period end, including:		-136	-658
Deferred income tax assets		462	468
Deferred income tax liabilities		4,047	3,917

Deferred income tax assets

		Change:		
Temporary differences	As at period beginning	income statement	other comprehensive income	At period end
As at 31/12/2012				
Assets:				
Inventories	92	3		95
Trade receivables	143	-143		
Liabilities:				
Employee benefits liabilities	97	127		224
Provisions for employee benefits	92	16		108
Other liabilities	44	-9		35
Total	468	-5		462
As at 31/12/2011				
Assets:				
Inventories	106	-13		92
Trade receivables	143			143
Liabilities:				
Employee benefits liabilities	107	-10		97
Provisions for employee benefits	81	11		92
Other liabilities	65	-21		44
Total	502	-34		468

Deferred income tax liabilities

		Change:		
Temporary differences	As at period beginning	income statement	other comprehensive income	At period end
As at 31/12/2012				
Assets:				
Intangible fixed assets	3,917	130		4,047
Total	3,917	130		4,047
As at 31/12/2011				
Assets:				
Intangible fixed assets	3,118	800		3,917
Tangible Fixed Assets	17	-17		
Other assets	159	-159		
Total	3,293	624		3,917

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thou indicated	sands of Polish zlotys (kPLN	l), unless otherwise

9. Inventories

The financial statements of the Company comprise the following inventories:

	31/12/2012	31/12/2011
Materials		
Semi-products and work in progress		
Finished goods		
Goods	7,516	9,823
Total carrying amount of the inventories	7,516	9,823

In 2012, the Company recognised in the operating activities of the income statement the costs of inventories sold in the total amount of kPLN 18,452 (2011: kPLN 27,306).

The inventories Impairment charges made in 2012 in other operating costs of the income statement amounted to kPLN 15 (2011: no charges were made).

As at 31/12/2012, the inventories in the carrying amount of kPLN 10,159 (2011: kPLN 13,773) constituted collaterals for the Company 's liabilities. Information about the collaterals for liabilities is presented in Note No. 7.4.

10. Trade Receivables and Other Receivables

The trade receivables and other receivables recognised by the Company as part of the class of receivables and loans(cf. Note No. 7.2) are as follows:

Long-term receivables:

	31/12/2012	31/12/2011
Retained amounts (deposits) under building services contracts		
Deposits received under other titles	351	660
Other receivables		
Impairment of receivables (-)		
Long-term receivables	351	660

Short-term receivables:

	31/12/2012	31/12/2011
Financial assets (IAS 39):		
Trade receivables	29,192	37,037
Impairment of trade receivables (-)	-2,519	-1,956
Net trade receivables	26,673	35,082
Receivables from the sale of fixed assets		
Retained amounts (deposits) under building services contracts		
Deposits received under other titles		
Other receivables	332	326
Impairment of other financial receivables (-)	-287	-287
Net other financial receivables	47	39
Financial receivables	26,720	35,121
Non-financial assets (outside IAS 39):		
Other tax and other benefit receivables		
Income tax receivables		
Advances and prepayments		
Other non-financial receivables		
Impairment of non-financial receivables (-)		
Non-financial receivables		_
Total short-term receivables	26,720	35,121

The carrying amount of trade receivables is recognised by the Company as the reasonable approximation of their fair value (cf. Note No. 7.5).

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated		

The Company tested the receivables for impairment in accordance with its accounting principles (cf. item c) in the item "Drawing up basis and accounting rules"). The receivables impairment charges made in 2012 in other operating costs of the income statement amounted to:

with regard to short-term financial receivables kPLN - 564 (2011: kPLN 158).

Changes in the impaired receivables in the period covered by these financial statements are presented in the table below:

The financial receivables impairment charges (i.e. trade receivables and other financial receivables):

	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
As at period beginning	1,956	1,798
Loss expensed as cost in the period	564	158
Reversal of impairments carried as revenue in the period (-)		
Provisions used (-)		
At period end	2,519	1,956

11. Cash and cash equivalents

	31/12/2012	31/12/2011
Cash at bank in PLN	5,856	6,524
Cash at bank in foreign currency		
Cash in hand	212	232
Short-term deposits		
Other		
Total cash and cash equivalents	6,068	6,756

For the purposes of this cash flow statement, the Company classifies cash in the manner as applied for the balance sheet presentation.

12. Non-current assets held for sale and discontinued operation

There are no non-current assets held for sale and discontinued operations.

13. Shareholder's equity

13.1. Core capital

As at 31/12/2012, the share capital of the Company amounted to kPLN 1.136 (2011: kPLN 1.262) and was divided into 5,678,030 shares (2011: 6,309,623) of the nominal value of PLN 0.20 each. All shares have been fully paid up.

All shares equally participate in the dividend distribution. The shares are divided into ordinary bearer shares, which entitle to one vote at the General Meeting of Shareholders, and preferential shares, where 1 preferential share entitle to two votes.

The change in the number of shares in the period covered by the financial statements results from the following transactions with the shareholders:

	31/12/2012	31/12/2011
Shares issued and fully paid up for:		
Number of shares at the period beginning	6,309,623	6,309,623
Issue of shares in relation with the option exercise (share-based payment programme)		
Issue of shares		
Redemption of shares (-)	-631,593	
Number of shares at the period end	5,678,030	6,309,623

As at the balance sheet date, no shares in the Company were held by the Parent Company itself or any of its subsidiary or associated companies.

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thou indicated	sands of Polish zlotys (kPLN	l), unless otherwise

13.2. **Equity**

	31/12/2012	31/12/2011
Core capital	1,136	1,262
Share premium	24,863	24,863
Other Capitals	1,186	9,902
Retained profits	31,434	21,471
At period end	58,619	57,498

By virtue of Resolution No. 20/2012 of the Ordinary General Meeting of Shareholders of Tell S.A. 16 May 2012, the General Meeting authorised the Company's Management Board to purchase treasury shares for redemption in accordance with the terms and conditions defined in the said resolution and the terms and conditions defined by the Management Board. The Management Board was authorised to define the remaining principles for the treasury share purchase. This authorisation concerns both ordinary bearer shares and registered shares.

The call to subscribe the sale of shares in Tell S.A. was published on 29 May 2012 and was completed on 6 July 2012. In result of the call, the Company purchased 631,593 treasury shares at PLN 14 per share.

After the completion of the treasury share acquisition process, the Management Board, in accordance with the authorisation, was obliged to convene a General Meeting of Shareholders in order for it to adopt a resolution concerning the share redemption and decrease of the share capital. Such Meeting took place on 1 October 2012 and adopted the resolution on the share redemption and share capital decrease.

The share redemption was effected upon the registration by the court of law of an amendment to the Articles of Association related to the share capital decrease, as appropriate.

14. Employee benefits

14.1. Costs of Employee Benefits

	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Payroll costs	14,560	14,855
Social insurance	2,611	2,450
Costs of future befits (provisions for retirement benefits)	773	359
Total costs of employee benefits	17,944	17,664

14.2. Employee benefit liabilities

The employee benefit liabilities recognised in the balance sheet comprise:

	Short-term liabilities a	Short-term liabilities and provisions		abilities and sions
	31/12/2012	31/12/2011	31/12/2012	31/12/2011
Short-term employee benefits:				
Payroll liabilities	1,583	1,096		
Social insurance liabilities	789	700		
Provisions for accrued holidays	529	477		
Short-term employee benefits	2,901	2,273		
Other long-term employee benefits:				
Provisions for jubilee bonuses				
Provisions for retirement benefits			40	10
Other provisions				
Other long-term employee benefits				
Total employee benefit liabilities and provisions	2,901	2,273	40	10

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thou indicated	sands of Polish zlotys (kPLN	l), unless otherwise

The following items influenced changes in long-term employee benefits:

	Provisi	Provisions for other long-term employee benefits		
	jubilee bonuses	retirement benefits	other	total
for the period from 01/01 to 31/12/2012				
As at period beginning		10		10
Changes recognised as profit or loss:				
Current and past service costs		30		30
Interest expense				
Actuarial profits (-) or losses (+)				
Changes without impact on profit or loss				
Benefits paid out (-)				
Present value of provisions as at 31/12/2012		40		40
for the period from 01/01 to 31/12/2011				
As at period beginning		10		10
Changes recognised as profit or loss:				
Current and past service costs				
Interest expense				
Actuarial profits (-) or losses (+)				
Changes without impact on profit or loss				
Benefits paid out (-)				
Present value of provisions as at 31/12/2011		10		10

15. Other provisions

The value of provisions recognised in the financial statements and changes thereto in particular periods have been as follows:

	Short-term provisions		Long-term pr	ovisions
	31/12/2012 31/12/2011		31/12/2012	31/12/2011
Provision for cases in court				
Provisions for loss on building services contracts				
Provision for restructuring costs				
Other provisions	16	28		
Total other provisions	16	28		

	Provisions for:				
	litigations in Court	loss on building services contracts	restructuring costs	other	total
for the period from 01/01 to 31/12/2012					
As at period beginning				28	28
Provision increase carried as expense in the period				16	16
Provision increase carried as income in the period (-) Utilisation of provisions (-)				-28	-28
Provisions as at 31/12/2012				16	16
for the period from 01/01 to 31/12/2011					
As at period beginning				40	40
Provision increase carried as expense in the period				28	28
Provision increase carried as income in the period (-)				-40	-40
Utilisation of provisions (-)					
Provisions as at 31/12/2011				28	28

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thou indicated	sands of Polish zlotys (kPLN	l), unless otherwise

16. Trade liabilities and other liabilities

The trade liabilities and other liabilities (cf. also Note No. 7) are as follows:

Short-term liabilities:

	31/12/2012	31/12/2011
Financial liabilities (IAS 39):		
Trade liabilities	28,320	44,461
Liabilities under the purchase of fixed assets		
Other financial liabilities		
Financial Liabilities	28,320	44,461
Non-financial liabilities (outside IAS 39):		
Other tax and other benefit liabilities	1,326	505
Income tax liabilities	1,232	173
Advances and prepayments received for deliveries		
Liabilities under building services contracts		
Advances received for building services		
Other non-financial liabilities	43	33
Non-financial liabilities	2,601	711
Total short-term liabilities	30,921	45,172

The carrying amount of trade liabilities is recognised by the Company as the reasonable approximation of their fair value (cf. Note No. 7.5).

17. Prepayments and accruals

	Short-term accruals and prepayments		Long-term acc	
	31/12/2012	31/12/2012 31/12/2011		31/12/2011
Assets - accruals and prepayments:				
Lease rents	129	129	235	304
Other prepaid expenses	177	192		
Assets - total accruals and prepayments:	306	321	235	304

18. Operating revenue and costs

18.1. Revenue from the sale of goods and services

	Note	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Revenue from the sale of telecommunications services		60,001	74,504
Sets and pre-paid refillments		13,266	17,209
Postpaid contract phones		5,676	9,327
Other revenue from the sale of goods and services		6,615	7,827
Total revenue from the sale of goods and services		85,558	108,867

18.2. Costs per type

	Note	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Amortisation and depreciation	4.5	1,038	1,421
Employee benefits	14	17,171	17,305
Consumption of materials and energy		1,471	1,455
Contracted services		38,388	54,142
Taxes and fees		42	35
Other costs by type		1,855	1,763
Total costs per type		59,966	76,121
Value of goods and materials sold		18,452	27,306
Change in products and work in progress (+/-)		16	-88
Cost of own work capitalised (-)			
Own cost of the sale, selling costs and administration costs		59,949	76,209

Name of the company:	Tell S.A.			
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)	
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated			

18.3. Other operating income

	Note	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Profit from the sale of non-financial fixed assets			
Measurement of investment properties at fair value Reversal of impairment of tangible fixed assets and intangible fixed assets Reversal of impairment of financial receivables			
Reversal of impairment of non-financial receivables Reversal of impairment of inventories Write-back of unused provisions Penalties and indemnities received Subsidies received			
Other revenue		222	315
Total other operating revenue		222	315

18.4. Other operating expense

	Note	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Loss on the sale of non-financial fixed assets		105	152
Measurement of investment properties at fair value			
Goodwill impairment			
Impairment of tangible fixed assets and intangible fixed assets			
Impairment of financial receivables	10	564	158
Impairment of non-financial receivables			
Impairment of inventories	11	15	
Reversal of impairment of inventories (-)			
Set-up of provisions	17	789	386
Penalties and indemnities paid			
Other costs		61	133
Total other operating costs		1,534	830

19. Financial income and expenses

19.1. Financial income

	Note	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Income from the interest on financial instruments not carried at fair value through profit or loss			
Cash and cash equivalents (deposits)	12	304	86
Loans and receivables	7.2, 10	721	774
Held-to-maturity debt securities			
Income from the interest on financial instruments not carried at fair value through profit or loss		1,025	859
Gains on revaluation and realization of financial instruments carried at fair value through profit or loss			
Trading derivatives			
Hedging derivatives			
Listed shares			
Debt securities			
Investment fund units			
Gains on revaluation and realization of financial instruments carried at fair value through profit or loss			
Exchange difference gains (losses) (+/-):			
Cash and cash equivalents			
Loans and receivables			
Financial liabilities measured at amortised cost			

Name of the company:	Tell S.A.			
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)	
Rounding up/down level:	all values are expressed in thousands of Polish zlotys (kPLN), unless otherwise indicated			

	Note	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Exchange difference gains (losses) (+/-)			
Gains on available-for-sale assets transferred from equity			
Dividends		5,059	5,592
Reversal of impairment of receivables and loans			
Reversal of impairment of investments held to maturity			
Interest on impaired financial assets			
Other financial income		164	
Total financial income		6,250	6,452

19.2. Financial costs

	Note	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Interest costs concerning financial instruments not carried at fair value through profit or loss			
Financial lease liabilities			
Credit facilities in the credit account and overdraft facilities	7.3	312	410
Loans			
Debt securities			
Trade liabilities and other liabilities			
Interest costs concerning financial instrument not carried at fair value through profit or loss		312	410
Losses on revaluation and realization of financial instruments carried at fair value through profit or loss			
Trading derivatives			
Hedging derivatives			
Listed shares			
Debt securities			
Investment fund units			
Losses on revaluation and realization of financial instruments carried at fair value through profit or loss			
Exchange difference (gains) losses (-/+):			
Cash and cash equivalents			
Loans and receivables			
Financial liabilities measured at amortised cost			
Exchange difference (gains) losses (-/+)			
Losses on available-for-sale assets transferred from equity			
Impairment of receivables and loans			
Impairment of held-to-maturity			
investments Impairment of available-for-sale financial			
assets			
Other financial costs		189	248
Total financial costs		501	658

Impairment of receivables concerning the operating activity recognised by the Company as other operating expenses (cf. Note No. 18).

20. Income Tax

	Note from 01/01 to 31/12/2012		Note from 01/01 to 31/12/		from 01/01 to 31/12/2011
Current tax:					
Settlement of tax for the reporting period		1,496	477		
Adjustment of tax for previous periods					
Current tax		1,496	477		

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thou indicated	sands of Polish zlotys (kPLN	l), unless otherwise

Deferred income tax:			
Temporary difference occurrence and reversal	8	135	658
Settlement of unrealised tax losses	8		
Deferred income tax		135	658
Total income tax		1,631	1,135

Reconciliation of the income tax calculated in accordance with the 19 % rate on the result before tax as disclosed in the income statement is as follows:

in the meetic statement is as isnows.			
	Note	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Pre-tax result		11,594	10,630
Tax rate applied by the Company		19%	19%
Income tax as per the domestic tax rate in the country f the Company		1,496	477
Reconciliation of the income tax due to:			
Non-taxable revenues (-)		-5,064	-5,796
Permanently non-tax deductible costs (+)		1,268	927
Utilisation of previously non-recognised tax losses (-)			
Unrecognised deferred tax asset concerning deductible temporary differences (+)			
Unrecognised deferred tax asset concerning tax losses (+)			
Adjustment of tax for previous periods (+/-)		75	-3,250
Income Tax		1,496	477
Average tax rate applied		12.90%	4.49%

21. Earnings per share and dividends paid

21.1. Earnings per share

The earnings per share are calculated in accordance with the formula: net profit attributable to the Company's shareholders divided by average weighted number of ordinary shares in the given period.

In order to calculate both the basic and the diluted earnings (losses) per share, the Company uses in the numerator the net profit (loss) attributable to the shareholders of the company, i.e. there is no diluting effect that would influence the amount of profit (loss).

The calculation of the basic and diluted earnings (losses) per share together with the reconciliation of the average weighted diluted number of shares is presented below.

	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Number of shares inserted in the denominator of the formula		
Average weighted number of ordinary shares (items)	6,242,322	6,309,623
Dilution effect of options convertible into shares		
Average weighted diluted number of ordinary shares (items)	6,242,322	6,309,623
Continued activities		
Net profit on continued activities in PLN	9,963,311.17	9,494,220.82
Basic profit (loss) per share (PLN)	1.60	1.50
Diluted profit (loss) per share (PLN)	1.60	1.50
Discontinued operations		
Net profit (loss) on discontinued operations		
Basic profit (loss) per share (PLN)		
Diluted profit (loss) per share (PLN)		
Continued and discontinued operations		
Net profit in PLN	9,963,311.17	9,494,220.82
Basic profit (loss) per share (PLN)	1.60	1.50
Diluted profit (loss) per share (PLN)	1.60	1.50

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thou indicated	sands of Polish zlotys (kPLN	l), unless otherwise

21.2. Dividends

The Company did not pay dividends for 2011. The net profit for 2011 in the amount of PLN 9,494,220.82 was allocated, by virtue of Resolution No. 19/2012 of the Ordinary General Meeting of Shareholders of 16 May 2012 to the supplementary capital.

22. Cash flows

In order to determine the cash flow from operating activities, the following adjustments of the pre-tax profit (loss) were made:

	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Adjustments:		T
Depreciation of tangible fixed assets	903	1,199
Amortisation of intangible fixed	135	222
Change in the fair value of investment properties		
Profit (loss) on financial assets (liabilities) carried at fair value through profit or loss Cash flow hedging instruments transferred from equity		
Impairment loss on financial assets		
Profit (loss) on the sale of non-financial fixed assets	105	152
Profit (loss) on the sale of financial assets (other than derivatives)		
Exchange difference gains/losses		
Interest expense	500	658
Interest and dividend income	-6,250	-6,450
Cost of share-based payments (incentive programmes)		
Share in the profit (loss) of associate companies		
Other adjustments		
Total adjustments	-4,607	-4,218
Change in inventories		
Change in receivables		
Change in liabilities	- 1,059	82
Change in provisions and prepayments		
Change in building contracts		
Changes in working capital	-1,059	82

For the purposes of this cash flow statement, the Company classifies cash in the manner as applied for the balance sheet presentation (cf. Note No. 11).

23. Transactions with related parties

Parties related to the Company comprise the key management personnel and subsidiaries.

Unsettled balances of receivables and liabilities are usually settled in cash. Information on contingent liabilities concerning related parties is presented in Note No. 24.

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thou indicated	sands of Polish zlotys (kPLN	l), unless otherwise

23.1. Transactions with key management personnel

The Company includes the members of its Management Board to the category of key management personnel. The remuneration of key personnel in the period covered by the financial statements amounted to:

	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Benefits for the management personnel		
Short-term employee benefits	1,428	1,344
Work termination benefits		
Share-based payments		
Other benefits		
Total benefits	1,428	1,344

Detailed information about the remuneration of the Management Board of the Company is presented in Note No. 28.

The Company did not grant any loans to the key management personnel in the period covered by these financial statements.

23.2. Transactions with subsidiary companies and other related parties

The list of investments in subsidiary companies not subject to consolidation as well as investments in associated companies, together with basic information about such companies are presented in Note No. 2.

In the period covered by these consolidated financial statements, the following revenue from the sales and receivables from subsidiaries and other parties were recognised:

	Revenue from operating activities		
	from 01/01 to 31/12/2012 from 01/01 to 31/12/2011		
Sales to:			
A subsidiary	550	331	
An associate			
Other related parties			
Total	550	331	

	Receiv	Receivables		
	31/12/2012	31/12/2011		
Sales to:				
A subsidiary	28	28		
An associate				
Other related parties				
Total	28	28		

There were no impairment charges on receivables from related parties, therefore no costs on this account were recognised in the income statement.

In 2012, the Company granted to its subsidiaries loans in the amount of kPLN 3,500 (2011: kPLN 19,750). The balance of loans granted to these subsidiary companies as at 31/12/2012 amounted to kPLN 7,482 (31/12/2011: kPLN 9,782). The loans are short-term and shall be repaid by 30 June 2013.

24. Contingent assets and liabilities

The value of contingent liabilities as at the end of particular periods (including provisions concerning related parties) is as follows:

	31/12/2012	31/12/2011
To associated parties:		
Liability payment guarantee		
Guarantees originated		
Guarantees originated in relation with the building services contracts		
Disputed cases and cases in court		
Other Contingent Liabilities		
Total associates		

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thou indicated	sands of Polish zlotys (kPLN	l), unless otherwise

To subsidiary companies not subject to consolidation and other related parties:		
Liability payment guarantee		
Guarantees originated		
Guarantees originated in relation with the building services contracts		
Disputed cases and cases in court		
Other Contingent Liabilities		
Total subsidiary companies excluded from consolidation and other related parties		
To other parties:		
Liability payment guarantee	29,425	16,050
Guarantees originated		
Guarantees originated in relation with the building services contracts		
Disputed cases and cases in court		
Disputed cases and cases in court related to the IRS		
Other Contingent Liabilities		
Total other parties	29,425	16,050
Total contingent liabilities	29,425	16,050

25. Risk relating to the financial instruments

The Company is exposed to numerous risks related to the financial instruments. Risk to which the Company is exposed include:

- market risk, comprising the currency risk and the interest rate risk,
- credit risk and
- liquidity risk.

The financial risk management is coordinated by the Company. In the risk management process, the following objectives are of the highest importance:

- hedging of short-term and mid-term cash flows,
- stabilisation of the Company's financial result fluctuations,
- performance of the financial forecasts assumed by the fulfilment of budgetary assumptions,
- achievement of the rate of return on long-term investments and obtaining optimal sources of finance for the investing activities.

The Company does not contract transactions at financial markets for speculative purposes. From the economic side, the transactions effected are to hedge against defined risks.

Below are presented the most important risk the Company is exposed to.

25.1. Market risk

Currency risk sensitivity analysis

All Company's transactions are effected in PLN. The Company does not use forward contracts not currency options. There are no financial assets or liabilities in the Company as at the end of the reporting period.

Interest rate risk sensitivity analysis

The interest rate risk management concentrates on minimising the interest flow fluctuations in variable interest rate financial assets and liabilities. The Company is exposed to the interest rate risk in relation with the following categories of financial assets and liabilities:

- advances,
- loans.

The characteristics of the above instruments, including the variable and fixed interest rates, is presented in Notes No. 7.2 and 7.3.

Below is presented the sensitivity analysis of the financial result and other comprehensive income with regard to the potential fluctuations of the interest rate up and down by 1%. The calculation was made on the basis of a shift in the average interest rate in the period by (+/-) 1% and with reference to those financial assets and liabilities that are sensitive to interest rate changes, i.e. those with a variable interest rate.

	Rate	Impact on the	financial result:	Impact of comprehens	on other sive income:
	fluctuations	31/12/2012	31/12/2011	31/12/2012	31/12/2011
Interest rate rise	1%	24	57	24	57
Interest rate fall	-1%	-24	-57	-24	-57

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thou indicated	sands of Polish zlotys (kPLN	l), unless otherwise

25.2. Credit risk

The Company's maximum exposure to credit risk is defined by the carrying amount of the following financial assets:

	Note	31/12/2012	31/12/2011
Loans	7.2	7,482	9,782
Trade receivables and other financial receivables	10	27,071	35,781
Remaining classes of other financial assets			
Cash and cash equivalents	11	6,068	6,756
Contingent liabilities under collaterals and sureties granted.	24	29,425	16,050
Total exposure to credit risk		70,046	68,330

The Company monitors on an on-going basis the client's past due amounts as well as creditor's payments, analysing the credit risk on an individual basis and within particular classes of assets as defined by particular credit risk types (e.g. resulting from the business segment, region or structure of clients). Additionally, as part of the credit risk management, the Company enters into transactions with contractor of confirmed reliability.

In the assessment of the Company's Management Board, the above financial assets which are not past due nor impaired as at the particular balance sheet days should be deemed good credit quality assets. Therefore, the Company did not establish any securities or any additional elements improving the crediting conditions.

With regard to trade receivables, the Company is not exposed to credit risk in relation with a single significant contractor or contractors of similar properties. Based in historical past due tendencies, the not impaired past due receivables do not display any considerable quality deterioration - most of them are within the period of one month and there are no concerns as to their collection.

The credit risk concerning cash and cash equivalents, market securities and derivatives is considered insignificant due to the high reliability of entities being parties to the transactions, i.e. mainly banks.

The impairment charges concerning the financial assets exposed to credit risk are described in detail in Notes No. 7.2 and 10.

25.3. Liquidity risk

The Company is exposed to the liquidity risk, i.e. the loss of capacity to settle its financial obligations on time. The Company manages the liquidity risk by monitoring the payment terms and the demand for cash related to short-term payment servicing (current transactions monitored on a weekly basis) and the long-term demand for cash based on the cash flow forecasts updated on a monthly basis. The demand for cash is compared to the available sources of financing (including in particular by the assessment of capacity to obtain financing in the form of loans) and is confronted with investments of freely available funds.

As at the balance sheet date, the Company's financial liabilities other than derivatives were within the following maturity ranges:

		Short-	term:		Long-term:		Flows before
	Note	up to 6 months	6 to 12 months	1 to 3 years	3 to 5 years	above 5 years	discounting
As at 31/12/2012							
Loan facilities	7.3	855	855	713			2,424
Overdraft facilities							
Loans							
Trade liabilities and other financial liabilities	16	28,320					28,320
Exposure to liquidity risk total		29,175	855	713			30,744
As at 31/12/2011							
Loans	7.3	855	998	2,423			4,276
Overdraft facilities	7.3	3					3
Loans							
Trade liabilities and other financial liabilities	16	44,461					44,461
Exposure to liquidity risk total		45,319	998	2,423			48,740

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thou indicated	sands of Polish zlotys (kPLN	l), unless otherwise

As at particular balance sheet days, the Company also had free overdraft facilities in the following amounts:

	31/12/2012	31/12/2011
Overdraft facilities granted	7,000	7,000
Overdraft facilities used		3
Overdraft facilities available	7,000	6,997

26. Capital Management

The Company manages the equity in order to ensure the Company's going concern and to ensure the rate of return as expected by shareholders and other entities interested in the financial standing of the Company.

The Company monitors the capital level on the basis of carrying amount of equity as increased by subordinated loans from the shareholder. On the basis of such defined capital amount, the Company calculates the equity to total sources of finance ratio. The Company assumes the maintenance of this ratio at the level not lower than 0.5.

Additionally, in order to monitor the debt service capacity, the Company calculates the ratio of debt (i.e. lease liabilities, loans, credits and other debt instruments) to EBITDA (earnings before interest, taxes, depreciation and amortisation). The Company assumes the maintenance of this debt to EBITDA ratio at the level not lower than 3.0.

The Company is not subject to any external capital requirements.

In the period covered by the financial statements, the above-mentioned ratios were at the following levels:

	31/12/2012	31/12/2011
Capital:		
Shareholder's equity	58,619	57,498
Subordinated loans received from the shareholder		
Capital from the valuation of flow hedging instruments (-)		
Share	58,619	57,498
Total sources of finance:		
Shareholder's equity	58,619	57,498
Loans, credits, other loan instruments	2,423	4,279
Financial lease		
Total sources of finance	61,042	61,777
Total capital to sources of finance ratio	0.96	0.93
EBITDA		
Operating profit (loss)	5,845	4,836
Amortisation and depreciation	1,038	1,421
EBITDA	6,883	6,258
Debt:		
Loans, credits, other loan instruments	2,423	4,279
Financial lease		
Debt	2,424	4,279
Debt to EBITDA ratio	0.35	0.68

In all the periods, the ratios and indicators were at the levels as assumed by the Company.

27. Events after the Balance Sheet Date

After 31/12/2012, there were no events that required disclosure in the financial statements for 2012.

28. Other information

28.1. Selected financial data converted into EUR

In the periods covered by these financial statements, the following average exchange rates of PLN and EUR published by the National Bank of Poland were used:

 the exchange rate in force on the last day of the reporting period: 31/12/2012 4.0882 PLN/EUR, 31/12/2011 4.4168 PLN/EUR,

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thou indicated	sands of Polish zlotys (kPLN	l), unless otherwise

the average exchange rate in the period, calculated as an arithmetical average of exchange rated in force on the last day of each month in the given period: 01/01-30/12/2012 4.1744 PLN/EUR, 01/01-30/09/2011 4.1401 PLN/EUR.

The highest and the lowest exchange rate in force in each period were as follows: 01/01-31/12/2012 4.3889/4.0882 PLN/EUR, 01/01-30/09/2011 4.5494/3.9345 PLN/EUR.

Basic items of the balance sheet, income statement and the cash flow statement as converted into EUR are presented in the table below:

	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
	in k	PLN	in kl	EUR
Income statement				
Sale revenues	85,558	108,867	20,496	26,296
Operating profit (loss)	5,845	4,836	1,400	1,168
Profit (loss) before taxation	11,594	10,630	2,777	2,567
Net profit (loss)	9,963	9,494	2,387	2,293
Net profit (loss) - share of the shareholders of the Parent Company	9,963	9,494	2,387	2,293
Number of shares (items)	5,678,030	6,309,623	5,678,030	6,309,623
Earnings per share (PLN)	1.60	1.50	0.38	0.36
Diluted earnings per share (PLN)	1.60	1.50	0.38	0.36
Average exchange rate PLN / EUR in the			4.1744	4.1401
period	X	Х	7.177	4.1401
0.15/.01/.				
Cash Flow Statement				
Net cash flow from operating activity	2,887	9,522	692	2,300
Net cash flow from investment activity	7,624	809	1,826	195
Net cash flow from financial activity	-11,198	-7,272	-2,683	-1,756
Change in cash and cash equivalents	-687	3,058	-165	739
Average exchange rate PLN / EUR in the period	Х	Х	4.1744	4.1401

	31/12/2012	31/12/2011	31/12/2012	31/12/2011
Balance sheet	in l	(PLN	in kl	EUR
Assets	98,967	113,177	24,208	25,624
Long-term liabilities	4,800	6,350	1,174	1,438
Short-term liabilities	35,548	49,328	8,695	11,168
Shareholder's equity	58,619	57,498	14,339	13,018
Total equity -share of the parent company shareholders	58,619	57,498	14,339	13,018
PLN / EUR exchange rate at period end	X	Х	4.0882	4.4168

28.2. The ownership structure of the share capital - shareholders holding more than 5% of votes at the General Meeting of Shareholders.

	Number of shares	Number of votes	Par Value of Shares	% of votes
As at 31/12/2012				
BBI Capital NFI S.A.	1,286,632	2,573,264	257	35.68%
Havo Sp. z o.o.	675,000	675,000	135	9.36%
Rafał Stempniewicz	257,854	415,336	52	5.76%
AVIVA Investors FIO AVIVA Investors SFIO	657,672	657,672	132	9.12%
Quercus Parasolowy SFIO Quercus Absolute Return FIZ	893,461	893,461	179	12.39%
Total	3,765,393	5,209,507	753	72.30%

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thou indicated	isands of Polish zlotys (kPLN	l), unless otherwise

As at 31/12/2011				
BBI Capital NFI S.A.	1,429,750	2,859,000	286	22.66%
Havo Sp. z o.o.	675,000	675,000	135	8.37%
Rafał Stempniewicz	287,000	462,280	57	5.73%
AVIVA Investors FIO AVIVA Investors SFIO	657,672	657,672	132	8.15
Quercus Parasolowy SFIO Quercus Absolute Return FIZ	888,235	88,235	178	11.01
Total	3,937,937	5,542,687	788	68.73%

In 2012, there were changes in the holding structure of shares representing more than $5\,\%$ of the share capital. These changes resulted from redemption of 631,593 shares.

28.3. Remuneration of the members of the Management Board of the Company

The total value of remuneration and other benefits received by members of the Management Board of the Company was as follows:

	In the Company:		In subsidiaries and associates:		Total
	Remuneration	Other benefits	Remuneration	Other benefits	Total
Period from 01/01 to 31/12/2012		l	I	l	
Rafał Stempniewicz	661				661
Stanisław Górski	319				319
Robert Krasowski	447				447
Total	1,428				1,428
Period from 01/01 to 31/12/2011					
Rafał Stempniewicz	621				621
Stanisław Górski	320				320
Robert Krasowski	403				403
Total	1,344				1,344

All other information concerning the key management personnel, including loans, is presented in Note No. 23.

28.4. Remuneration of the Members of the Supervisory Board of the Company

The total value of remuneration and other benefits received by members of the Supervisory Board of the Company was as follows:

	In the Company:		In subsidiaries and associates:		Total
	Remuneration	Other benefits	Remuneration	Other benefits	Total
Period from 01/01 to 31/12/2012					
Paweł Turno	22				22
Piotr Karmelita	18				18
Mariola Więckowska	18				18
Adam Wojacki	18				18
Łukasz Kręski	18				18
Total	94				94
Period from 01/01 to 31/12/2011					
Tomasz Buczak	12				12
Tomasz Grabiak	5				5
Piotr Karmelita	13				13
Łukasz Kręski	1				1
Marek Piątkowski	7				7
Paweł Turno	16				16
Mariola Więckowska	13				13
Adam Wojacki	1				1
Total	67				67

Name of the company:	Tell S.A.		
Period covered by the financial statements:	01/01/2012 - 31/12/2012	Reporting currency:	Polish zloty (PLN)
Rounding up/down level:	all values are expressed in thou indicated	sands of Polish zlotys (kPLN	l), unless otherwise

28.5. Remuneration of the entity authorised to audit financial statements

The auditor auditing and reviewing the financial statements of the Company is Grant Thornton Frąckowiak. The auditor's re' for particular tasks was as follows:

	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Audit of annual financial statements	39	38
Review of financial statements	29	29
Tax advisory	78	11
Other services		
Total	146	78

28.6. Employment

The average employment in the Company as broken down into particular professional groups as well as the employee rotation were as follows:

	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
White collar	392	419
Blue collar	2	3
Total	394	422

	from 01/01 to 31/12/2012	from 01/01 to 31/12/2011
Number of employees hired	162	219
Number of employees dismissed (-)	-173	-308
Total	-11	-89

29. Approval for publication

The financial statements made for the year ended on 31 December 2012 (including comparable data) have been approved for publication by the Company's Management Board on 15 March 2013.

Signatures of all Management Board Members

Date	Name and surname	Position	Signature
15 March 2013	Rafał Stempniewicz	President of the Management Board	
15 March 2013	Stanisław Górski	Member of the Management Board	
15 March 2013	Robert Krasowski	Member of the Management Board	

Signature of the person responsible for the preparation of the consolidated financial statements

Date	Name and surname	Position	Signature
15 March 2013	Jolanta Stachowiak	Chief Accountant	