

Warsaw, 27 January 2021

Notifying party:
Neo Fund 1 Sp. z o.o.
ul. Klimczaka 1
02-797 Warszawa

To:
Polish Financial Supervision Authority
ul. Piękna 20
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OEX Spółka Akcyjna
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Notification
about a change in the total number of votes held in OEX S.A.

Acting on behalf of Neo Fund 1 Sp. z o.o. (hereinafter referred to as the 'Notifying Party'), pursuant to Art. 69 (1) (1) and (2) (2) read in conjunction with Art. 69a (1) (1) of the Act of 29 July 2005 on public trading and on conditions of introduction of financial instruments into organised trading systems and on public companies, in relation with the registration of the decrease of the share capital in OEX S.A. with registered office in Warsaw (hereinafter referred to as 'OEX'), I would like to inform you about the change in the percentage share held by the Notifying Party in the total number of votes in OEX.

1. Date and type of the event resulting in the change in shareholding:

The change from the existing level of 40.39% to 42.29% of the total number of votes occurred in consequence of the registration by the District Court for the capital city of Warsaw in Warsaw of a decrease in the share capital in OEX in relation with the redemption of treasury shares by virtue of Resolution No. 19 and Resolution No. 20 of the Ordinary General Meeting of Shareholders dated 25 August 2020. In consequence of the redemption of treasury shares in the number of 421,052 (four hundred and twenty-one thousand fifty-two) and the ensuing decrease of the share capital from the amount of PLN 1,597,996.80 (one million five hundred and ninety-seven thousand nine hundred and ninety-six Polish zlotys and 80/100) to the amount of PLN 1,513,786.40 (one million five hundred and thirteen thousand seven hundred and eighty-six Polish zlotys and 40/100), the existing level of shareholding of Neo Fund 1 Sp. z o.o., i.e. 40.39% of the total number of votes, went up by 1.9%, i.e. to the level of 42.29%. The registration of the decrease in the share capital of OEX took place on 21 January 2021.

2. Number of shares held before the change in shareholding:

Before the registration of the decrease of the share capital in OEX, the Notifying Party held:

- a) directly 1,689,872 (one million six hundred and eighty-nine thousand eight hundred and seventy-two) shares in OEX entitling to 2,911,576 (two million nine hundred and eleven thousand five hundred and seventy-six) votes at the General Meeting of Shareholders of OEX, including 468,168 (four hundred and sixty-eight thousand one hundred and sixty-eight) ordinary bearer shares entitling to 468,168 (four hundred and sixty-eight thousand one hundred and sixty-eight) votes at the General Meeting of Shareholders of OEX and 1,221,704 (one million two hundred and twenty-one thousand seven hundred and four) preferential registered shares entitling to 2,443,408 (two million four hundred and forty-three thousand four hundred and eight) votes at the General Meeting of Shareholders of OEX, constituting a total of 21.15% of the share capital of OEX, entitling to 31.07% of the general number of votes at the General Meeting of Shareholders of OEX, and
- b) indirectly via Neo Business Process Outsourcing S.a r.l. with registered office in Luxembourg 873,413 (eight hundred and seventy-three thousand four hundred and thirteen) ordinary bearer shares entitling to 873,413 (eight hundred and seventy-three thousand four hundred and thirteen) votes at the General Meeting of Shareholders of OEX, constituting 10.93% of the share capital of OEX, entitling to 9.32% of the total number of votes at the General Meeting of Shareholders of OEX,

i.e. in total this constitutes 2,563,285 (two million five hundred and sixty-three thousand two hundred and eighty-five) shares in OEX, entitling to 3,784,989 (three million seven hundred and eighty-four thousand nine hundred and eighty-nine) votes at the General Meeting of Shareholders of OEX, constituting 32.08% of the share capital in OEX, entitling to 40.39% of the total number of votes at the General Meeting of Shareholders of OEX.

3. Number of shares currently held:

In result of the decrease in the share capital of OEX, the percentage shareholding structure changed as did the percentage share in the total number of votes at the General Meeting of Shareholders of OEX. The number of shares and votes did not change.

In consequence foregoing, the Notifying Party currently:

- a) directly 1,689,872 (one million six hundred and eighty-nine thousand eight hundred and seventy-two) shares in OEX entitling to 2,911,576 (two million nine hundred and eleven thousand five hundred and seventy-six) votes at the General Meeting of Shareholders of OEX, including 468,168 (four hundred and sixty-eight thousand one hundred and sixty-eight) ordinary bearer shares entitling to 468,168 (four hundred and sixty-eight thousand one hundred and sixty-eight) votes at the General Meeting of Shareholders of OEX and 1,221,704 (one million two hundred and twenty-one thousand seven hundred and four) preferential registered shares entitling to 2,443,408 (two million four hundred and forty-three thousand four hundred and eight) votes at the General Meeting of Shareholders of OEX, constituting a total of 22.33% of the share capital of OEX, entitling to 32.53% of the general number of votes at the General Meeting of Shareholders of OEX, and
- b) indirectly via Neo Business Process Outsourcing S.a r.l. with registered office in Luxembourg 873,413 (eight hundred and seventy-three thousand four hundred and thirteen) ordinary bearer shares entitling to 873,413 (eight hundred and seventy-three thousand four hundred and thirteen) votes at the General Meeting of Shareholders of OEX, constituting 11.54% of the share capital of OEX, entitling to 9.76% of the total number of votes at the General Meeting of Shareholders of OEX,

i.e. in total this constitutes 2,563,285 (two million five hundred and sixty-three thousand two hundred and eighty-five) shares in OEX, entitling to 3,784,989 (three million seven hundred and eighty-four thousand nine hundred and eighty-nine) votes at the General Meeting of Shareholders of OEX,

constituting 33.87% of the share capital in OEX, entitling to 42.29% of the total number of votes at the General Meeting of Shareholders of OEX.

4. Subsidiaries of the Notifying Party holding shares in OEX S.A.:

The subsidiary of the Notifying Party holding shares in OEX is Neo Business Process Outsourcing S.a r.l. with registered office in Luxembourg.

5. Persons mentioned in Art. 87 (1) (3) (c) of the Public Offering Act.

There are no third parties authorised on the basis of any agreement with the Notifying Party to exercise the right to vote from the shares in OEX.

6. The number of votes under the shares held calculated in accordance with Art. 69b (2) and (3) of the Public Offering Act

The Notifying Party does not have any financial instruments mentioned in Art. 69b (1) of the Public Offering Act.

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Tomasz Słowiński - Vice President of the Management Board