

**List of shareholders holding at least 5% of votes at the Ordinary General Meeting of Shareholders of OEX S.A. with registered office in Warsaw held on 30 June 2021.**

<b>No.</b>	<b>Shareholder</b>	<b>Votes at the Ordinary General Meeting of Shareholders</b>	<b>Percentage share of votes at the Ordinary General Meeting of Shareholders</b>	<b>Percentage share of votes in the total number of votes</b>
1.	Neo Fund 1 Sp. z o.o.	2,911,576	40.50%	32.53%
2.	Precordia Capital Sp. z o.o.	1,313,127	18.27%	14.67%
3.	Real Management S.A.	1,125,254	15.65%	12.57%
4.	Neo Business Process Outsourcing S.à r.l.	873,413	12.15%	9.76%
5.	Silquern S.à r.l.	801,096	11.14%	8.95%